

"BRINGING HOME THE PROMISE"



COALITION OF TEXANS WITH DISABILITIES

17th Annual Delegate's Assembly

November 18 - 20, 1994

Camino Real Paso Del Norte

El Paso, Texas

Co-Sponsored by:

Disabled Ability Resource Environment (DARE)

Grupo Dignidad Igualdad y Oportunidad (Grupo DIO)



Coalition of Texans with Disabilities

316 W. 12th St., Suite 405
Austin, Texas 78701
(512) 478-3366 V/TDD
FAX (512) 478-3370

August 15, 1994

Greetings! To all CTD Members and Friends:

The time is upon us once again. Our Annual Convention and Delegate's Assembly is set for November 18 - 20 at the Camino Real Del Norte in downtown El Paso. A complete Delegate package is enclosed for you.

For the past 17 years, CTD has been and continues to be a volunteer effort of individuals with disabilities committed to achieving a barrier free society. Even before we had the ADA to use as a formidable weapon, we fought hard to "*Bring Home the Promise*," the theme for this year's convention. We are building the statewide leadership of people with disabilities and organizing people with disabilities at the grassroots level to achieve the power to achieve our mission.

This Delegate's Assembly will be a celebration of our accomplishments, but most importantly, an opportunity to commit to continue the battle for full acceptance in a society that is barrier free. **We are *bringing home* past CTD board members, *bringing home* a format and workshops you have repeatedly requested, like sex, *bringing home* the dance you keep requesting and *bringing home* our traditional awards luncheon.**

We are bringing in national and state recognized speakers and trainers to move CTD's 1994-1999 Strategic plan that Delegates approved in 1993 at the Assembly in Austin. The CTD Delegates approved a renewed mission statement and five vision statements, as a framework. Let me refresh your memory.

Mission Statement

The Coalition of Texans with Disabilities is a statewide coalition of individuals and organizations controlled by Texans with disabilities representing cross-disability needs and working together to eliminate all barriers to equal and full participation in life.

Visions

1. *Strong, Effective leaders provide direction and support at state and local levels.*
2. *CTD has stable and diversified funding sources sufficient to implement the membership's strategic plan.*
3. *CTD's members communicate and share needs, goals and human resources.*

4. *CTD is recognized as the most influential advocacy force for Texans with disabilities.*
5. *All progressive groups controlled by people with disabilities are members.*

Ron Cranston and the Advocacy Committee have been working hard developing a questionnaire which asks members to identify their three most pressing issues. To direct a plan of advocacy for CTD the Committee will research the three issues most often selected to try to determine if there is an action for each that:

1. is cross-disability;
2. will unite the disability community;
3. has statewide impact;
4. has a specific target and concrete steps in which a resolution can be found;
5. can be resolved in one year (1995); and
6. appears to be a guaranteed win if we stay focused and flex our combined cross-disability coalition muscle;

At the Delegate's Assembly your goal will be to decide if one of the three initiatives presented by the Advocacy Committee merits committing your individual and/or organizational strength to work on in a united effort in 1995. You will receive the Advocacy Committee's outline prior to the Delegate's Assembly.

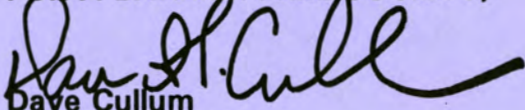
CTD will continue to support issues of importance to member organizations that are consistent with our resolutions, and fulfill goals of currently funded projects. However, picking one issue will help us build accomplishments in all five of our visions:

A successful statewide initiative will build leaders (*Vision 1*); require members to communicate and share needs, goals and human resources (*Vision 3*); help us identify members with disabilities (*Vision 5*); give us recognition as an influential advocacy force for Texans with disabilities (*Vision 4*) and our increased recognition will help us leverage funds for stability (*Vision 2*).

Moving toward making CTD a name known in every household in Texas will help us achieve the power and influence needed to *bring home* our mission -- "equal and full participation in life."

I really hope to see you in El Paso. We ask that you work to get other advocates and/or your members to El Paso, too. Please let us know if you want us to send a convention packet to anyone. We are here to work with you.

