

# 14th Annual Convention

"Doing it
Together!
Disability Issues in
the New Texas"

November 22 - 24, 1991 San Antonio, Texas



# West Texas Association for People with Disabilities & CTD...

changing the times and the systems through the empowerment of people with disabilities.



West Texas Association for People with Disabilities 8929 Viscount #239 El Paso, Texas 79925

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A special thanks to the following for their work in producing this program...

Jud Burgess/MetroArts
Program Design and Typesetting



Sergio Galaviz Printing



Manny Avila Paper

## **C** onvention Sponsors

#### Scholarships to Attendees

Texas Planning Council on Developmental Disabilities

Texas Paralyzed Veterans Association - State

#### **International Night**

Texas Paralyzed Veterans -Greater Austin subchapter San Antonio subchapter Southeast subchapter

SAILS - 10 years of service "Celebrating the Future"

San Antonio Independent Living Services

#### **Convention Speakers**

Texas Paralyzed Veterans Association - State Weir Foundation

CTD

would like to extend special recognition to Southwestern Bell & the Campaign for **Human Development** 

> for their continuing support in achieving a barrier-free society.

> > Thank You!



### P resident's Letter

#### Greetings:

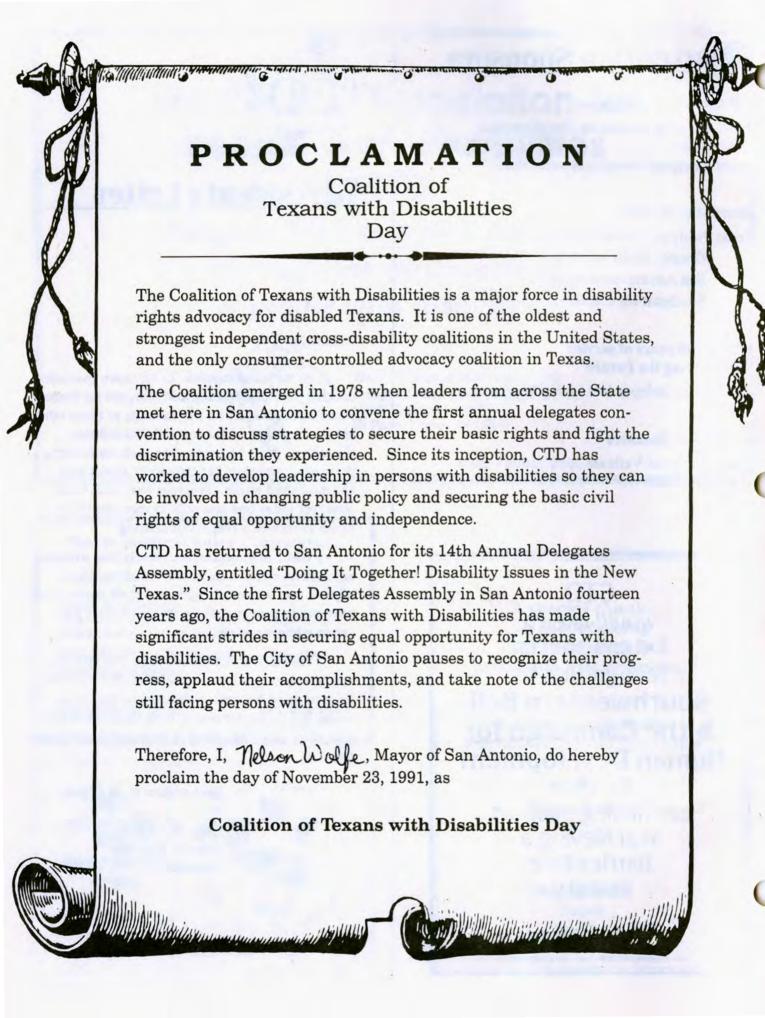
As we come together to lay down plans for another year of advocacy and activism for Texans with disabilities, let us pay homage to those who led the Coalition of Texans with Disabilities through it's first 14 years. The task confronting them was awesome, yet they went ahead and accomplished much. Progress may have been slow, yet today one has only to mention CTD's name to receive a respectful hearing.

While in charming and lovely San Antonio, enjoy vourselves. Our board members, Chris Mlynek and Jerome Wright, and their committee have made excellent plans for us to enjoy ourselves while we work.

This is your Coalition: seize this opportunity to learn, to network, and of course, have fun. Keep in mind how many things you can do to shape the future for people with disabilities and take what you learn back to your community and share it.

