



# **Leadership for the Next Generation**

Coalition of Texans with Disabilities  
21<sup>st</sup> Annual Delegate Assembly  
December 4-5, 1999

Holiday Inn Express Hotel & Suites  
Austin Bergstrom International Airport  
2751 E. Highway 71  
Austin, Texas 78617

Y2K  
Ready

Y2K  
Ready

Y2K  
Ready

### **ASSEMBLY ORGANIZERS**

Sandra Murgia  
*CTD Board Treasurer*

Maria Tamez  
*CTD Executive Assistant*

### **ASSEMBLY SPEAKERS**

Dolores Salazar  
*CTD Interim President*

Wendy Wilkinson  
*ILRU Project Coordinator*

Rick Baudoin  
*TDLR Manager, Administration  
& Regulation*

Belinda Carlton  
*CTD Executive Director*

Jim Harrington  
*TCRP, Executive Director*

Jim Dickson  
*VP Director, Vote 2000  
Campaign*

Kathy Kramer  
*Facilitator*

### **ASSEMBLY SPONSORS**

Southwestern Bell Corporation

Texas Council for Developmental  
Disabilities

Texas Commission for the Deaf  
and Hard of Hearing

### **RECEPTION SPONSORS**

Carmelo's Italian Restaurant

Holiday Inn Express Hotel &  
Suites, Austin-Bergstrom  
International Airport

### **COMMITTEE CHAIRS**

Bob Geyer  
*Board Nominations Committee*

Andrew Linville  
*Delegate Assembly Committee*

Ron Cranston  
*Resolutions Committee*



316 West 12<sup>th</sup> St, Suite 405  
Austin, Texas 78701  
Phone/TTY: 512-478-3366  
Toll Free: 800-998-3363  
Fax: 512-478-3370  
Website: [www.cotwd.org](http://www.cotwd.org)

December 4<sup>th</sup>, 1999

CTD members and Friends:

Welcome to the 21<sup>st</sup> CTD Annual Delegates' Assembly -- as we prepare ourselves to venture into the 21st century! Thanks to dedicated, committed and passionate members like yourselves over all these years, we are the most experienced coalition of consumer directed organizations in the entire nation.

CTD embodies 40 member organizations, controlled by people with disabilities, and over 1000 individual members and PAS Task Force participants. Your very presence here this weekend is a celebration of many hard won accomplishments and victories, a resounding testament that CTD is still alive and kicking! But, more importantly, this gathering is the annual opportunity to rediscover, redefine, and refocus on the hopes, dreams, and plans we have for a better life for people with disabilities.

Through your resolutions, your election of new leaders, your learning and networking, and your caring and thoughtful participation at this conference we will be able to enter the 21<sup>st</sup> century stronger, smarter, more united, more committed, and fully prepared and confident in our ability to work together to realize our shared goals.

As Acting President, I applaud you for your conscientious involvement and dedication to CTD. Get energized and enthused, enjoy yourselves, learn all you possibly can, re-commit yourselves to needed actions, and believe in the ideal vision – even in what some may think impossible – for together we can make anything happen!

Wishing All of You the Peace of the Season and a Joyous New Year!!

Dolores Salazar  
Acting President

## ADVOCACY IN ACTION - 1999

**Community Integration is a Civil Right** – The CTD Executive Director and members met with Governor Bush and Attorney General John Cornyn to advocate that Texas withdraw from the amicus brief petitioning the U.S. Supreme Court to overturn the lower court findings in *Olmstead*. Despite relentless advocacy including press events, protests and arrests Texas did not withdraw and instead issued a statement that it is the state's right to determine the treatment of its individuals with disabilities. In June, however, the U.S. Supreme Court ruled for people with disabilities. It upheld that qualified individuals with disabilities have the right to receive services and supports in the most integrated setting appropriate to that individual. Now CTD is working with the Texas Health and Human Services Commission to develop a Texas plan to get people out of institutions.