FOR A BARRIER FREE SOCIETY,



Dave Cullum

President

CTD Board of Directors



AGENDA

COALITION OF TEXANS WITH DISABILITIES "BRINGING HOME THE PROMISE"

Friday Afternoon - November 18, 1994

- 2:30 - 6:30 p.m. **REGISTRATION
BOARD CANDIDATE &
DELEGATE CHECK-IN**
- 3:00 - 7:00 p.m. **EXHIBIT VIEWING**
- 3:30 - 5:00 p.m. **STANDING WORKGROUPS**

*Advocacy/Legislative
Communication
Membership
Fundraising*

(These meetings are open. Anyone interested in working on CTD's strategic plan on an ongoing basis is encouraged to attend.)

Friday Evening - November 18, 1994

- 7:00 - 9:00 p.m. **OPENING ASSEMBLY**
- *The State of the State for Texans with Disabilities**
- (will focus on CTD top three cross-disability issues for 1995 identified in membership survey being conducted by CTD Advocacy Committee)
- *Floor Nominations for Board of Directors**
- *Campaign speeches of 1994-95 Board of Directors**

Saturday Morning - November 19, 1994

- 7:30 - 9:00 a.m. **EXHIBIT VIEWING with
Coffee, Juice and Pastries**
- 8:00 - 12:00 Noon **REGISTRATION**

Sign Language and Spanish Language Interpreters will be provided for all Conference events.

Saturday Morning - November 18, 1994

- 9:00 - 11:30 a.m. **CONCURRENT WORKGROUPS**

Leadership: Driving Home the Vision

- *What are qualities to look for in identifying leaders?
- *What is the most effective leadership building tool?
- *Are you a leader or a 30-day wonder?
- *What are "must have" components for training cross-disability leaders?

ADA: Bringing Home Compliance

- *Again, What is the Law and the Five Titles?
- *Can you Identify Non-Compliance?
- *Can you File Complaints & Lawsuits
- *Strategy Session - What Has Worked For You?
- *Do you know the Other Access Laws To Use?

ADA: "Trallendo al hogar el pacil entendimiento de la ley!" (presentado tambien en espanol)

Housing: Making Home Barrier Free

- *What are the Fair Housing Issues?
- *What causes the Housing Shortage?
- *Working State and Local Governments and Housing Authorities to Increase Availability?
- *What are the Links to Housing and Personal Attendant Services and Other Community Supports??

Communication: Promises Not Empty Words

- *How to Build an Effective Phone Tree
- *Translating to Spanish - Resources and Technology
- *Outreach to Ethnic Minority Groups
- *"Staffing" a Volunteer Communication System
- *Media: A way to get our message out

Saturday Afternoon - November 18, 1994

- 12:00 - 1:30 p.m. **AWARDS LUNCHEON
Awards Presentation and Keynote Address**

- 2:00 - 4:30 p.m. **CONCURRENT WORKGROUPS
- Repeat of Morning**

17TH ANNUAL

DELEGATE ASSEMBLY NOVEMBER 18-20, 1994 EL PASO, TEXAS

Saturday Evening - November 18, 1994

5:00 - 6:00 p.m. **WORKSHOPS**

Sex and Disability

Telecommunications Superhighway

International Disability Rights Scene

6:00 - 7:30 p.m. **BOARD ELECTIONS
BALLOT BOX OPEN**

8:30 - Midnight **HOMECOMING DANCE
Board Election Results**

Reminisce with past board members about struggles and victories over the past 17 years. Dance to live music in your tuxedos and party dresses. For non-conformists, tuxedo and pink party dress T-shirts will be sold.

Sunday, November 20, 1994

8:00 - 9:00 a.m. **Continental Breakfast**

9:00 - 12:00 p.m. **DELEGATE ASSEMBLY**

*A Statewide Initiative on One Cross-Disability Issue
- Discussion and Decision*

Resolutions - Debate and Decision

By-laws Changes - Debate and Decision

Closing Remarks by New President

12:00 p.m. **Adjourn**

1:00 - 2:30 p.m. **BOARD MEETING LUNCH**

Continental Breakfast Saturday and Sunday and the Awards Lunch are included in your registration fee.

"BRINGING HOME THE PROMISE

CTD'S 17TH ANNUAL CONFERENCE IS DESIGNED TO:

✓ provide a State of the State on the CTD Membership's most pressing cross-disability issues as revealed in the 1994 CTD Advocacy Committee survey of the membership.

✓ provide workshops to arm membership with knowledge and skills to advocate on cross-disability issues.