Best wishes to all of you,

President



# CTD Past & Future

ast year's 13th annual convention was a time of celebration for the CTD membership. Through the united efforts of CTD and disability groups from across the nation, what was once thought of as only a mere possibility became reality with the passage of the Americans with Disabilities Act. It was a time to reflect on our past accomplishments and savor our victory.

With the passage of ADA, a new era of intensive work has begun. We are faced with the challenge of getting accurate information on ADA out to people, and ensuring there is compliance with the law. Without compliance, we have gained nothing.

With this in mind, we convene our 14th annual gathering with the theme "ADA – Doing It Together." The convention focuses on ADA, but emphasizes "doing it together" to see that the full intent of ADA is realized for all Texans with disabilities.

CTD looks to a bright but challenging future. The face of the disability movement has changed drastically with the passage of ADA. To meet

the challenges ahead, we have expanded staff to include two community organizers, working in El Paso and San Antonio. They will lay the foundation of the Texas Disability Rights Network Project.



Our plans for 1992 include placing organizers in additional cities. This project focuses on grassroots organizing at a local level, empowering persons with disabilities to win and **maintain** systematic change. We have specific funding to increase knowledge of the ADA at the local level

among people with disabilities. Armed with this knowledge, people with disabilities can be formidable united advocates.

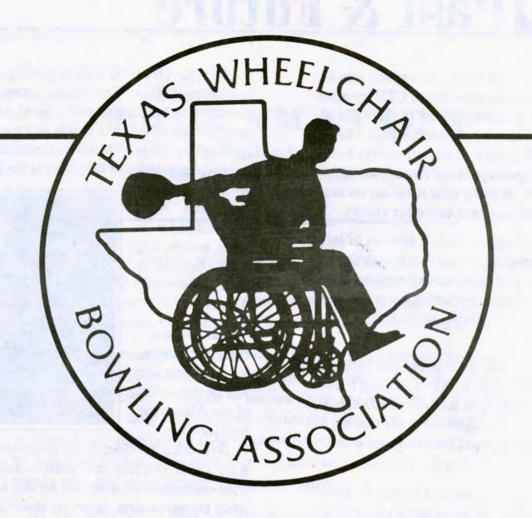
Another exciting expansion for CTD next year will be the staffing of our Attendant Services Task



Force, which has been an all volunteer effort since 1984. Our first year goals include a statewide conference on attendant service issues, a study on recruitment, retention and training of personal care attendants, policy development and involvement of attendant service users and providers in three communities outside of Austin.

Each of these past fouteen years have added to CTD's proven track record of achieving change. We have built our recognition through our uniqueness. CTD is the largest and strongest cross-disability coalition in the United States. Our united, cross-disability efforts are more important than ever. As individuals, we must act. As organizations, we must act. Armed with ADA we must not relent.

Balinde Carthe





To provide a vehicle for mobility-impaired individuals and some ambulatory individuals (amputees, Muscular Dystrophy, Multiple Sclerosis, and polio sufferers) to bowl from a wheelchair in competition and tournaments with their peers;



to promote bowling in wheelchairs and to provide an active social outlet for disabled individuals;



to provide information on tournaments in association with the American Wheelchair Bowling Association;



and to help get the disabled person back into the mainstream of life through a family sport.

### **Texas Wheelchair Bowling Association**

805 Chelsea Blvd., Suite B • Houston, Texas 77002 713 / 520-TWBA Fax: 713 / 520-8217

# Membership Rights and Privileges

### Benefits of Membership

Organizational CTD Members receive:

- the bi-monthly CTD Newsletter (available on cassette, braille, or computer disk upon request),
- all CTD mailings on legislation, advocacy, work shops, and training issues,
- opportunity for input into the activities and decisions of a statewide disability organization through current Board members, becoming a Board and/or Committee member, and submission of resolutions to the Annual Convention and to the Board Meetings,
- voting rights on Board members and Resolutions at CTD's Annual Convention,
- listing in CTD's annual program book of disability organizations across Texas.

### Organization Membership Classifications

Consumer Member Organizations may be national, regional, state or local consumer organizations which have a governing body consisting of 51% people with physical, mental and/or sensory disabilities.

A consumer organization has activities and/or services which advance disabled persons and is a recognized, non-profit Texas organization or enterprise.

State consumer organizations must meet one or more of the following criteria:

- chapter or offices in at least two Texas cities,
- regularly convened meetings in at least two Texas cities,
- significant statewide membership,
- regular activities which deal with statewide issues,
- chapter or office in Texas that serves a local or regional affiliate of a national organization.