**Texas Architectural Barriers/Round 5** – SB959 is the 1999 legislative piece in the continuing campaign by CTD to address internal and external barriers to full enforcement of the Texas Architectural Barriers Act by Texas Department of Licensing and Regulation. The bill puts into statute that TDLR will not knowingly waive or modify standards in violation of the ADA; establishes reasonable timeframes for architects, engineers and interior designers to submit their plans to TDLR; and, speeds up the plan review and approval process.

**Places of Worship Must be Accessible** – In 1997, H.B. 1612 amended the Texas Architectural Barriers Act to say that places of worship must be accessible. However, Texas Department of Licensing and Regulation, bowing to pressure from political powers, continued to exempt places of worship from accessibility standards. CTD went to court to ask that TDLR do its job and enforce the statute so that people with disabilities have access to practice their faith. In October 1999 CTD won our case in the 3<sup>rd</sup> Court of Appeals. The Texas Department of Licensing and Regulation now has to ensure that all parts of religious facilities are accessible, except those areas where religious ritual is performed, such as an altar. The law applies only to new or modified buildings.

**Youth and Leadership** – The second annual Kenny Murgia Scholarship was awarded in May to high school senior Rachel Leann Hunter of West Lake High School in Austin. The scholarship is awarded to a student up to age 22 and classified as a senior who enters a 250-word essay competition on the topic of how their leadership is improving the lives of people with disabilities. The \$500 award was presented at the CTD Youth and Leadership Banquet, the proceeds of which are going toward advocacy for school-age children. Our visions in this area are to increase the award to \$1,000 and to establish a leadership camp for young adults with disabilities.

**Vouchers for Specialized Telecommunications Equipment and Services** – CTD received calls in late 1998 from individuals who were stroke survivors, blind or quadriplegic who were alarmed that their independence would be lost without specialized telecommunications equipment or services. We researched the possibility of expanding the specialized telecommunications equipment voucher program for people who are deaf, hard of hearing or speech-impaired to be inclusive of all people with disabilities. Now any individual with a disability who needs specialized equipment or services for basic telephone use can access the voucher program administered by Texas Commission for the Deaf and Hard of Hearing.

**Vouchers for PAS Plus** - A decade of advocacy for voucher options in PAS culminated this year with the passage by this 76<sup>th</sup> Texas Legislature of SB 1586. This bill requires establishing a voucher payment option in all Medicaid and state-funded personal assistance services, durable medical equipment, supported employment, respite, and assistive technology programs. The pilot that led to this legislation demonstrated to the legislature that they could provide individuals with increased choice and control allowing them to schedule services to fit their needs and increase wages and benefits for the personal assistants without increasing costs to the state budget.

**A Single Long-Term Services and Supports Agency** - Working with the ad-hoc group Equity and Independence in Long-Term Services and Supports, advocates were successful in passage of SB 374 which creates the framework to bring together most of the state's long-term care services and supports under a single long-term services agency. Only MHMR was not included in the consolidation this go around.

**Separate Agencies** - In SB 1400, 1401 and 1402 which implement the Sunset Commission recommendations for reauthorization of the Commission for the Blind, Commission for the Deaf and Hard of Hearing, and Rehabilitation Commission CTD successfully advocated our delegate positions to keep these agencies separate.

## ORGANIZING THE GRASSROOTS

Beginning in late 1998 CTD put together a legislative training on how a bill becomes a law, how the decisions made by the Legislature ultimately affect services Texans with disabilities receive and how to effectively advocate for people with disabilities with legislators. We then hit the road to train PAS advocacy teams in eight towns – Amarillo, Lubbock, El Paso, Houston, Angleton, Beaumont, Pharr and Austin. These teams conducted local legislative visits on funding for PAS. Then leadership from these teams came together in Austin to meet with their legislators to advocate for the passage of S.B. 1586 and SB 374, the PAS voucher and single long-term services agency bills. During their time in Austin, these team leaders also helped develop the PAS Task Force Strategic Plan for 1999-2001.

