

America's Greatest

Undeveloped Asset

OPEN THE GATE!
TO HOME · HAPPINESS · SECURITY

HIRE THE HANDICAPPED

The illustration depicts a large, ornate metal gate with the word "EMPLOYMENT" written across its top. To the left of the gate, a man with a cane and a woman in a wheelchair are standing, looking towards the gate. To the right of the gate, a man in a uniform is standing. In the background, a house with a chimney and a sunburst above it is visible. On the right side of the gate, there is a shield-shaped logo with a red border. The logo contains the text "JUSTICE" at the top, "AMERICAN FEDERATION of the PHYSICALLY HANDICAPPED" in the center, and "EQUAL RIGHTS" on the left side, "OPPORTUNITY" on the right side, and "UNITY" at the bottom. The shield also features several stars and a small graphic of a hand holding a torch.

All citizens should study and support Programs and Plans to *rehabilitate* and put into *employment*, our 38,000,000 handicapped.

AMERICAN FEDERATION OF THE PHYSICALLY HANDICAPPED, INC.

Chartered in Washington, D. C., August 20, 1942

Headquarters, 1370 National Press Bldg., REpublic 7-1314, Washington 4, D. C.

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AMERICAN FEDERATION OF THE PHYSICALLY HANDICAPPED, INC.

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AIMS AND PURPOSES OF AFPH

The American Federation of the Physically Handicapped, Inc., was chartered in the District of Columbia, August 20th, 1942, with headquarters in Washington, D. C., as a non-profit, beneficent, educational corporation. The Federation believes that the economic standards of the handicapped can be raised through an organization of handicapped persons and their friends devoted to a pro-

gram and policy which would enable the handicapped to assume their rightful place as self-sustaining citizens.

The AFPH is author and sponsor of "NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED WEEK" enacted by 79th Congress—now Public Law 76, setting aside the first full week in October of each year for the purpose of a nationwide campaign to promote employment of all Handicapped, and other economic programs beneficial to all Handicapped.

It has also been instrumental in developing many programs and policies in both Government and Private Industry.

The Federation is a membership organization, with Participating Membership open to those handicapped, in some degree; Associate Membership is open to non-handicapped.

The AFPH program has been endorsed by many leading national organizations who have, in turn, called upon their State and local units to assist in all ways possible.

Contributions to the AFPH Educational Fund and AFPH Institute for Human Engineering are tax deductible.

SCOPE OF THE HANDICAPPED PROBLEM IN THE UNITED STATES

The Report of the National Health Survey (1935-36) estimated that there were, then, 23,600,000 handicapped, of whom 16,000,000 were in the non-social security benefit ages between 15 and 60. Since that time, nearly 19 years have elapsed and two wars have been, or are being fought, and disabilities, military and civilian, have mounted to new highs.

In 1944 the Retraining and Reemployment Administration estimated that there were, then 28,000,000 persons, in some degree physically handicapped. Since that time reports from official and private sources and agencies, including both veterans and civilians, estimate, conservatively, an additional 10,000,000 have been added to the handicapped population.

Experts testifying before the House Labor Subcommittee to investigate Aid to the Physically Handicapped, in 1944-46, estimated that there were, then, a total of 38,000,000 Blind, Partially Sighted, Deaf, Hard of Hearing, Amputees, Arthritics, Cardiacs, Cerebral Palsied, Diabetics, Epileptics, victims of Muscular Dystrophy, Multiple Sclerosis, Poliomyelitis, Rheumatism, Tu-

berculosis, and other "crippers", as well as those having Congenital Defects and Deformities.

Previously, the American Medical Association estimated that there were some 55,000,000 in our population, in some degree disabled.

Because some handicapped have two or more different types of disabilities, it is probable, conservatively, that one person out of four, or about 40,000,000 of our population, is physically handicapped today.

Of that number from 7,000,000 to 9,000,000 are severely handicapped by which we estimate that approximately 3,000,000 of these are totally disabled and unfeasible for rehabilitation, and the remainder—6,000,000—although possibly ambulant and able to move or be moved, to some extent, have not the present physical ability, and in many instances, lack education or training that would qualify them to perform such labor as might be possible if they developed latent abilities, physical and otherwise, so as to become able to perform some sort of employment and earn their living, wholly or in part.

PRESENT FACILITIES, PERSONNEL, AND FUNDS INADEQUATE

Today, means to grapple with this grave problem—so fraught with danger to the welfare, even continuance of our beloved Nation—both from a governmental and private agency standpoint, are sadly lacking.

Since it has been shown that approximately 350,000 persons, each year, are permanently handicapped as a result of injuries or disease incurred in Industry alone, it is noteworthy that the so-called Federal-State Rehabilitation Program, in 1953, only "processed" some 61,000 of these cases, leaving approximately 300,000 to be added to the ever-increasing "HUMAN SCRAP PILE".

Specifically, the record shows that public and private institutions—hospitals, nursing homes, clinics, rehabilitation centers, etc., as well as specialty schools and educational institutions for handicapped, especially the needs of the Severely Handicapped, are wholly inadequate.

Also, there is great need of more physicians, therapists, nurses, and specialists in the various fields of work for the Handicapped, particularly educators who are trained in the psychology of the Handicapped—Vocational Guidance Counselors and exponents of the relatively new science, Selective Placement, which should have many thousands of able, and qualified practitioners.

As one example, Dr. Winthrop M. Phelps, Medical Director, Children's Rehabilitation Clinic, Cockeysville, Maryland, and one of the foremost specialists in Neurology, states:

"The paralyzing affliction known as Cerebral Palsy, and which defect is frequently and erroneously termed 'spastic paralysis', is broadly described as being a loss of muscle control, caused by an injury or involvement of the brain. It is difficult to diagnose; exasperatingly hard to treat, and, until quite recently, was a condition about which the Medical Profession, and the lay public, alike, knew little.

"Today, it is known that seven children crippled by Cerebral Palsy, will be born every year, in every 100,000 of population, and that,

in general, their life span will be only three years under that of their fellows.