Associate Member Organization may be a national, regional, state, local or student organization which satisfies all but the consumer governance qualification for a Consumer Member Organization.

Affiliate Member Organization may be a national, regional, state, local or student organization which wishes to support the work of the Coalition and does not meet the qualifications for a Consumer or Associate Member Organization.

Corporate Member/Individuals are any organizations and individuals who support the work of CTD and wish to become part of a movement dedicated to ensuring the opportunity for equal participation in society for all Texans with disabilities.

**Corporate Categories** 

Lone Star	\$2000 and up
Republic	\$1000 - 2000
Alamo	\$1000 and under

### **Yearly Dues**

State Organization	\$100.00
Local Organization	\$50.00
Individual Member	\$12.00

### **Voting Privileges**

State Consumer Member Organization	5 votes
Local Consumer Member Organization	3 votes
State/Local Associate	
Member Organization	1 vote
Local or State Affiliate	

Non-voting member

### Member Organization In a caucus of 10

individual members have the right to
elect Board Members, to propose and
vote on Resolutions and by-laws
changes, and to approve the annual
budget at CTD's Annual Convention



# 14th Annual Convention

### Friday, November 22, 1991

1:00 - 6:00 p.m. Registration 3:00 - 8:00 p.m. Exhibit Viewing • Holly and Mesquite Rooms "Doing it Together - Organizing for Power" 5:00 - 6:30 p.m.

Magnolia and Cyprus Rooms

Pearl Ceasar - Citizens Organized for Public Service (COPS), of the Industrial Areas Foundation under the leadership of Ernie Cortes.

Carol Patterson - Former executive director of CTD.

7:30 - 10:30 p.m. "SAILS - 10 Years of Service - Celebrating the Future"

Ballroom

A reception hosted by San Antonio Independent Living Services. Hors d'oeuvres, fruit, beverages.

### Saturday, November 23, 1991

7:45 - 8:30 a..m. Registration and Continental Breakfast 8 a.m. - 8 a.m.Exhibit Viewing • Holly and Mesquite Rooms 8:30 - 9:30 a.m. President's Address and Seating of The Delegates Ballroom ADA - The Future 9:30 - 10:30 a.m.Justin Dart, Chairperson - President's Committee on Employment of People with Disabilities Virginia Roberts, Executive Director - Governor's

Committee on People with Disabilities

10:30 - 11:30 a.m.CTD Resolutions • Ballroom

12:00 - 2:00 p.m. Awards Luncheon - Premiere of ADA Documentary -

"Liberty and Access for All" . Ballroom Kevin Tracy, Master of Ceremonies

CONCURRENT WORKSHOPS - Session I 2:30 - 3:55 p.m.

> ■ ADA Title I - Employment • Magnolia Room James Stone - Equal Employment Opportunity Commission Steve Currier - Civil Rights Director, Texas Dept. of Human Services

■ ADA Title II - Public Services / State & Local Governments · Willow Room

Ralph Rouse - Division Director, Office of Civil Rights, U.S. Department of Health and Human Services Marilyn Golden - Disability Rights Education and Defense Fund

■ ADA Titles II & III - Transportation • Juniper Room Stephanie Thomas - Organizer, ADAPT

■ Legislative Organizing • Cyprus Room Texas State Representative Ciro Rodriguez



# "Doing It Together! Disability Issues In The



**New Texas**"



4:05 - 5:30 p.m.

#### CONCURRENT WORKSHOPS - Session II

■ ADA Title III – Public Accommodations Magnolia Room

Ralph Rouse - Division Director, Office of Civil Rights, U.S. Department of Health and Human Services Marilyn Golden - Disability Rights Education and

Defense Fund

■ ADA Title IV - Telecommunications • Pecan Room Ed Bosson - Director, Texas Relay Advisory Committee Larry Evans - Director, Texas Commission for the Deaf

ADA - Civil Lawsuits as a Legal Remedy Cyprus Room

Wendy Wilkinson - Attorney, Independent Living Research Utilization

Rosa Perea - Texas Deaf/Blind Assn., won lawsuit against American Airlines for the right to travel unaccompanied

Virgil Judy - who is hearing-impaired, won an employment discrimination suit against South San Antonio Independent School District

Dave Dearmont - was dismissed from Texas A&M PhD. program because of learning disability - won lawsuit and was reinstated

5:30 - 7:30 p.m.