Over the summer, with assistance of the PAS Task Force participants, we developed a speaker's bureau training and new PAS Task Force brochure for members of local teams to carry out a public awareness initiative. They will give eight presentations to civic groups in their towns on personal assistance services and community integration. The teams also will conduct a PAS needs survey at each presentation and leave the audience with the new PAS brochure and a local phone contact.

In September, team leaders received training from a national community organizer on building leadership through one-on-one dialogue. These team leaders committed to this methodology and agreed to build their local teams to a minimum of 15 team members through this process. Call Community Organizer Lee Redmond at 800-998-3363 or [lredmond@cotwd.org](mailto:lredmond@cotwd.org) if you are ready to join the advocacy force.

# 1994 – 1999 STRATEGIC PLAN

**MISSION STATEMENT:** The Coalition of Texans with Disabilities is a coalition of individuals and organizations controlled by Texans with disabilities representing cross-disability needs and working together to eliminate all barriers to equal and full participation in life.

## Strategic Plan Visions

- VISION 1 -** Strong effective leaders provide direction and support at state and local levels.
- VISION 2 -** CTD has stable and diversified funding sources sufficient to implement the memberships Strategic Plan.
- VISION 3 -** CTD's members communicate and share needs, goals, and human resources.
- VISION 4 -** CTD is recognized as the most influential advocacy force for Texans with disabilities.
- VISION 5 -** All progressive groups controlled by people with disabilities are members.

## Cross-Disability Priority Issues

1. Personal Assistant Services
2. Health Care Reform
3. Employment
4. ADA and Other Civil Rights Laws
5. Transportation
6. Housing
7. Advocacy for School-aged Children

## CTD Past Presidents

Pat Pound .....	1978-1980
Bob Geyer.....	1980-1981
Bobby Simpson.....	1981-1981
Larry Johnson .....	1982-1983
Marshall Mitchell .....	1983-1985
Bob Kafka.....	1985-1987
Steve Johns .....	1987-1988
Larry Correu .....	1988-1989
Margaret Robinson .....	1989-1990
John Murray.....	1990-1991
Jerome Wright .....	1991-1993
Dave Cullum.....	1993-1994
Cheryl A. Hurst.....	1994-1995
Redge Westbrook.....	1995-1996
Mark Hammon .....	1996-1997
Christine Pacetti.....	1997-1998
Vicki Harris.....	1998-1999

Congratulations and  
Best Wishes to the  
Coalition of Texans  
with Disabilities.

Keep up the good work!

Texas Civil Rights Project

2212 E. Martin Luther King Blvd.  
Austin, Texas 78702

Phone: (512) 474-5073 Fax: (512) 474-0726

E-mail: [tcrp@igc.org](mailto:tcrp@igc.org) Website: [www.igc.org/tcrp](http://www.igc.org/tcrp)



**ADAPT**  
FREE OUR PEOPLE

1339 LAMAR SQ. DR. #101 AUSTIN, TEXAS 78704 (512) 442-0252



TEXAS ASSOCIATION OF CENTERS FOR INDEPENDENT LIVING, INC.

**Odessa**

Area Base for Living Enrichment CIL (ABLE)  
915-580-3439 (Voice & TTY)

**Austin**

Austin Resource CIL (ARCIL)  
512-467-0744 (Voice & TTY)

**San Marcos**

ARCIL (Satellite Office)  
512-396-5790 (Voice & TTY)

**Crockett**

Crockett Resource CIL (CRCIL)  
409-544-2811 (Voice & TTY)

**Palestine**

Palestine Resource CIL (CRCIL Satellite Office)  
903-729-7505

**Houston**

Houston Center for Independent Living (HCIL)  
713-974-4621 (Voice) 713-974-2703 (TTY)

**Brazoria County**

Brazoria County CIL (HCIL Satellite Office)  
409-849-7060 (Voice & TTY)