"From a national health and social point of view, the problem is a continuing, not an epidemic one, and the only upsetting factor in the mathematical frequency of Cerebral Palsied birth is, the fact that the condition may be acquired as a result of head injury, high fever diseases, and the like. Thus, the incidence is raised, and future studies will show the total afflicted population to be greater than is generally supposed.

"Of the more immediate and pressing social significance, as far as the general welfare is concerned, is the knowledge that there is today a group of at least 300,000 Cerebral Palsied under 35 years of age in the United States, and, at best, *fewer than 75 Doctors qualified to treat them.* The estimated, total Cerebral Palsied victims approximate 700,000. It is very disturbing to realize that *treatment facilities are available to only about 2,500.*

"Using rounded figures for a more complete national picture, it may be estimated that 9,800 Cerebral Palsied children are born each year in the U.S.A.

"2,800 of them are capable of great improvement, after proper diagnosis and treatment.

"1,400 are so severely handicapped that they will be home, or institution-bound.

"1,400 are so mildly afflicted that little or no treatment is necessary.

"2,800, approximately 30 per cent, are rendered mentally defective by the brain injury."

* * *

Facilities, trained personnel, and funds to treat and train the adult Cerebral Palsied are urgently needed, and, in particular, to determine, if possible, what kind of jobs the variously Cerebral Palsied might satisfactorily perform.

The foregoing represents only an approximation of just ONE of the severe "crippers." THERE ARE MANY, MANY OTHERS, where similar conditions exist, necessitating a vigorously prosecuted, immediate and long-range program, to remedy them.

AFPH PROGRAM IS BEST PUBLIC CAMPAIGN IN BEHALF OF ALL HANDICAPPED

For 14 years, the Program of the AMERICAN FEDERATION OF THE PHYSICALLY HANDICAPPED has developed and expanded, solely with the view to presenting the most practical and practicable means of effectuating a national program, beneficial to all Handicapped people.

Shunning the "charity approach," and dealing with this great economic problem in a common-sense way, AFPH has proven, beyond doubt, that what it has projected, has benefited not only the Handicapped, but the whole Nation. On the point of employment of Handicapped alone, programs initiated and carried into effect by AFPH have been the means of placing, in suitable employment, 3,000,000 citizens.

Today, AFPH is militantly campaigning for a broad, over-all program, which includes:

1. PROMOTION OF "NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED WEEK," enacted by Congress, AFPH's request, and setting aside the first full week of October, each year, as a period in which to arouse public interest in and support for employment of Handicapped.

2. AFPH NATIONAL CONFERENCES ON PLACEMENT OF SEVERELY HANDICAPPED. Digging deep into research and applied science, to ascertain the work potentials of the approximate 7,000,000 to 9,000,000 Handicapped, estimated to be from 60% to 100% physically disabled, and by pooling the knowledge and experience of eminent physicians, educators, Government counseling and placement officers, representatives of Industry, Business, Labor, Veterans, Women's Clubs, Farm Organizations, Civic and Fraternal Associations, and others at interest, actually prove that, for example, those Severely Handicapped by Arthritis, Amputations, Blindness, Deafness, Epilepsy, Cardiac troubles, Muscular Dystrophy, Multiple Sclerosis, Poliomyelitis, Osteomyelitis, Congenital Defects and Deformities, and results of other crippling diseases or injuries, are, with suitable training, in many instances, fully capable of pulling their own load, and earning their own way.

3. "AFPH INSTITUTE FOR HUMAN ENGINEERING." To be located in Florida,

where the benefits of warm sun, balmy airs, and salt water will be available to the Handicapped, and, to be the one place in all the World wherein Handicapped people may be medically treated; vocationally guided and counseled; educated and trained, and, thru a scientific Placement Clinic, be enabled to be placed in employment where their particular handicap is not a factor.

4. PUBLIC AFFAIRS to include:

- (a) Collegiate Programs.
- (b) Civic Programs.
- (c) Cooperation with Outside Organizations
- (d) Cooperation with Medical groups.
- (e) Cooperation with Labor.
- (f) Cooperation with Industry.
- (g) Legislation.
- (h) Public Education.

5. ORGANIZATION to include:

- (a) Expansion of AFPH Membership.
- (b) Establishment of AFPH Field Offices, so that Handicapped may receive better personal counseling and assistance.
- (c) Full development of educational, economic, and social benefits, under Lodge leadership.

6. "VALOR." To continually improve our Official Organ, by presentation of articles on rehabilitation and employment therein, to be written by eminent specialists, and to expand, through "VALOR," various services to our members and other Handicapped.

The foregoing is, unquestionably, the most thorough and effective program for Handicapped that it is possible to devise. Not only will it further AFPH's contention that no program for Handicapped can possibly succeed unless and until *it is made a regular part of Labor-Management Relations*, but through varied media and follow-ups, brings about close coordination of all activities in the Handicapped field—and develops to high degree full cooperation with all Government and private agencies, and individuals, at interest.

AFPH, therefore, is operating in the public interest, and is fully deserving of public support.

CREED OF EMPLOYMENT OF HANDICAPPED

National Employ The Physically Handicapped Week

Industry and Labor Leaders unite in urging Hire the Handicapped!

Because it—

1. Promotes FULL UTILIZATION OF ALL MANPOWER, NECESSARY TO OUR NATIONAL DEFENSE.

2. Lessens the strain upon our taxpayers by taking thousands of people off relief and putting them to work, so they may earn their living, wholly, or in part, and thereby relieve their families, communities, the States, and the Nation of responsibility for maintaining such Handicapped in unhappy, enforced idleness.

3. Inculcates pride in the individual Handicapped, so that, thus, he is able to stand on his own feet and make his contribution as a citizen towards maintaining the safety, welfare and prosperity of his Country.

4. Promotes happiness—replaces despair with hope.

5. Carries out Divine Law — HELP THY NEIGHBOR!—in the highest degree.

There should and must be a continual, increasing effort on the part of all employers, backed by enthusiastic support from the public, to seek and find new means to hire Handicapped in jobs where their particular disability is not a factor.

This is a great challenge to American industry and business, development of which, under the most humanitarian principles, has made this the greatest nation on earth.

