

DEFENSE INVESTIGATIVE SERVICE
and
DEFENSE CONTRACT AUDIT AGENCY

Certificate of Appreciation

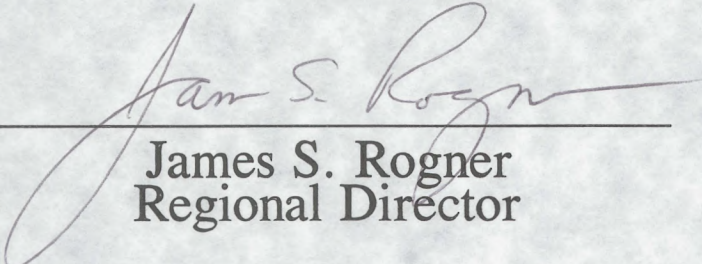
Presented to:

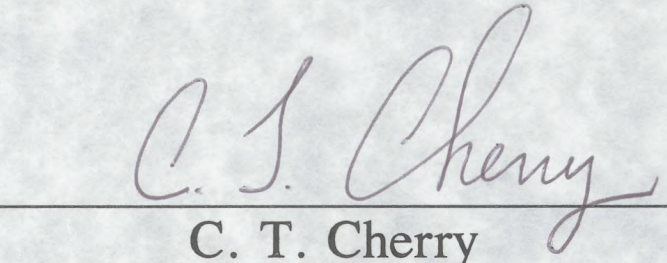
JAMES HAYES

University of Texas at Arlington

October 6, 1994

***with sincere gratitude for your fine presentation
at our National Disability Awareness Month Celebration***


James S. Rogner
Regional Director


C. T. Cherry
Regional Director