**Lubbock**

Lifetime Independence for Everyone (LIFE)  
806-795-5433 (Voice) 806-749-5509 (TTY)

**Amarillo**

Resource Utilization Network (RUN)  
(LIFE Satellite Office)  
806-372-7556 (Voice & TTY)

**Amarillo**

Panhandle Independent Living Center  
806-374-1400 (Voice) 806-374-2774 (TTY)

**Fort Worth**

Resource Center on Independent Living  
(REACH)  
817-870-9082 (Voice) 817-870-9086 (TTY)

**Dallas**

REACH (Satellite Office)  
214-630-4796 (Voice) 214-630-5995 (TTY)

**Denton**

REACH (Satellite Office)  
940-383-1062 (Voice & TTY)

**San Antonio**

San Antonio Independent Living Services  
(SAILS) 210-281-1878 (Voice & TTY)

**Beaumont**

SE Texas Living Independence for Everyone  
(SETLIFE) 409-832-2599 (Voice & TTY)

**Pharr**

Valley Association for IL (VAIL)  
956-781-7733 (Voice & TTY)

**El Paso**

VOLAR Center for Independent Living  
915-591-0800 (Voice & TTY)

COALITION FOR BARRIER FREE LIVING/  
HOUSTON CENTER FOR  
INDEPENDENT LIVING and  
BRAZORIA COUNTY  
CENTER FOR INDEPENDENT LIVING

APPLAUDS

THE COALITION OF  
TEXANS WITH DISABILITIES  
*"For A Job Well Done"*

**HCIL**

7000 Regency Square Blvd., # 160  
Houston, Texas 77036

713.974.4621 Voice/TTY

713.974.6927 Fax

[hcil@neosoft.com](mailto:hcil@neosoft.com)

Website: [www.barrier-freeliving.org](http://www.barrier-freeliving.org)

**BCCIL**

1100 D East Mulberry  
Angleton, Texas 77515

409.849.7060 Voice/TTY

409.849.8465 Fax

[bccil@neosoft.com](mailto:bccil@neosoft.com)

# ***“Y2K Ready: Leadership for the Next Generation”***

Coalition of Texans with Disabilities

21st Annual Delegate Assembly

Holiday Inn Express – Austin-Bergstrom International Airport

## **Agenda**

### **Friday Evening – December 3, 1999**

6:00 - 9:00 **Registration**

### **Saturday Morning – December 4, 1999**

8:00 - 9:00 **Continental Breakfast and Registration**

9:00 - 10:45 **Y2K Leadership the Short Term:** Dolores Salazar  
CTD Interim Board President

**Status of the ADA:** Wendy Wilkinson  
Project Coordinator  
Southwest Disability Business Technical Assistance Center  
Independent Living Resource Utilization

**Texas Architectural Barriers Act:** Rick Baudoin  
Manager Administration and Inspections  
Texas Department of Licensing and Regulation

11:00 – 12:00 **National Voter Registration Act:** Belinda Carlton  
Executive Director, Coalition of Texans with Disabilities

**Accessible Voting Requirements:** Jim Harrington  
Executive Director, Texas Civil Rights Project

12:00 - 1:30 **Awards Luncheon:** Jim Dickson  
Vice President and Director, Vote 2000 Campaign,  
National Organization on Disability

1:30 - 5:30 **Y2K Leadership the Long-term,** Kathy Kramer - Facilitator  
Developing CTD's Agenda for the Next 5 Years

6:00 - 8:00 **Reception** (Beer, Wine, and Snacks) Quarter-A-Drink Social  
White Elephant Gift Exchange