This Creed has been endorsed by many eminent leaders of Industry and Labor, among whom are—

General David Sarnoff

Chairman of the Board, Radio Corporation of America.

George Meany

President, American Federation of Labor.

Louis Ruthenburg

Chairman of Board, Servel, Inc.

Winthrop W. Aldrich

Former Chairman, Board of Directors, Chase National Bank. Now, Ambassador to Great Britain.

Gwilym A. Price

President, Westinghouse Electric Corporation.

J. P. Spang, Jr.

President, The Gillette Company.

P. W. Litchfield

Chairman of Board, The Goodyear Tire & Rubber Co., Inc.

Earl Bunting

Managing Director, Natl. Ass'n. of Manufacturers.

Thomas C. Carroll

President, Brotherhood of Maintenance of Way Employees.

Jack L. Warner

President, Warner Brothers Pictures, Inc.

Walter P. Reuther

President, Congress of Industrial Organizations.

A. J. Hayes

President, International Association of Machinists.

J. H. Carmichael

President, Capital Airlines.

Stanley Marcus

President, Neiman-Marcus.

Elwood Swisher

President, United Gas, Coke and Chemical Workers of America, CIO.

Charles Edison

Chairman of the Board, Thomas A. Edison, Inc.

John L. Lewis

President, United Mine Workers of America.

Clark C. Griffith

President, Washington Baseball Club.

Eric Johnston

President, Motion Picture Association of America, Inc.

Thomas J. Watson, Jr.

Chairman of Board, International Business Machines Corp.

John H. Lyons

President, International Association of Bridge, Structural & Ornamental Iron Workers.

A. Lee M. Wiggins
Chairman of the Board, Atlantic Coast Line & Louisville & Nashville Railroads.

Eberhard Anheuser
Chairman of Board, Anheuser-Busch, Inc.

Laurence F. Lee
Former President, Chamber of Commerce of the United States.

J. A. Beirne
President, Communications Workers of America, CIO.

Henry J. Kaiser
President, Henry J. Kaiser Company.

Benjamin F. Fairless
President, United States Steel Corporation.

Walter E. Ditmars
President, The Gray Manufacturing Company.

Hugo Ernst
President, Hotel & Restaurant Employees & Bartenders' International Union.

Meyer Kestnbaum
President, Hart Schaffner & Marx.

Paul A. Strachan
Author of "National Employ the Physically Handicapped Week" and, President, American Federation of the Physically Handicapped.

Patrick E. Gorman
Secretary-Treasurer, Amalgamated Meat Cutters & Butcher Workmen of North America.

Fred Maytag, II
President, The Maytag Company.

Maurice A. Hutcheson
President, United Brotherhood of Carpenters and Joiners.

O. A. Knight
President, Oil Workers International Union.

JOINT RESOLUTION IN CONGRESS TO ESTABLISH THE FIRST WEEK IN OCTOBER AS NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED WEEK

*Author: Paul A. Strachan
Introduced May 11, 1942*

Congressional Sponsors: Sen. Harley M. Kilgore, West Virginia, Rep. Jerry Voorhis, of California

Whereas: There is now, and shall be for some time to come, a positive necessity for utilizing fully every available ounce of manpower in America, and

Whereas: The growing and acute problems of the physically handicapped, who number approximately twenty-three million citizens, and are being augmented by an average of eight hundred thousand citizens injured in industry yearly—to say nothing of those who have been, or will be, injured or diseased as a result of military service—is engaging more and more attention of the Federal Government, the States, and private industry, and

Whereas: This condition will be greatly augmented after the conclusion of the present World War No. 2, as inevitably there will then be a much larger number of physically handicapped men and women injured or diseased by or through war or war-production service; and

Whereas: Rehabilitation and placement of the physically handicapped are among the most important problems in our national economy, as if a means is provided to make many such people self-supporting, wholly or in part, the entire Nation will be beneficiary because of lessening drain upon national finances and resources; and

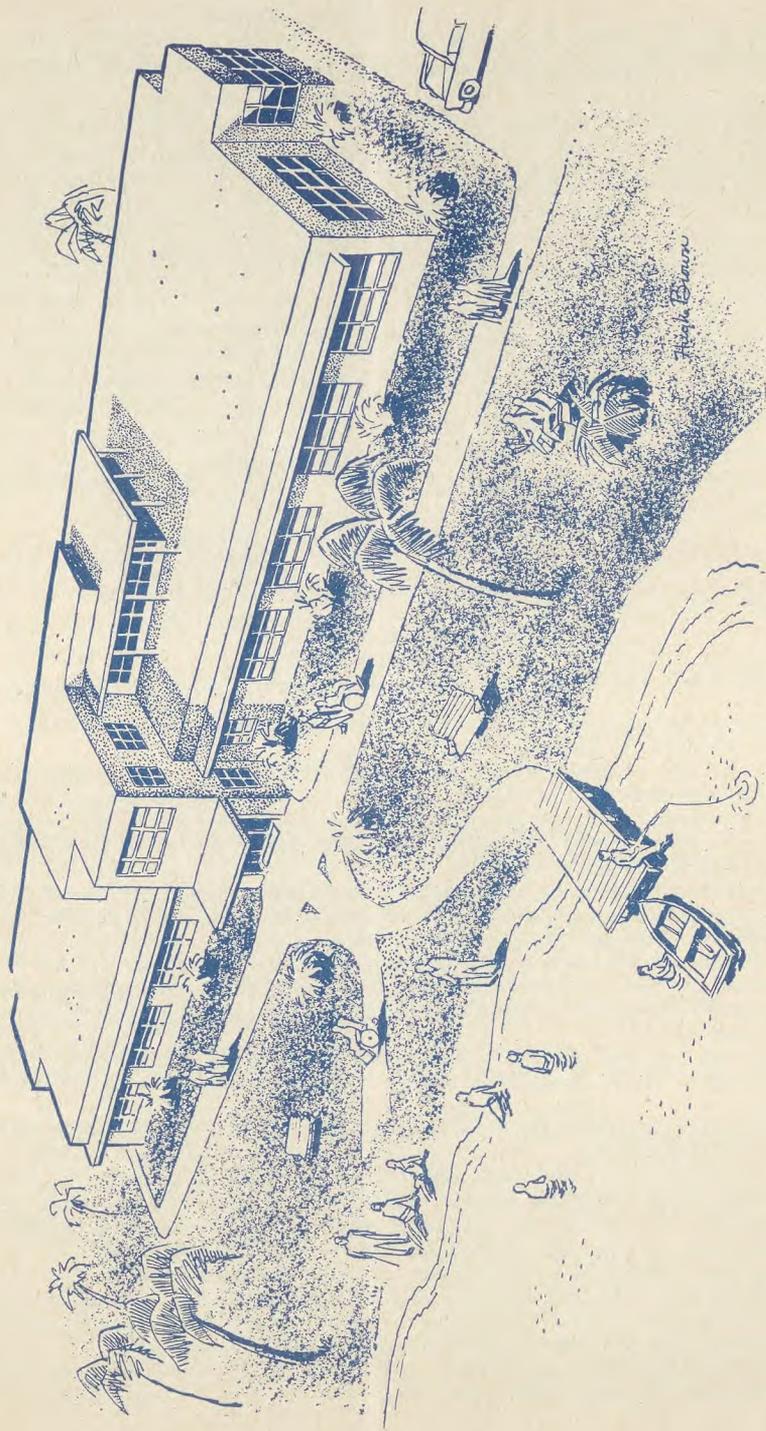
Whereas: Congress and the Chief Executive have expressed concern and have initiated constantly expanding programs on behalf of the physically handicapped, as well as leaders in private industry, now, therefore,
BE IT