✓ unite the cross-disability community and build on our individual and collective power through organizing to win an important cross-disability statewide action in 1995.

✓ provide a conference agenda which moves the Coalition's 1994-1999 Strategic Plan.

CONFERENCE HOSTS: Co-hosted by two long-time CTD member organizations in El Paso: **Grupo Dignidad, Igualdad y Oportunidad (Grupo DIO)** and **Disabled Ability Resource Environment (DARE)**. In addition to the CTD Board of Directors several El Paso members are organizing the CTD's best conference:

Program Book & Exhibitors:

Margarita Lightbourn-Harbeck, Henry Harbeck and Gloria Reyes

Volunteers: Gloria Reyes Molinar and Henry Harbeck

Accessibility Accomodations:

Luis Enrique-Chew and DARE

Media: Eric Reed

Entertainment: Alfredo Juarez

Invitations to Local El Paso Groups: Grupo DIO

Invitations/Dignataries:

Gloria Reyes Molinar and Alfredo Juarez

Hotel: Dolores and Marc Salazar

CONFERENCE LODGING: Please contact the Camino Real Del Norte in El Paso directly at (915) 534-3000 and be sure to mention CTD's room rate of \$58.00 per night up to 4 people. Tell them if you need an accessible room. Hotel reservation deadline is: October 20th. Make your make your reservations by this date even if you are not sure you can attend. You may cancel hotel reservations by November 15 without charge. Check in time is 3:00 pm. Check out is 1:00 pm. Arrivals after 6:00 pm on November 18 must be accompanied by one of the following: one night's deposit, a major credit card number, or a written company/association guarantee.

WHAT IS THE HISTORY AND GOALS OF CTD?

The Coalition of Texans with Disabilities (CTD) is one of the oldest and strongest independent cross-disability coalitions in the United States, and the only cross-disability consumer advocacy coalition in Texas controlled by people with disabilities. (CTD) emerged in 1978 when disabled leaders came together to discuss strategies to secure their basic rights and fight the discrimination they experienced. These leaders decided to form a statewide coalition and began working with their groups to organize persons with physical, mental and/or sensory disabilities. CTD works to develop leadership in people with disabilities so they can be involved in changing public policy and securing basic civil rights to equal opportunity and independence. Our grass-roots organizing project is known as the TEXAS DISABILITY RIGHTS NETWORK, is working to build a network of persons with disabilities organized to win and maintain systematic change in their local communities. Our PERSONAL ATTENDANT SERVICES TASK FORCE (PAS Task Force) is working to promote the development of a comprehensive statewide system of community-based attendant services for people with disabilities and their families.

HOW IS CTD STRUCTURED?

CTD is a membership organization comprised of more than 1200 individual members and 47 member organizations. CTD's structure allows both organizations and individuals to vote to determine the direction of the Coalition and the composition of the Board of Directors. Member organizations and individuals can submit resolutions and make nominations for the board of directors which are considered and voted on by the full membership at the Annual Delegate Assembly and Convention.

Between conventions, the Board of Directors governs the organization in keeping with the philosophy and direction expressed by the membership. The CTD board must be no less than 51% people with disabilities and represent Texas according to geographic region, disability, race, income levels and gender. CTD Presidents have been: 1978 Pat Pound, 1980 Bob Geyer, 1981 Bobby Simpson, 1982 Larry Johnson, 1983 Marshall Mitchell, 1985 Bob Kafka, 1987 Frank Lozano, 1988 Larry Correu, 1989 Margaret Robinson, 1990 John Murray, 1991 Jerome Wright and 1993 Dave Cullum.

WHO DO WE REPRESENT?

There are over 2.8 million Texans with disabilities and we cross all socioeconomic and ethnic boundaries and represent the broadest range of society. More than 500,000 Texans with disabilities live below the poverty level because of an unemployment rate among working age people with disabilities of 72%. Even for those employed and officially living above poverty, additional disability related expenses such as support services (attendants, readers, interpreters), medication, equipment, and modifications have placed many working disabled persons into functional poverty.

HOW DOES CTD RAISE ITS FUNDS?

The Coalition of Texans with Disabilities is an independent, private, nonprofit organization and is classified as a 501(c)(3). CTD obtains funding from a variety of sources including membership dues, Fun*Run and other events, convention registration fees, individual and corporate contributions, private foundations and a charity bingo hall. Diversified funding keeps our members in control of CTD's direction and agenda.