Break/Exhibit viewing

8:30 - 9:15 a.m.

7:30 – 10:30 p.m. International Night • Ballroom International entertainment and food • Dress international.

Prize awarded. Hosted by:

The Texas Paralyzed Veterans Association

TPVA San Antonio Chapter TPVA Greater Austin Subchapter

TPVA Southeast Texas (Houston) Subchapter

### Sunday, November 24, 1991

8:00 - 8:30 a.m. Continental Breakfast

Election of Officers & Approval of Budget • Ballroom 9:15-10:45 a.m. Call To Action: Ballroom

> One Year Later - The Challenge to State Agencies to Increase Employment of People with Disabilities

11:00 - 1:00 p.m. Call To Action: Ballroom

State and National Health Care Reform

Bob Griss - National United Cerebral Palsy Association

DeAnn Friedholm - Policy Analyst Office of Lt. Governor Bob Bullock Lisa McGiffert - Consumers Union

# **Board of Directors - 1991**

#### **Executive Committee**

#### John Murray

President 130 East Tulip McAllen, Texas 78504 501 / 686-2321 (V/TDD)

#### Judy Wingard-Westbrook

Vice President 1804 Corona Austin, Texas 78723 H - 512 / 928-2858 W - 512 / 467-0744 Fax - 512 / 467-2417

#### Joe Fish

Secretary 3608 South Washington Amarillo, Texas 79110 806 / 352-1500 Fax - 806 / 354-0459

#### Chris Mlynek

Treasurer 1821 Santa Anna San Antonio, Texas 78201 512 / 699-3311

#### Jerome Wright

President Elect 254 Roesler Road San Antonio, Texas 78220 512 / 337-3532

#### At-Large Positions thru November 1991

#### Dave Cullum

3233 Windchase #115 Houston, Texas 77082 713 / 558-9361

#### Gene Brooks

11604 Cross Timber Austin, Texas 78750 512 / 258-3901

#### Walter Hart

Great Southwest
Convalescent Center
2337 Doreen St.
Grand Prairie, Texas 75050
214 / 641-2921



#### At-Large Positions thru November 1992

#### **Dolores Salazar**

2831 Taylor El Paso, Texas 79930 915 / 566-4319 (Marc) W - 915 / 755-7687

#### Redge Westbrook

1804 Corona Drive Austin, Texas 78723 W - 512 / 450-3631

#### Leticia Talamantez

6700 North Vandiver #701 San Antonio, Texas 78209 512 / 829-4631

#### Staff

### Belinda Carlton

Executive Director

#### Laura Brown

Texas Disability Rights
Network
San Antonio Community
Organizer

#### J. Tom Pugh

Texas Disability Rights Network El Paso Community Organizer

# **E** xhibitors

#### ADAPT

Americans Disabled for Attendant Programs Today 1339 Lamar Sq. Drive, Ste. B Austin, Texas 78704 Contact: Danny Saenz

#### Advocacy, Inc.

7800 Shoal Creek Blvd. #171-E Austin, Texas 78757 Contact: Judy Sokolow

#### Comptroller of Public Accounts

P.O. Box 13528 Austin, Texas 78711

### Southwest Center for the Hearing Impaired

6487 Whitby Rd. San Antonio, Texas 78240-2198 Contact: Doug Dittfurth

#### Southwestern Bell Telephone

1010 N. St. Mary's, Rm. 1319 San Antonio, Texas 78215 Contact: Bert Pfeister

#### St. David's Hospital

919 E. 32nd St. Austin, Texas 78705 Contact: Margaret Morton

#### Office of Attorney General-State of Texas

P.O.Box 12017 Austin, TX 78711 Contact: Aundrea Moore

#### Texas Commission for the Blind

4800 Lamar Austin, Texas 78756 Contact: Arnold Vera

#### **Texas Transition Task Force**

7800 Shoal Creek Blvd. #171-E Austin, Texas 78757 Contact: Mary Kay Sanders

### Wheelchair Getaways/The Scooter Store

1937 IH-35 East, Ste. 100 New Braunfels, Texas 78130 Contact: Susanna or Doug Harrison



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The Coalition of Texans with Disabilities is a coalition of organizations and individuals committed to cross-disability

communication, cooperation, and coordination. Membership in the coalition enables organizations and individuals to enhance their effectiveness in improving the quality of life for Texans with disabilities.