### **Sunday Morning – December 5**

8:00 - 9:00 **Continental Breakfast and Registration**

9:00 – 12:00 **Delegate Assembly, Board Elections, and Resolutions**

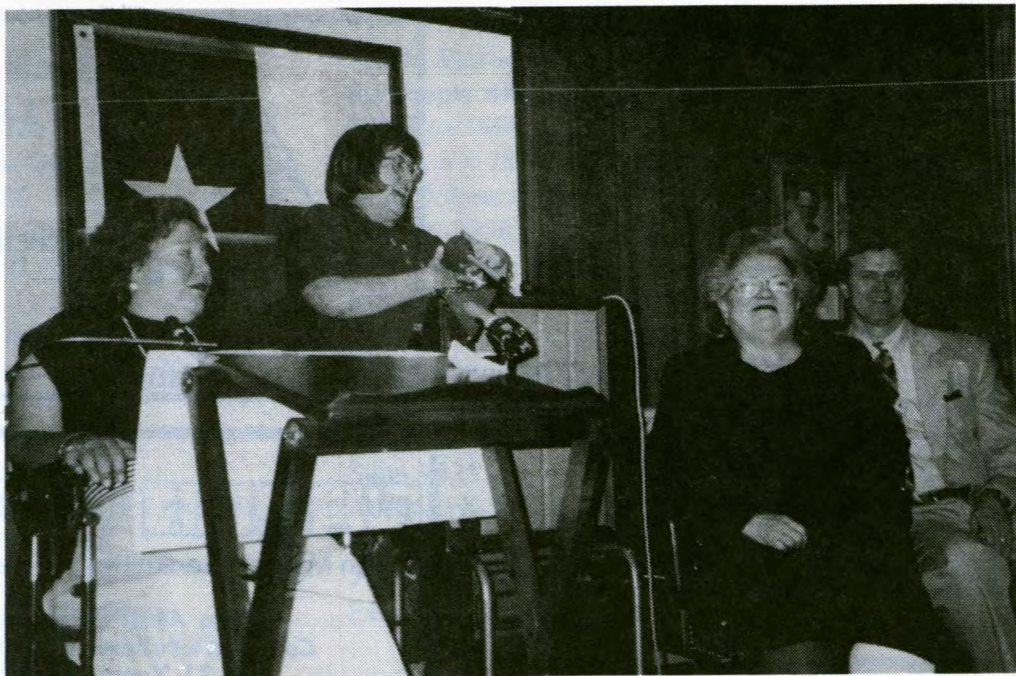




Rachel Leann Hunter accepts 1999 Kenny Murgia Scholarship



Jerry Hassell receives Lifetime Achievement Award for advocating the rights of people with disabilities



(L to R) PAS Task Force Chair Kathleen DeSilva, CTD Director Belinda Carlton recognize Comptroller Carole Keeton-Rylander and Texas Representative Harvey Hilderbran for their work in passage of SB 1586.

# A Pinch Amore!



5th & Red River 477-7497 Banquet Facilities Valet Parking Also in Houston www.carmelositalrest.com



**PRE-PAID  
LEGAL SERVICES®, INC.**  
AND SUBSIDIARIES

*Serving America's  
families since 1972*

Pre-Paid Legal Services®, Inc.  
Legal expense plans

**Sandra Murgia**  
Independent Associate

7306 Gaines Mill Ln.  
Austin, TX 78745

(512) 443-6597  
Fax (512) 443-5342  
smurgia@hotmail.com

## Membership Highlights Include:

- Unlimited Toll-free Consultation with an Attorney
- Attorney Letters and Phone Calls on your behalf
- Document review
- Will Preparation
- Moving Traffic Ticket Representation
- Help with Consumer Complaints
- Trial Defense Services
- Pre-Trial Services
- IRS Audit Services
- Discounts on:
  - Collections
  - Divorce & Child Custody
  - Trusts
  - Bankruptcy
  - Corporate
  - ... and more

*Networking with quality Law Firms all across America!  
...all for a VERY low monthly rate.*

Note: Not all benefits available in all states. • PPL logo reproduced under License #TMLIC-102.