WHAT ARE CTD'S RECENT ACCOMPLISHMENTS?

In January, a great ADA victory was achieved when the Lottery Commission began inspecting the 15,000 lottery retailers for compliance with the ADA as the result of an agreement secured by after a year of effort. Of 2,500 inspected in May there was a 60% non-compliance; those retailers are given 60 days to make changes or their license will be suspended or revoked. In January the CTD PAS Task Force won state approval and immediate implementation of the Nursing Facility Waiver program. This Medicaid Waiver program will enable 2,000 Texans who have disabilities that would qualify them for a "nursing home level of care" to stay in their own homes and get personal assistance services, durable medical equipment and other supports instead. At the end of May this year, under our Texas Disability Rights Network, CTD members achieved their goal to visit the office of every Texas U.S. Congressperson and deliver the message that Texans with disabilities want comprehensive healthcare reform that guarantees universal coverage for ALL citizens, Mandated Comprehensive Benefits written into law and Home and Community-based Long-Term Services that removes the bias toward institutional cares such as nursing homes. In March the CTD PAS Task Force convened a cross-disability 4-state Roundtable and brought aboard elderly, people with cancer and HIV/AIDS to strategize on Personal Assistance Services.

NOMINATIONS

CTD BOARD OF DIRECTORS

CTD is seeking qualified persons with disabilities, parents and allies to serve on the Board of Directors.

In order to represent the diversity of Texans with disabilities, we are committed to balancing the Board by disability, ethnicity, gender, geography, and income. The Nominations Committee will propose to the membership a slate of candidates for the Board based on these factors and which is no less than 51% people with disabilities and no less than 50% low-income.

CTD Board members devote a significant amount of time to developing the organization and must be able to obtain funding to defray a portion of their travel expenses. We ask persons interested in being considered by the Nominations Committee to review and sign both the Board Responsibilities Agreement form and the Board Candidate Nomination form which are attached.

CTD Board Candidate Nomination Form

Name: _____

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Home _____ Work _____

Gender: M _____ F _____ Race: _____

Annual Income: _____

Disability: _____

What is your vision for CTD? _____

Why do you want to serve on the board? _____

What is your involvement with the disability community?

What is your employment or volunteer experience?

Do you have any special expertise which would be an asset to the board (financial management, bookkeeping, grant writing, corporate fund-raising, community organizing, policy development, legislative experience, Robert's Rules of Order, knowledge of state agency programs, knowledge of federal/state programs)?

What do you foresee as the most difficult responsibility or task of a CTD board member?

Being very honest, how many hours per week will you commit to board related activity (in addition to attending the quarterly board meeting held on weekends)?

Candidate Signature: _____

Date: _____, 1994

Nominator Name: _____

Coalition of Texans with Disabilities

1994 Board Member Responsibility Agreement

A board member of the Coalition of Texans with Disabilities shall have the following responsibilities during his/her elected term:

1. To attend CTD's four (4) quarterly board meetings, in addition to teleconferences and committee meetings, as required to meet CTD goals and objectives.
2. To actively outreach into his/her regional community in areas such as: membership, fund-raising and/or public relations.
3. To be a spokesperson for CTD when designated.
4. To chair and/or serve on committee(s) of CTD and to actively work on these committees.
5. To be a liaison for designated CTD member organizations.
6. To develop, improve and implement the annual and long-range goals and objectives for CTD.
7. To develop and approve the policies necessary to implement the annual goals.
8. To review and evaluate the implementation of the annual and long-range goals and objectives of CTD.
9. To review and submit to the Annual Convention for final approval the annual budget of CTD.
10. To oversee and evaluate the administrative and financial management of CTD by the Executive Director.
11. To evaluate the performance of the Executive Director as perscribed in the CTD personnel policies.
12. To share in the expense of the meetings at the rate of \$100 per meeting, to be paid in cash, by third party donation, or deduction from expenses, with an annual maximum of \$400 per member.

■ BOARD MEETING EXPENSE POLICY

The board of directors of the Coalition of Texans with Disabilities is a volunteer organization whose members are entitled to partial reimbursement for expenses incurred in attending board meetings. CTD will reimburse board members according to the following formula:

Transportation: Airfares will be reimbursed at cost for twenty-one day advance or current lowest cost fare. Self-reported mileage will be reimbursed at the rate of 21 cents per mile; ground transportation will be reimbursed at the lowest cost available.