Resolved: BY THE SENATE, AND HOUSE OF REPRESENTATIVES OF THE UNITED STATES IN CONGRESS ASSEMBLED, etc.

THAT, hereafter, the first week of October of each year shall be designated as NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED WEEK. During said week appropriate ceremonies are to be held throughout the Nation, the purpose of which will be to enlist public support for and interest in the employment of otherwise qualified but physically handicapped workers.

The President is hereby requested to issue a suitable proclamation each year, and the Governors of States, Mayors of Cities, and heads of other instrumentalities of government, as well as leaders of industry, educational and religious groups; labor, veterans, women, farm, scientific and professional, and all other organizations and individuals at interest, are invited to participate.

ADOPTED, unanimously, by House and Senate, and signed by President Truman on August 11, 1945, as House Joint Resolution 23, now Public Law 176.



A.F.P.H. INSTITUTE FOR HUMAN ENGINEERING

The INSTITUTE would soon become World famous, as its seminars, research, special treatments, etc., would bring thousands of students, patients, physicians, surgeons, therapists, and lay observers to study methods and progress.

It is planned, for example, to have the most advanced studies and treatments of Arthritis, Blindness, Deafness, Cerebral Palsy, Cardiac troubles, Epilepsy, Muscular Dystrophy, Multiple Sclerosis, Poliomyelitis, and other crippling diseases or injuries, together with Congenital Defects and Deformities.

* * *

“ . . . to be the pioneer institution in all the World, wherein a Handicapped person may be treated, medically, surgically, or therapeutically; provided with vocational guidance and counseling—educated and trained, or retrained—and, through a Scientific Placement Clinic, be led to suitable employment wherein the particular disability of the individual is not a factor.

“The INSTITUTE, thus, will offer a needed public service—FOR THE FIRST TIME—a completely unified course of treatment and training designed to restore the individual to the fullest extent of physical proficiency and productive

capacity, so that he or she may earn a living, wholly or in part, and thus become tax-payers, instead of tax-eaters.”

* * *

The INSTITUTE, for reasons of climatic benefits, will be established in Florida, and its physical properties would include:

1. Administration Building, housing all administrative units, and initial educational facilities.
2. Health Center and Medical Research Clinic—to include, initially, a hospital with 100 beds, and facilities for treatment of hundreds of out-patients.
3. College of Vocational Education.
4. College of Agricultural and Mechanical Arts.
5. College of Fine Arts.
6. College of Human Engineering Research.
7. Selective Placement, Diagnostic and Referral Clinic.
8. Motels, Trailer Courts, and Dormitories, or Residences for patients, students, INSTITUTE faculty, doctors, nurses, and other INSTITUTE personnel.



**A.F.P.H. NEEDS YOUR SUPPORT NOW, TO DEVELOP AND APPLY ITS
PROGRAM TO REHABILITATE AND ENDEAVOR TO PUT
MILLIONS OF HANDICAPPED INTO EMPLOYMENT**



1954-1955 FUND NEEDS

AFPH Program Expense	\$150,000
AFPH EDUCATIONAL FUND	190,000
Initial Expense of Establishing the AFPH INSTITUTE FOR HUMAN ENGINEERING	500,000
(Long-range program \$6,000,000, within first five years; \$50,000,000 in first twenty years.)	

**CONTRIBUTIONS TO THE AFPH EDUCATIONAL FUND, INC., AND AFPH
INSTITUTE FOR HUMAN ENGINEERING, INC., ARE TAX-DEDUCTIBLE**

Copies of AFPH Financial Budget Program, in detail, will be sent, on request.



We urge you to make a contribution to A.F.P.H., to aid this great movement to rebuild men
and women, on enclosed form, and send it to:

AMERICAN FEDERATION OF THE PHYSICALLY HANDICAPPED, INC.
1370 National Press Building **Washington 4, D. C.**

WHAT FAMOUS COLUMNISTS SAY

Colonel ROBERT S. ALLEN in "*Washington Merry Go 'Round*"

"Paul Strachan Wages a Heroic Fight For Disabled and Handicapped"

"This is a long-deserved public tribute to a man of great courage and great humanity. He is Paul Strachan . . . impassioned father of "NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED WEEK."

". . . While laboring devotedly for N.E.P.H. Week, Strachan is passionately battling for a new dream . . . a plan for a great national program of rehabilitation, training, and aid for physically handicapped of all kinds. The project would completely revolutionize the handling of this problem.

". . . Strachan . . . heads A.F.P.H., which has local chapters throughout the country. His right-hand assistant is also handicapped. Miss Mildred Scott doesn't thump desks or thunder as Strachan does, but she is as indefatigable and devoted to their cause.

