



THE STATE OF TEXAS

to all to whom these presents shall come, Greetings: Know ye, that

Tim Hayes

is hereby commissioned

Honorary Member, Council on Disabilities

under the laws of the State of Texas with all rights, privileges, and emoluments appertaining to said office. In testimony whereof, I have signed my name and caused the Seal of State to be affixed at the City of Austin, this, the 24th day of June A.D., 1986



Mark White
GOVERNOR OF TEXAS

Daniel
attest:

SECRETARY OF STATE