Lodging: Reimbursement will be made on the basis of one-half the double room rate of the meeting hotel.

Food and Extra Expenses: There will be no reimbursement for food, personal trips, or for guests invited by a board member to the meeting.

Accommodations to Disability: CTD pays costs associated with attendant services, interpreters and other necessary accommodations as follows:

a. If a board member requires a personal care attendant in their daily lives and can not travel unassisted, CTD will pay travel costs of the accompanying attendant according to the same policy as board members. In addition, CTD will pay the attendant \$25.00 per day.

b. CTD will pay all attendant services and interpreter costs locally arranged for board meetings.

■ CAUSE FOR DISMISSAL FROM BOARD

Any member of the board who fails to adhere to the responsibilities stated above may be reviewed by the Board for dismissal.

I have read the above CTD Board Responsibilities Agreement and upon election or appointment, agree to fulfill them and serve as a CTD Board Member for my elected term.

Signature

Date

Please Return By September 16th to:

CTD Attn: Margarita Lightbourn-Harbeck

316 West 12th Street, Suite 405 - Austin, Texas 78701

512/478-3366 (V/TDD) 512/478-3370 (FAX) Revised August 1994



1994 Resolution

At the CTD Annual Convention member organizations and/or individual members may submit resolutions for consideration and vote by the membership. The subject of resolutions can be local, state, or national issues of significance to the disability community, legislative or policy issues, or issues regarding the governing of the Coalition of Texans with Disabilities. Please prepare a separate resolution for each issue.

Your resolution must follow the format below, but does not have to be typed onto this form. Because we need to make resolutions accessible (braille/tape/Spanish), no resolutions will be considered after the deadline of October 14, 1994.

Subject of Resolution:

Individual Member Submitting Resolution:

Member Organization Submitting Resolution:

Address: _____

City: _____ Zip: _____

Whereas: _____

Whereas: _____

Whereas: _____

Therefore Be It Resolved That:

**Please Return by October 14:
Redge Westbrook, Resolutions Committee
316 West 12th. Street, Suite 405,
Austin, Texas 78701
512/478-3366 (V/TDD)
512/478-3370 (FAX)**

AWARDS

At the 1994 Annual Convention, CTD's membership has the opportunity to recognize outstanding individuals, organizations, and newsletters that have contributed to the development of CTD's goals and objectives and have furthered the cause of disability rights in Texas. Please nominate deserving individuals, organizations, and newsletters by filling out the appropriate form and returning it to CTD by September 16, 1994.

The Awards Committee will review the nominations and present the awards at the Convention Luncheon Awards Ceremony on Saturday, November 18, 1994 at the Camino Real Paso Del Norte in El Paso.

To nominate award winners complete forms and return by September 30 to: CTD - Attn: Ron Cranston, 316 West 12th Street, Suite 405 - Austin, Texas 78701.

Use a separate sheet of paper to make your argument for your recommendation and to give examples of activities and achievements. Phone: 512/478-3366 (V/TDD) 512/478-3370 (FAX)

Awards to be presented:

J.D. Rader Volunteer of The Year Award

The Justin W. Dart Jr. Meritorious Award

CTD Member Organization of The Year Award

Newsletter of The Year Award

Public Servant of The Year Award

Community Grassroots Organizing Award

Dunce of the Year

The Justin W. Dart Jr. Meritorious Award

Purpose: To recognize an individual who has made a significant contribution to the independent living and disability rights movement.

Eligibility: Any individual who has shown through his/her involvement with the disability community exceptional contributions to the independent living and disability rights movement.

Criteria for selection:

- A. Has given of time, service, and ideas to programs that have fostered a positive image of disabled persons.
- B. Gives support/leadership to programs that allow persons with disabilities to lead more independent lives.
- C. Has through his/her involvement with the disability community made exceptional contributions to independent living and disability rights movement.
- D. Has through his/her involvement with the community assisted in the advancement of rights of persons with disabilities.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Home _____ Work _____

Name of nominator: _____

Please give examples of time, service, and ideas that have fostered a positive image of people with a disability. Cite involvement in community and in programs that allow persons with disabilities to live more independently.