## San Antonio Independent Living Services



**S • A • I • L • S**

**Craig Wall**  
Executive Director

1028 South Alamo  
San Antonio, TX 78210

210/281-1878  
FAX 210/281-1759



**Austin Mayor's Committee for People with Disabilities**

**The AMCPD Congratulates  
Coalition of Texans With Disabilities  
On 21 Years Of Advocating!**

Looking forward to celebrating the 10th Anniversary of the ADA during the week of July 26, 2000.

AMCPD  
P.O. Box 1088  
Austin, Texas 78767-8834

Ph: (512) 499-2292  
TDD: (512) 499-2245  
www.ci.austin.tx.us/hrights/amcpd.htm

# 1999 MEMBER ORGANIZATIONS

**ADAPT of Texas**

1339 Lamar Sq. Dr. #B  
Austin, TX 78704  
Attn: Bob Kafka  
512/442-0252  
Fax 442-0522

**Advocacy, Inc.-State Office**

7800 Shoal Creek Blvd. #171E  
Austin, TX 78757  
Attn: James Comstock-  
Galagan  
512/454-4816  
Fax 512/323-0902  
800/252-8783(TTY)

**Advocacy, Inc. Regional**

7800 Shoal Creek Blvd. 142-S  
Austin, TX 78757  
Attn: Roberta Roque  
512/454-4816  
Fax 512/302-4936  
800/315-3876

**Advocacy, Inc. Regional**

207 Cage  
Pharr, TX 78577  
Attn: Belinda Garza  
210/783-8400  
Fax 210/783-7979  
800/880-8401

**Advocacy, Inc. Regional**

7457 Harwin Dr. Suite 100  
Houston, TX 77036  
Attn: Mary Faithful  
713/974-7691  
Fax 713/974-7695  
800/880-0821

**Advocacy, Inc. Regional**

1420 W. Mockingbird Ln. #290  
Dallas, TX 75247  
Attn: Betty Black  
214/630-0916  
Fax 214/630-3472  
800/880-2884

**Advocacy, Inc. Regional**

1001 Main Street,  
Suite #200  
Lubbock, TX 79401  
Attn: Peggy Klenclo  
806/765-7794  
Fax 806/765-0496  
800/880-4456

**American Association of  
Retired Persons**

98 San Jacinto Blvd. #750  
Austin, TX 78701  
Attn: Nancy Snead  
512/480-9797  
Fax 512/480-9799

**American Council of the  
Blind of Texas, Inc.**

905 West Martin  
Houston, TX 77018  
Attn: Ed Bradley  
713/697-2424

**Austin Mayor's Committee  
for People with Disabilities**

P.O. Box 1088  
Austin, TX 78767  
Attn: Dolores Gonzalez  
512/499-3256  
512/449-2445 (TTY)  
Fax 512/499-3278

**Austin Resource Center  
for Independent Living**

5555 N. Lamar Blvd.  
Suite J-125  
Austin, TX 78751  
Attn: Ron Rocha  
512/467-0744  
Fax 512/467-2417

**Austin Resource Center for  
Independent Living-  
San Marcos Branch**

400 W. Hopkins Suite 101  
San Marcos, TX 78666  
Attn: Becky Rodriguez  
512/396-5790  
Fax 512/396-5794

**Brazoria County for  
Independent Living**

1100-D East Mulberry  
Angleton, TX 77515  
Attn: Connie Davis  
409/849-7060  
Fax 409/849-8465

**Capital Area Easter Seals**

919 West 28 1/2 Street  
Austin, TX 78705  
Attn: Sharon Miller  
512/478-2581  
Fax 512/476-1638  
Bokberts@aol.com

**Council on Independent  
Living**

4905 Center Park Blvd.  
San Antonio, TX 78218  
Attn: Don Weng  
210/559-7711  
Fax 210/599-7815  
COIL@ns.NetXpress

**Crockett Resource Center For  
Independent Living**

P.O. Box 875  
Crockett, TX 75835  
Attn: Cheryl Bass  
409/544-2811  
Fax 409/544-7315