2414 Paramount • Amarillo, Texas 79109 Phone 806 / 353-2193 • FAX 806 / 359-7102

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# **CTD** Membership

ABLE

UT Disabled Students Org. Texas Union #278 P.O.Box 7338 Austin, TX 78713 Attn: Sandra Muellar

ADAPT

1339 Lamar Sq. Dr., Ste. B Austin, TX 78704 Attn: Danny Saenz

Adults & Children with Learning Disabilities-El Paso

8929 Viscount, #112 El Paso, TX 79925 Attn: Martha Chavez

Advocacy, Inc. 7800 Shoal Creek Blvd. #171-E Austin, TX 78757 Attn: Judy Sokolow

Alamo Council of the Blind 1222 N. Main, Ste. L16A San Antonio, TX 78212 Attn: Robert McKinley

Amarillo Disabled in Action

P.O.Box 2662 Amarillo, TX 78704 Attn: Larry Trask

American Council Blind Texas

P.O.Box 851274 Mesquite, TX 75185-1274 Attn: Nadine Saffell

Association for the Disabled 8625 King George Dr., #210 Dallas, TX 75235 Attn: Charles Cotten

Association of Retarded Citizens of Texas 833 Houston Street Austin, TX 78756

Austin, 1X 78756
Attn: Libby Doggett

Austin Resource Center
for Independent Living

5555 N. Lamar, Ste. J125 Austin, TX 78751 Attn: Ron Rocha Bexar County Deaf Council

2803 East Commerce San Antonio, TX 78203 Attn: Gayle Powers

Council on Independent Living

4905 Center Park Blvd. San Antonio, TX 78218 Attn: Judy Simrad

Dallas Center for Independent Living 8625 King George, Ste. 210 Dallas, TX 75235

Dallas, TX 75235 Attn: Charles Cotten

Dallas Mayor's Committee for Employment of People w/ Disabilities 2001 Ross Ave., Ste. 2800 Dallas, TX 75201 Attn: Ed Rankin

Deaf Action Center 3115 Crestview Dallas, TX 75235 Attn: Nancy Parrish

Deaf/Blind Multi H/C Association of Texas 815 High School Dr. Seagoville, Texas 75159 Attn: Pat McCallum

Grupo Dignidad Igualdad y Oportunidad P.O.Box 27074 El Paso, TX 79926-7074

Attn: Dolores & Marc Salazar

Disabled Ability Resource Environment 8929 Viscount, #101

El Paso, TX 79925 Attn: Irene Jimenez

El Paso Lighthouse for the Blind

100 Dunne Ave. El Paso, TX 79905 Attn: Jim Parker Handicap Access Office -San Antonio

P.O.Box 839966 –
Planning Department
San Antonio, TX 78283
Attn: Judith L. Babbitt

Handicapped Resource Association

600 New York Ave.
Arlington, TXC 76010
Attn: Jim Wallgren
Houston Center for
Independent Living
7000 Regency Square,
Blvd., #160
Houston, TX 77036-3209
Attn: Rand Metcelfe

Houston Council of the Blind

P.O.Box 130402 Houston, TX 77219-0402 Attn: Sherri Lewis

Independent Living
Research Utilization
2323 S. Shepard, Ste. 1000

Houston, TX 77019 Attn: Shirley Herzog

Lone Star Chapter-PVA 10723 Plano Rd., Ste. 100 Dallas, TX 75233 Attn: Joe Jackson

MIGHT

P.O.Box 49721 Austin, TX 78765 Attn: Redge & Judy Westbrook

Muscular Dystrophy
Assn. of Austin
3701 Executive Center Dr.,
#111
Austin, TX 78731

Austin, TX 7873 Attn: Kay Picett

Muscular Dystrophy
Assn. of Dallas

8111 LBJ Freeway, #1095 Dallas, TX 75251-1313 Attn: Mina Martin Multiple Sclerosis Society of Central Texas 3636 Executive Center Dr. #265

Austin, TX 78731 Attn: Theresa Violanoin

Multiple Sclerosis Society Southeast Chapter 2211 Norfolk St., #825

Houston, TX 77098-4044 Attn: Anne Alexander

Panhandle Action Center for Independent Living 3608 S. Washington Amarillo, TX 79110

Attn: Joe Fish

Panhandle Council for the Deaf

P.O.Box 8043 Amarillo, TX 79109 Attn: Kay Branigan

Reach Independent Living Center 617 7th Ave.