"Paul Strachan and Mildred Scott . . . are the kind of self-less idealists who have made America great and are its real heart and soul and strength. It is the privilege of the WASHINGTON MERRY GO 'ROUND to acclaim them and to bestow upon each the brass ring for devoted service to their fellow men."



TOM STOKES—

"Setting aside of NATIONAL EMPLOY THE PHYSICALLY HANDICAPPED WEEK, which has become quite an important influence through the cooperation of Federal government, States, local committees, national and local organiza-

tions, was the idea of the indefatigable Paul Strachan, President of the American Federation of the Physically Handicapped. He plugged away until he got a bill through Congress to authorize it."



SAM STAVISKY—"Washington Post"

"A Self-Described Cynic Leads the Battle for Decent Jobs for Nation's Handicapped.

"Do-Gooders and do-nothings, have the same effect upon Paul Strachan. They get into his flinty hair; ignite the flames of anger in his deep brown eyes; tighten the lines in his lean, gaunt face. On the other hand, do-gooders and do-nothings react as if stung by a needle when

they come into contact with the crusader for the Nation's lame, halt, and blind. Like an irrepresible voice of conscience, Strachan irritates them and goads them into action.

"There can be no rehabilitation," Strachan declares in that booming voice of his, "without a job!" That is a cardinal tenet of this prophet's faith."

**WHAT EMINENT LEADERS IN INDUSTRY, BUSINESS, LABOR,
VETERANS' GROUPS, THE PROFESSIONS, AND PUBLIC LIFE,
SAY ABOUT A.F.P.H.**

"The programs of AFPH, since its founding 14 years ago, have been of great value to our Nation and have aided millions of Handicapped to become tax-paying citizens. Your Organization certainly has done a great deal to keep the needs of the Handicapped before the American people. I believe AFPH's program merits public support".

Joseph W. Martin, Jr.
Speaker, U.S. House of Representatives

"I shall consider it an honor . . . to have my name . . . included . . . among the Congressional Incorporators of AFPH".

William C. Marland
Governor of West Virginia

"As the AFPH program is the most business-like approach to the Handicapped problem, I believe that Industry and Business, generally, should lend full support to that program".

Walter E. Ditmars
President, Gray Mfg. Co., Hartford, Conn.

"I think the American Federation of Physically Handicapped has performed a splendid task, and I wish it well in all the fine work that it does".

Sam Rayburn
Former Speaker; now Democratic Leader U.S. House of Representatives

"My experience with handicapped people has proven the great value, and necessity of the program of AFPH, which should have full public support".

Lois Mary McBride
Judge, Court Common Pleas, Pittsburgh, Pa.

"You are to be commended for your fine program . . ."

Francis Cherry
Governor of Arkansas

"Rehabilitation and Employment of our millions of handicapped people is one of the most important problems we must meet. Accomplishment of successful and effective rehabilitation of the seriously handicapped depends upon well coordinated teamwork on the part of specially trained workers in several professional fields. As one long familiar with rehabilitation, I know that the AFPH program is geared to the needs of our times, and it should have full support from the public".

Dr. Carlos E. Ward
Vocational Rehabilitation Specialist

"I shall be honored to be included among the Congressional Incorporators".

Gael Sullivan
Former President, Motion Picture Theatre Owners' Ass'n

"I shall be very glad indeed to have you use my name as one of the . . . Congressional Incorporators . . . of your Organization".

Edward J. Hart
U.S. Representative, 14 Dist., New Jersey

"Your organization is indeed to be commended for its untiring efforts in behalf of the physically handicapped and I would consider it an honor to be named among the Congressional Incorporators of the Federation".

Walter J. Kohler
Governor of Wisconsin

"The successful educator of the Handicapped must continually strive to improve curriculae—based upon experience—must develop full potentials from those who, by virtue of physical or mental lacks, necessarily live in the half world—and, above all, must continually bear in mind that no two human beings, particularly those who are handicapped, are alike, and their needs, therefore, must be met on a basis of adjustment to their individual capacities. This we are striving to do, thru the AFPH basic program".

Dr. Elena D. Gall
Coordinator, Special Education, Hunter College, New York City

"Public and private programs for our 38,000,000 handicapped, developed by AFPH, have been the means of carrying on a continual education campaign that has resulted in great good, and I believe AFPH deserves the support of all good Americans who realize the need for positive action on this grave national problem".

John J. Sparkman
U.S. Senator from Alabama

". . . Put my name on the list of Congressional Incorporators".

Robert H. Austin
Director of Personnel, International Business Machines Corp.

"You have my approval to use my name as a Congressional Incorporator for the American Federation of the Physically Handicapped".

Dr. H. C. "Carley" Byrd
President-Emeritus, University of Maryland

"I think your effort is most worthwhile, and I am happy to associate myself with you".

Hubert H. Humphrey
U.S. Senator from Minnesota

"I am happy to give you permission to use my name as one of the many Congressional Incorporators of a bill granting AFPH a Congressional Charter".

Jacob J. Weinstein
Rabbi, K.A.M. Temple, Chicago, Ill.

"I am much interested in the work of your organization and you may be assured of my continued concern with the development and progress of it".

Sigurd Anderson
Governor of South Dakota

"Wishing you and your associates success in your undertaking . . ."

P. W. Litchfield
Chairman of the Board,
Goodyear Tire & Rubber Co.

"I shall be happy to have you use my name as one of your incorporators in the bill to grant AFPH a Congressional Charter".

Justin Miller
Chairman of Board, and General Counsel,
Nat. Ass'n of Radio and Television Broadcasters

"I am, of course, deeply interested in the AFPH INSTITUTE project, and you are to be highly commended for your magnificent work in connection with it . . ."

Richard B. Russell
U.S. Senator from Georgia

"The social and economic advantages attained by our millions of handicapped citizens during the past 10 years has been one of the great phenomenons of our times. AFPH has taken the lead in developing and applying these plans".

John M. Carmody
Consultant, Labor-Management Relations

"I shall be pleased to be one of the Sponsors . . . to incorporate the American Federation of the Physically Handicapped".