**Educare Community Living Corp. Texas**  
10515 Gulfdale  
San Antonio, TX 78216  
Attn: Kathy Griffith  
210/979-7009

**Grupo Dignidad Igualdad y Oportunidad (Grupo DIO)**  
P.O. Box 27074  
El Paso, TX 79926-7074  
Attn: Dolores & Marc Salazar  
915/566-4319

**Houston Center for Independent Living**  
7000 Regency Square Blvd #160  
Houston, TX 77036-3209  
Attn: Sandra Bookman  
713/974-4621  
Fax 713/974-6927

**Independent Living Resource Utilization**  
2323 S. Shepard Suite 1000  
Houston, TX 77019  
Attn: Lex Frieden  
713/520-0232  
Fax 713/520-5785

**Learning Disabilities Association of Texas, Inc.**  
1011 W. 31st. Street  
Austin, TX 78705  
Attn: Ann Robinson  
512/458-8234  
Fax 512/458-3826  
800/604-7500

**Lifetime Independence For Everyone, Inc.**  
3212 34th  
Lubbock, TX 79401  
Attn: Rick Van Hersh  
806/795-5433  
Fax 806/795-5607

**Multiple Sclerosis Society Southeast Texas Chapter National**  
2211 Norfolk Suite 825  
Houston, TX 77098-4044  
Attn: Patricia Bertotti  
713/526-8967  
Fax 713/526-4049

**REACH of Dallas**  
8625 King George, Suite 210  
Dallas, TX 75235  
Attn: Charlotte Stewart  
214/630-4796  
Fax 214/630-6390

**REACH of Denton**  
405 S. Elmo Suite #202  
Denton, TX 76201  
Attn: Charlotte Stewart  
940/383-1062  
Fax 940/383-2742

**REACH of Fort Worth**  
1205 Lake St.  
Fort Worth, TX 76102-4501  
Attn: Charlotte Stewart  
817/870-9082  
Fax 817/877-1622

**Reclamation, Inc.**  
2502 Waterford Dr  
San Antonio, TX 78217  
Attn: Don Culwell  
210/833-4946

**Resource Utilization Network (a branch of LIFE)**  
1705 S. Highland  
Amarillo, TX 79103  
Attn: Barbara Rolland  
806/358-3991  
Fax 806/358-6252

**San Antonio Area Disability Advocates**  
2914 Roosevelt #1407  
San Antonio, TX 78214  
Attn: Margaret Schreiber  
210/924-7207

**San Antonio Independent Living Services**  
1028 South Alamo, Ste. 1  
San Antonio, TX 78210  
Attn: Craig Wall  
210/281-1878  
Fax 210/281-1759

**SETLIFE**  
780 S. 4th  
Beaumont, TX 77701  
Attn: Nancy Comeaux  
409/832-2599 (TTY)  
Fax 409/838-4499

**Southwest Collegiate Institute for the Deaf**  
3200 Avenue C  
Big Spring, TX 79720  
Attn: Ron Brasel  
915/264-3700

**Texas Advocates**  
c/o the Arc of Texas  
P.O. Box 5368  
Austin, TX 78763-5368  
Attn: Mike Bright  
512/454-6694  
Fax 512/454-4956

**Texas Civil Rights Project**  
2212 E. MLK Jr. Blvd.  
Austin, TX 78702  
Attn: Jim Harrington  
512/474-5073  
Fax 512/474-0726

**Texas Commission for the Deaf & Hard of Hearing**  
4800 N. Lamar, Suite 310  
Austin, TX 78756  
Attn: David Myers  
512/451-8494  
Fax 512/451-9316

**Texas Department of Human Services - Office of Services to Persons with Disabilities**

P.O. Box 149030  
MC W-106  
Austin, TX 78714  
Attn: Diana Figaro  
512/438-3233  
Fax 512/438-5866