J.D. Rader Volunteer Of The Year Award

Purpose: To recognize a volunteer for outstanding work to CTD.

Eligibility: Any individual who is presently serving as a volunteer or has served within the current CTD membership year.

Criteria for selection: A. Has worked towards development of CTD goals and objectives, and B. Has worked towards mobilizing community resources and increased the capacity of the disability community to solve its own problems.

Name of Volunteer _____

Address _____

City _____ State _____ Zip _____

Telephone: _____ Home _____ Work _____

Date of service: _____

To Organization: _____

Name of nominator: _____

Please describe volunteer activities, citing examples of how volunteer has met CTD goals and objectives and mobilized community resources.

Member Organization Of The Year Award

Purpose: To recognize a CTD member organization for its outstanding achievements in working towards CTD's goals and objectives.

Eligibility: Any board-approved CTD member organization.

Criteria for selection: The organization in its community has in the past year participated in, practiced and promoted the following:

- A. Membership development/grassroots involvement
- B. Disability rights issues
- C. Public awareness
- D. Community outreach
- E. Cooperation with CTD state office

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Contact Person: _____

Telephone: _____ work _____ home

Name of Nominator: _____

Please give examples of:

- A. Involvement with CTD in advocating disability rights issues
- B. Public awareness programs
- C. Membership development and grassroots involvement
- D. Community outreach and Public relations
- F. Fund-raising programs

Community Grassroots Organizing Award

Purpose: To recognize outstanding efforts in the area of organizing to advance the disability rights and independent living movements.

Eligibility: Any individual or group that has been involved in organizing to advance the disability rights and independent living movements.

Criteria for selection:

The individual or group should have been instrumental in increasing participation in events related to disability rights or independent living such as:

- A. Public hearing, conferences, workshops, rallies and/or forums
- B. Membership development (state and local)
- C. Organizational development
- D. Fund-raising

Name of organization: _____

Name of individual: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Home _____ Work _____

Please give examples of activities that have been instrumental in increasing participation in events related to disability rights or independent living.

Newsletter of the Year Award

Purpose: To recognize a newsletter for achievement in communicating CTD's goals and objectives to its readership.

Eligibility: Any newsletter published by a board approved CTD member organization.

Criteria for selection:

- A. Must be published at least four times a year
- B. Contents reflect the goals and objectives of CTD
- C. Circulation
- D. Layout and Design
- E. Creativity
- F. Impact on community

Newsletter name: _____

Editor: _____

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Home _____ Work _____

Name of nominator: _____

Frequency of publication: _____ Circulation: _____

Please attach a copy of the issues; highlight articles which reflect CTD's goals and objectives. Describe below the impact of this newsletter in the community.

Public Servant of the Year Award

Purpose: To recognize a public servant who has made a significant contribution to the independent living and disability rights movement.

Eligibility: Any public servant who has shown through his/her involvement with the disability community exceptional contributions to the independent living and disability rights movement.

Criteria for selection:

A. In his/her official capacity has demonstrated outstanding leadership and progressive thinking in improving the lives of Texans with disabilities.

B. Gives support and leadership to programs that allow persons with disabilities to lead more independent lives.

C. Has through his/her professional involvement initiated, developed and/or promoted the involvement of persons with disabilities in public politics and services.

D. Has through his/her professional involvement assisted in the advancement of rights of persons with disabilities.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ work _____ home

Position/office: _____ appointed _____ elected _____ employed

Name of nominator: _____

Please give examples of outstanding leadership and progressive thinking in improving the lives of Texans with disabilities; involvement in programs that allow Texans with disabilities to lead more independent lives; promotion of consumer involvement in public policies and services, and advancement of the rights of Texans with disabilities.

Dunce of The Year Award

Purpose: To recognize a bureaucracy, business and/or individual who have worked especially hard to hinder or damage the achievement of civil rights and equal and full participation for Texans with disabilities.

Eligibility: Any individual, such as, a Texas State Senator, State Representative and/or Legislative aide, a Texas State Agency and/or employee, a Texas Corporation and/or employee, a Television, Radio or Print Media Company or Reporter, an "Advocacy" organization.

Criteria: The nominee's action must have been blatant or demonstrated exception lack of awareness.