Albert Rains
U.S. Representative, 5th District, Alabama

"No greater service can be rendered to our Nation than developing the full potentials of our handicapped men and women. The AFPH program, basically, provides a continuing means of improvement in education, training, and placement, that is fully in the public interest and should, therefore, have public support, financially and otherwise".

Marjorie Fraser Webster
President, Marjorie Webster Junior College

"AFPH presents a program in the public interest that is both humanitarian and economic in its application, and which should have full support of all who have sympathy for and understanding of the needs of our millions of handicapped people".

John W. McCormack
Democratic Whip, House of Representatives

"The great needs of our disabled veterans are paralleled in even greater degree by those of our civilian handicapped. Fortunately, our veterans have the facilities of the Veterans Administration available to them in their hour of need. Such facilities are not available to the civilian handicapped through any Federal Department. The American Federation of the Physically Handicapped is the one organization which continually improves its programs for the civilian handicapped, based upon experience gained in study and practice in veterans' rehabilitation".

Colonel George E. Ijams
National Rehabilitation Director, V.F.W.

"...Your organization is doing a fine work . . ."

Bob Sikes
3rd District, Florida

"I will be only too glad to be on the sponsoring group to Congressionally incorporate the A.F.P.H.

Philip M. Talbot
Senior Vice-Pres., and Sec'y,
Woodward & Lothrop, Washington

"Since I have been in the Senate, and particularly in my duties in the Senate Labor and Public Welfare Committee, I have had occasion to know of the fine work done by your organization in the field of rehabilitation of the physically and mentally handicapped. This field, as you undoubtedly know, has been of great interest to me, even before I came to Washington."

Herbert H. Lehman
U.S. Senator from New York

"I will be happy to be included among the Congressional Incorporators."

Norman Gerstenfeld
Rabbi, Washington (D.C.) Hebrew Congregation

"... Your activities in behalf of the physically handicapped and particularly your sponsorship of the National Employ the Physically Handicapped Week legislation are well known. Your part in developing the groundwork for the President's Committee program will always be remembered with much appreciation. For the many year-round state and community programs that have developed out of these efforts, you have earned the thanks of all your fellow citizens. . . . Please accept my thanks for the many contributions you have made to the program.

Harry S. Truman

*as President of the United States, to
Paul A. Strachan, April 16, 1952*

"... Mr. J. N. McArthur, President, Miami Chamber of Commerce, and President of all Dade County NEPHW Committees, and Mr. Alfred Canel, our Chamber's Manager . . . will be pleased to have you enter their names as sponsoring your Charter. I will be pleased to be included, also, as I know the aspirations, hopes, and future ambitions of millions of handicapped depend upon full development and application of the AFPH program".

Leo Axlrod

Chairman, Com. on Handicapped Placement, Miami (Fla.) Chamber of Commerce, Owner, Empire Furniture and Rattan Factory

"I am in complete sympathy with your aims and ambitions. I have been engaged all my adult life in the problem of accident prevention in the coal mines, and know the attendant necessity for rehabilitation.

Harry M. Moses

President, Bituminous Coal Operators Association

"... You have my permission to include my name, and you have the best Member of Congress introducing your bill.

Mary T. Norton

Former U.S. Representative, New Jersey

"... This . . . is your authority . . . to include my name in connection with the bill.

Perry Faulkner

Chief, U.S. Veterans Employment Service

"Indeed you may use my name as one of the Congressional Incorporators, and with great gratification on my part. Thank you, and my love to you two valiant fighters.

Leigh Mitchell Hodges

Columnist, "Philadelphia Evening Bulletin"

"I would be glad for you to use my name in connection with the bill.

Dr. John R. Steelman

*Consultant,
Former Assistant to former President Truman*

"... Use my name.

Jennings Randolph

Assistant to President, Capital Airlines

"You may include my name among the Incorporators for the AFPH.

Louis Rosenbaum

Gen. Mgr. Muscle Shoals Theatres, Florence, Ala.

"I sincerely thank you for thinking of me and gladly and promptly authorize you to use my name, and assure you it is an honor and privilege".

James E. Colliflower

Coal Merchant, Washington, D. C.

"As a business man, naturally I am interested in conservation of resources, and certainly, our greatest undeveloped asset is, our millions of handicapped people. The AFPH program has proven to be the most effective means of utilizing handicapped, and making them producers. Therefore, I support the AFPH, and call upon my fellow business men to do likewise".

Arthur Clarendon Smith, Sr.

Smith's Transfer & Storage Co., Inc., Washington

"I shall be happy to join you as one of the Congressional Incorporators.

Dr. Samuel Louis Fox, M.D.

Baltimore, Maryland

"The A.F.P.H. has always been in the forefront of those seeking to enable this Nation's handicapped people to realize their full potentials as individuals and citizens. This Federation deserves full public support, so that we may add to the happiness of those who would be otherwise handicapped, and strength to our economy, by making these people self-supporting".

G. Mennen Williams

Governor of Michigan

"I should be honored to have you use my name as one of the Congressional Incorporators".

F. Joseph Donohue

*Former President,
Board of Commissioners, District of Columbia*

"I will be happy for you to include my name among the Congressional Incorporators. I am eager to do anything that I can toward helping the physically handicapped".

Charley E. Johns

Acting Governor of Florida

"I accept with pleasure the invitation to be one of the Congressional Incorporators".

Arthur Dick, D.D.S., M.D.

Washington, D.C.

"... I... will be happy to lend my name as one of the Congressional Incorporators for this most worthy cause".

Spyros P. Skouras

President, Twentieth Century-Fox Film Corporation

"I am happy to accept this honor (to be one of the Congressional Incorporators of AFPH) . . ."

Darrell C. Crain, M.D.

Washington, D. C.

"I would be happy to have you use my name as one of the Congressional Incorporators of your organization".

Arthur Pardue

(Episcopal) Bishop of Pittsburgh

"... I shall be glad to act as an Incorporator".