**Texas Medical Association**

401 W. 15th  
Austin, TX 78701  
Attn: Kim Ross  
512/370-1300  
Fax 512/370-1633

**Texas Mental Health Consumers**

7701 N. Lamar Suite 501  
Austin, TX 78752  
Attn: Mike Halligan  
512/451-3191  
Fax 512/451-8302

**Texas Nurses Association**

7600 Burnet Rd. #440  
Austin, TX 78757-1292  
Attn: Stephanie Tabone  
512/452-0645  
Fax 512/452-0648  
800-862-2022

**Texas Paralyzed Veterans Association - Greater Austin**

2406 Dovehill Dr.  
Austin, TX 78744  
Attn: Willie Hubbard  
512/462-0929  
Fax 512/441-3566

**Texas Paralyzed Veterans Association - Southeast**

2002 Holcombe Blvd.  
VAMC RM 1B-396  
Houston, TX 77030  
Attn: Brenda Rogers  
713/794-7994  
Fax 713/794-7728

**Texas Rehabilitation Commission - Consumer Affairs**

4900 N. Lamar Blvd.  
Austin, TX 78751  
Attn: Max Arrell  
512/424-4400  
Fax 512/424-4747  
512/424-4404 (TTY)  
800/522-5264

**Texas School for Blind & Visually Impaired**

1100 W. 45th Street  
Austin, TX 78756  
Attn: Phil Hatlin  
512/454-8631  
Fax 512/454-6305

**Texas School for the Deaf**

P.O. Box 3538  
Austin, TX 78764  
Attn: Claire Bugen  
512/442-7821  
Fax 512/462-5313

**The Arc of Texas**

PO Box 5368  
Austin, TX 78763  
Attn: Susan Marshall  
512/454-6694  
Fax 512/454-4956

**Travis County Council for the Deaf**

314 Highland Mall Blvd.  
Austin, TX 78752  
Attn: Michael Fehmer  
512/454-5262  
Fax 512/451-9556

**Valley Association for Independent Living**

P.O. Box 5035  
McAllen, TX 78502  
Attn: Maria De La Rosa  
956/781-7733  
Fax 956/781-7735  
800/880-7733

**VOLAR**

8929 Viscount #101  
El Paso, TX 79925  
Attn: Luis Chew  
915/591-0800  
Fax 915/591-3506

revised 11/99



**Centers for Independent Living**

**Rick Van Hersh, M.B.A., M.Ed.**  
*Executive Director*

**Lifetime Independence for Everyone**

3212 34th Street  
Lubbock, Texas 79410  
Phone: 806/795-5433  
FAX: 806/795-5607  
1-800-429-4371

**Resource Utilization Network**

1001 W. 10th  
Amarillo, TX 79101  
Phone: 806/372-7556  
Fax: 806/372-2045

rvh8@hotmail.com

# 1999 BOARD OF DIRECTORS

## *Executive Committee*

---

**Dolores Salazar**

**Marc Salazar**

*Interim President*

Speech Impaired/Cerebral  
Palsy

El Paso, Texas

**Sandra Murgia**

*Treasurer*

Reflex Sympathetic

Dystrophy/Post Traumatic

Stress Disorder

Austin, Texas

## *At-Large Positions thru October 1999*

---

**Willie Mae Clay**

Cerebral Palsy

San Antonio, Texas

**Maria De La Rosa**

Asthma

Pharr, Texas

**Chris Mlynek**

Southwest Center for  
the Hearing Impaired

San Antonio, Texas

## *At-Large Positions thru October 2000*

---

**Bill McGarry**

Visually Impaired

San Antonio, Texas

**Andrew Linville**

Multiple Sclerosis

Dallas, Texas

**David Fowler**

Quadriplegia

Katy, Texas



(L to R) Redge Westbrook, Maria Tamez and Lee Redmond join other advocates at Governor's Mansion to protest Texas signing of the Olmstead Amicus Brief.

*Maggie's and the Heart of Texas Dodge*

*wish*

*The Coalition of Texans with Disabilities*

*a*

*Happy 21st Birthday*