Name: _____

Title (if applicable): _____

Organization (if applicable): _____

Address: _____

City: _____ St: _____ Zip: _____

Name of Nominator: _____

Describe what the nominee done that could have or did slow and progress or damage the disability rights effort?



El Paso, Texas

Coalition of Texans with Disabilities

November 18-20, 1994

Camino Real Paso Del Norte Hotel

**PROGRAM BOOK
Advertisement
Subscription**

Advertisements will be placed in the complimentary program book which will be distributed at the 1994 Annual Convention of the COALITION OF TEXANS WITH DISABILITIES.

— SPECIFICATIONS —

- Ads must be on 8 1/2" x 11" paper
- Ads must be camera ready
- Make checks, money orders or bank drafts payable to CTD
- Deadline for advertisement: October 1, 1994

— RATES —

Back Cover	\$1,000.00
Inside Covers	750.00
Full Page	500.00
1/2 Page	250.00
1/4 Page	175.00
1/8 Page	100.00
Business Card	50.00

Mail subscription to:

COALITION OF TEXANS WITH DISABILITIES
316 W. 12th Street, Suite 405
Austin, Texas 78701

✂

Please Print-

Name: _____ Phone: _____

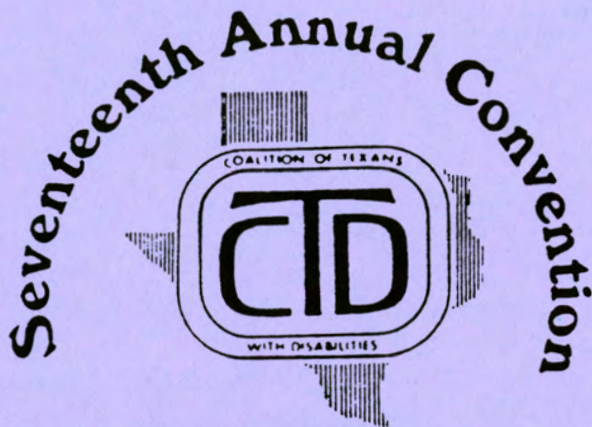
Address: _____

City: _____ State: _____ Zip: _____

Advertisement Size: _____ CTD Contact: _____

Amount Enclosed: _____ Check #: _____

Signature: _____ Date: _____



El Paso, Texas

Coalition of Texans with Disabilities

November 18-20, 1994

Camino Real Paso Del Norte Hotel

EXHIBIT SUBSCRIPTION

— SPECIFICATIONS —

- 6 ft. x 2 ½ ft. table provided by hotel
- All exhibit locations will be determined by CTD
- SPONSOR-EXHIBITS will be given reserved, select locations.
- REGULAR EXHIBITS will be allocated on a first come, first served basis.
- Power strips must be provided by exhibitor, if needed.
- Make checks, money orders, or bank drafts payable to CTD.
- Deadline for exhibit subscriptions: Nov. 1, 1994

— RATES —

- LEVEL I: SPONSOR-EXHIBITOR
\$250.00
- LEVEL II: EXHIBITOR
\$100.00

Mail subscription to:

COALITION OF TEXANS WITH DISABILITIES
316 W. 12th Street, Suite 405
Austin, Texas 78701

Please Print-

EXHIBIT SUBSCRIPTION

Name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

CTD Contact: _____

Amount Enclosed: _____ Check #: _____

Signature: _____ Date: _____

REGISTRATION FORM

"BRINGING HOME THE PROMISE"

17th Annual CTD Conference
November 18-20, 1994

Camino Real Paso Del Norte - 101 South El Paso - El Paso

Please complete both sides of registration form:

Name _____

Address _____

City _____ State _____ Zip _____

Telephone: _____ Home _____ Work _____

Organization: _____

Are you a voting delegate of a member organization? Yes _____ No _____
Delegate Check-in is required and takes only a few minutes anytime
Friday from 2:30 - 6:30 pm. Dues must be current to vote.

Conference Fees: Covers continental breakfasts Saturday and
Sunday, lunch Saturday, interpreters and attendant services.

Pre-Registration (Postmarked by November 4, 1994) \$40 _____

Registration (Postmarked after November 4, 1994) \$55 _____

Annual Individual Membership \$15 _____

Annual Family Membership \$20 _____

Annual Local Organizational Membership \$100 _____

Annual State Organizational Membership \$200 _____

Total Enclosed \$ _____