R. McAllister Lloyd

President,

Teachers Insurance and Annuity Ass'n of America

Letter to all Officers of National and International Unions, State Federations of Labor, Central Labor Unions, and Directly Affiliated Local Unions, American Federation of Labor:

"The (1953) Convention (of the A.F. of L.) endorsed the program of the American Federation of the Physically Handicapped in dealing with the problems of millions of physically handicapped citizens, and particularly its legislative proposals for the establishment of a Federal Agency for Handicapped, and (Tax Exemptions) for Those Who Support Handicapped Persons; and called upon affiliated organizations to lend legislative, and, if possible, financial support to the American Federation of the Physically Handicapped".

George Meany

President, American Federation of Labor

"It will be a privilege to be one of your Congressional Incorporators".

John D. Pennekamp

Associate Editor, The Miami (Fla.) Herald

"I will be very happy to be one of the Congressional Incorporators of AFPH".

Joseph B. McGrath

Ass't Legislative Director,

National Ass'n of Home Builders

"... You may use my name as one of your Congressional Incorporators of AFPH . . ."

Brig. Gen. Charles M. Van Benschoten

Attorney-at-Law, Flint, Mich.

"In one of our conferences of Executive Officers at headquarters, Vice-President John O'Leary, now gone to his eternal reward, paid Paul Strachan one of the most moving and eloquent tributes that I think was ever uttered. It was based on his knowledge of Brother Strachan's work, in listening to his talk upon an occasion when he made known the aspiration and the time he decided to dedicate himself exclusively for the rest of his life to the cause of making a contribution to that countless number of men and women, who, in contrast to ourselves, live in daily agony, daily denial of privilege, or in pain and distress. I salute you, Brother Strachan, and trust that Providence will preserve you to carry on this work, and give you strength, day by day, to go through the necessary ordeal of making that contribution; and to your loyal and efficient assistant and co-laborer, Miss Mildred Scott, I express the same sentiments, because I have come to have an appreciation of her own contribution as your good right arm, day by day".

John L. Lewis

President, United Mine Workers of America

"I shall be happy to be included as a Congressional Incorporator for the AFPH".

Sidney Fishman, Ph.D.

Project Director,

College of Engineering, New York University

"I shall consider it an honor to have my name used as one of the many Congressional Incorporators to grant AFPH a Congressional Charter".

John A. Remon

Retired Vice-President,

Chesapeake & Potomac Telephone Co.

"It will be a pleasure to have you list my name as one of the Congressional Incorporators".

Paul C. Sparks

Vice-President, I.C.T. Group, Dallas, Texas

"It has been said that the Motion Picture is, simply, the mirror of life, and in it we see human nature, in all its guises, foibles and nobilities. The same can be said of the Handicapped, millions of whom never attain self-sustaining status, because they have lacked the essential medical treatment, education, guidance, and placement. Despite this, think of blind Milton; cardiac Bobby Burns; hunchback Charles Steinmetz; deaf Beethoven; arthritic Clarence Day; deaf Thomas Alva Edison, to say nothing of that distinguished victim of polio, F.D.R.! The Handicapped program, developed and applied by AFPH, deserves universal support".

John Ford

Chairman of the Board,

Argosy Pictures Corp., Hollywood

(Resolution on Aid for the Physically Handicapped, Adopted by the 15th CIO Constitutional Convention, Cleveland, Ohio, November 19, 1953.)

"... C.I.O. Affiliates have supported, both nationally and locally, the efforts of the American Federation of the Physically Handicapped to secure increased opportunities for disabled citizens through both legislative enactment and by other means".

"... Of course, I'm for the Charter, too".

William Thornton Spence, M.D.

Washington, D.C.

"A Federal program to assist all types of physically handicapped is necessary to our economy. AFPH has proposed, and is working constantly to effectuate such a program and should, therefore, have financial and full moral support from all citizens".

Mahlon S. Tisdale

Vice-Admiral, USN-Ret., Vallejo, Calif.

"I shall consider it an honor to be one of the Congressional Incorporators of AFPH".

J. E. Martin, Jr., M.D.

Golden Clinic, Memorial General Hospital Ass'n, Elkins, W. Va.

"I shall be glad to have you use my name as one of the Congressional Incorporators".

Winthrop M. Phelps, M.D.

Baltimore, Maryland

"You can certainly use my name as an incorporator for AFPH Congressional Charter".

Samuel A. Weiss

Judge, Court of Common Pleas, Pittsburgh, Pa.

"I shall be glad to join you as an incorporator of the AFPH".

William G. Lennox, M.D.

Children's Medical Center, Boston, Mass.

"... Use my name as one of the Congressional Incorporators".

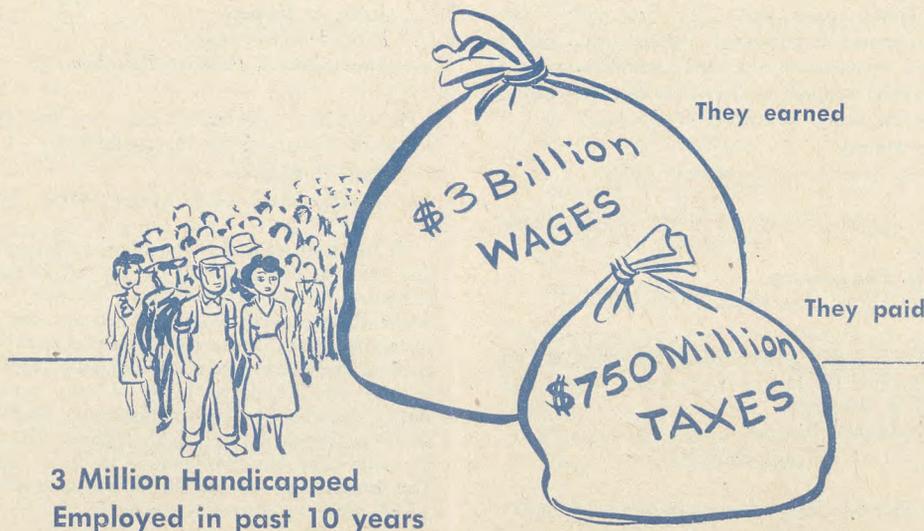
Franklin D. Roosevelt, Jr.

U.S. Representative, 20th District, New York

"... Our own organization has cooperated to the fullest extent in employing those physically handicapped who have the ability to work in an office. Consequently, we in the Farm Bureau Insurance Companies will be happy to cooperate in any way possible to aid you in getting this (Congressional) Charter.

Murray D. Lincoln

President, Farm Bureau Mutual Life Insurance and Allied Companies



**ONE
OUT OF FOUR
AMERICANS**



**IS IN SOME DEGREE
PHYSICALLY
HANDICAPPED**

WHAT THE A.F.P.H. MEANS TO THE SEVERELY HANDICAPPED



"We who are seriously handicapped look to AFPH as the Pole Star of our hopes for a better future, and we are determined that its program shall be developed so that future generations will not suffer as we have, without adequate facilities, treatment, and training".

Howard F. Nolan

Arthritic, 37 years in wheelchair

* * *

"Improved social conditions for the Handicapped will develop ONLY as they are afforded better economic conditions and this is the mainspring of the AFPH program".

Miss Dorothy V. Mendle

Polio, Federal employee, in wheelchair

* * *



"AFPH represents the best hope for all handicapped people, as its program is practical, broad-gauged, and in full step with the needs of our times".

Miss Mary Krasnogor
Victim of Muscular Dystrophy, conducts successful realty business in Framingham, Mass.

"The Blind have more to gain from the AFPH program of rehabilitation, which stresses training and employment, instead of pensions, than they have from other programs. Besides, the Blind, thus, learn to work in harmony with all other Handicapped, and come to know and understand the meaning of the Biblical saying, "The Stone that the masons rejected became the Corner of the Temple".



Rev. Francklyn Wilmot

Totally Blind Minister, Burt, Mich.

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"As the Organization of, for, and by the Handicapped, AFPH constantly strives to improve existing programs, facilities, methods, and personnel. By so doing, it is not only benefitting the Handicapped, but it is saving the taxpayers hundreds of millions, even billions of dollars, yearly. Any Organization with such a record is we are sure, worthy of full support of all American citizens who realize that this great research and applied-results program can not be successfully carried on without adequate funds and other support.

Miss Mildred Scott

Secretary-Treasurer,

American Federation of the Physically Handicapped

* * *



"The Deaf, by virtue of their disability, are isolated from their fellows and are often forced to 'live alone and like it'. But, thru AFPH, the Deaf are coming to understand the need for cooperation and development of an over-all program, applicable to all Handicapped, and are learning that they, the Deaf, must march in step with other handicapped groups, or fall by the wayside".

Charles Rae Jeffrey

Totally Deaf, Founder and Exec. Dir., Oral Deaf League of America, Lansing, Mich.

"There are many unusually good opportunities for advancement for handicapped in the various professions and sciences. But, in many instances, treatment, training, guidance, and selective placement, as outlined in the AFPH program, are prerequisites to the Handicapped attaining such positions".



Frank S. Riordan
Amputee, Attorney, Lansford, Pa.

"We Severely Handicapped are like other people. We have the same ambition to succeed. We live, love, laugh, sing, play, and are happy to mingle with others, but, we know the AFPH program is a 'bread-and-butter' one, which we support, 100%, out of the depths of our experience".



Miss Katherine Koehler
Polio, Receptionist, Washington, D.C.

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"The Colored man or woman who is physically handicapped is in greater need of the benefits of the AFPH program than any other members of the American public. But, cooperation is not a one-way street, and Colored people must learn to study, organize, and work in unity, if they are to succeed, despite their handicap".

James Rosemond Cook, Jr.
Quadruple Amputee, Atlanta, Ga.



"We know our physical limitations, but we are just beginning to realize upon, and improve our capabilities and capacities. With the help of an understanding public, we shall go still higher, thru AFPH.

Miss Jeane Lechnar
Polio, Phone Sales Promotion, Pittsburgh, Pa.

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"Civilization advances by development of culture, based upon human understanding and application of the Golden Rule. We say that the great beacons of AFPH policy—'JUSTICE' — 'EQUAL RIGHTS'—and 'OPPORTUNITY' deserve the support of all good American citizens, especially those who have feeling for our 38,000,000 Physically Handicapped.



Cyril D. Brain
President, Pennsylvania State Department AFPH



"AFPH offers a dual service to humanity—building and rebuilding our people, and teaching them to work together, and, by cooperative effort and social intercourse with their fellow-handicapped, scale the heights of modern living".

Charles J. Hobbins
Amputee, Information Clerk, City-County Bldg., Pittsburgh, Pa.

* * *

"Those of us who have triumphed over severe physical disability to the point where we can, and do, earn our own living, know that AFPH offers the greatest inspiration to real achievement".

Miss Mollie K. Tinnell
Spinal Arthritis, successful auditor-accountant, Washington, D.C.



* * *



"Cerebral Palsy represents a great challenge to the Medical profession, to educators, Counselors, and Placement Officers, but, the soundest basic development of over-all program has come through and from AFPH".

Miss Ruth Loyster
Cerebral Palsy, Ypsilanti, Mich.

CLEVELAND, OHIO, A.F.P.H.er's FIND HAPPINESS IN SERVING OTHERS

"Edgar and Ann Umstott have found happiness in the tragedy that shadowed both their lives. Ann is a polio cripple who has lived with crutches, braces, and a wheelchair. Now 32, she was struck with Polio when she was 18 months old.

"Edgar was born with twisted hands and feet. Surgeons finally straightened out his feet, which pointed backwards, but nothing could be done for his hands.

"But, when they met, the burden of their handicaps failed to shut love out of their hearts. When they married, seven years ago, families and friends wondered if seeking their independence was not folly. Today, they have convinced everyone. Their home has been brightened with three healthy children—Mary Lou, 6 years old; Edgar, Jr., 18 months, and John, 4 months.

"Edgar is a good breadwinner, with a job as head elevator operator at the Perry-Payne Bldg. Ann does all her own housework—washing, ironing, cooking, and raising the children—from a wheelchair. She does her work without the advantages of modern appliances.

"Both have time for a mutual hobby—helping other handicapped persons. Edgar is President of the Cleveland Lodge of the American Federation of the Physically Handicapped. The AFPH keeps both busy, leading other handicapped persons into their kind of happiness".