Fort Worth, TX 76104 Attn: Scott Haynes

Reclamation, Inc. 8C4 Box 254 Planco, 78606 78217 Attn: Don Culwell

San Antonio Citizens Concerned About Handicapism

2914 Roosevelt, #1407 San Antonio, TX 78214 Attn: Margaret Schreiber

San Antonio Independent Living Services 5101 San Pedro San Antonio, TX 78212

Attn: Larry Correu

Southwest Collegiate
Institute for the Deaf
Avenue C

Big Spring, TX 79720 Attn: Ron Brasel Southwestern Bell
Telephone
208 S. Akard, Rm. 3020.24
Dallas TX 75202
Attn: Kathy Gallagher

Southwestern Bell
Telephone
1616 Guanalupe, Rm. 201
Austin, TX 78701
Atn: Pat Spelman

Spina Bifida Association of Dallas P.O.Box 461391 Garland, TX 75046-1391 Attn: Gaye Morrison

Spina Bifida Association of Texas P.O.Box 181138 Austin, TX 78718 Attn: Mary Tatro

Stroke Group of Texas P.O.Box 19505 Houston, TX 77024 .ttn: Blanca Kleen

Tangram Rehabilitation Network

736 Smith Ave. San Marcos, TX 78666 Attn: Melanie McCarty

Texas Advocates 833 Houston St. Austin, TX 78758 Attn: Kevin Tracy

Texas Assn. for Children & Adults with Learning Disabilities

1011 West 31st St. Austin, TX 78705 Attn: Ann Robinson

Texas Assn. of the Deaf 1006 Minturn Lane Austin, TX 78748 Attn: Dot Johnson

Texas Commisson for the Blind P.O.Box 12866 Austin, TX 78711 itn: Cecilia Berrios Texas Deaf/Blind Assn. 1910 67th St. Lubbock, TX 79412 Attn: Rosa Perea

Texas Dept. of Human Services - Office on Disabilities P.O.Box 149030 (MC-W-516) Austin, TX 78714-9030 Attn: Joe Flores

Texas Dept. of Human Services - San Antonio Services to Disabled Persons P.O.Box 23990 San Antonio, TX 78223 Attn: Jerome Wright

Texas Head Injury Assn. of Austin P.O.Box 610483 Austin, TX 78761 Attn: Valeria Arlitt-Mead

Texas Head Injury Assn.
- State
8911 Cap TX Hwy N.

Bldg4 S.4140 Austin, TX 78759 Attn: Valeria Arlitt-Mead

Texas Mental Health Consumers P.O.Box 26685 Austin, TX 78755 Attn: Mary Dees

Texas Paralyzed Veterans Assn. - State 805 Chelsea Blvd., Ste. B Houston, TX 77002 Attn: Bob Kilpatrick

Texas Paralyzed Veterans
Assn. - Southeast
Subchapter
2001 Holcombe Blvd.
128A-101A
Houston, TX 77025
Attn: Dave Cullum

Texas Paralyzed Veterans Assn. - Greater Austin Subchapter Rt. 1, Box 117 Georgetown, TX 78662 Attn: Frank Homesley Texas Paralyzed Veterans Assn. - San Antonio Subchapter 2007 Triple Pines San Antonio, TX 78263 Attn: Andy Scacchi

Texas Polio Survivors Association P.O.Box 35688 Houston, TX 77235 Attn: Jacoba Schneider

Texas Rehabilitation
Commission - Consumer
Affairs
4900 N. Lamar Blvd.
Austin, TX 78751
Attn: Kay Beneke

Texas School for the Deaf P.O.Box 3538 Austin, TX 78764 Attn: Marvin Sallop

Texas School for the Deaf-Alumni Association 2204 Laramie Trail Austin, TX 78745 Attn: Jerry Hassell

Texas Trial Lawyers Assn. 1220 Colorado Austin, TX/ 78701-3852 Agen: Tommy Townsend

Texas Wheelchair Bowling Association 805 Chelsea Blvd., Ste. B Houston, TX 77002 Attn: Toby Hendrix

Travis County Council for the Deaf 2201 Post Rd., Rm. 100 Austin, TX 78704 Attn: Rosemary Stapp

Travis County Services for the Deaf 2201 Post Rd. Austin, TX 78704 Attn: Rosemary Stapp

Tri-County Awareness Assn./ Independent Living Center P.O.Box 875 Crockett, TX 75835 Attn: Glenda Turner United Cerebral Palsy Association of Texas 900 Congress Ave., #220 Austin, TX 78701 Attn: Patty Anderson

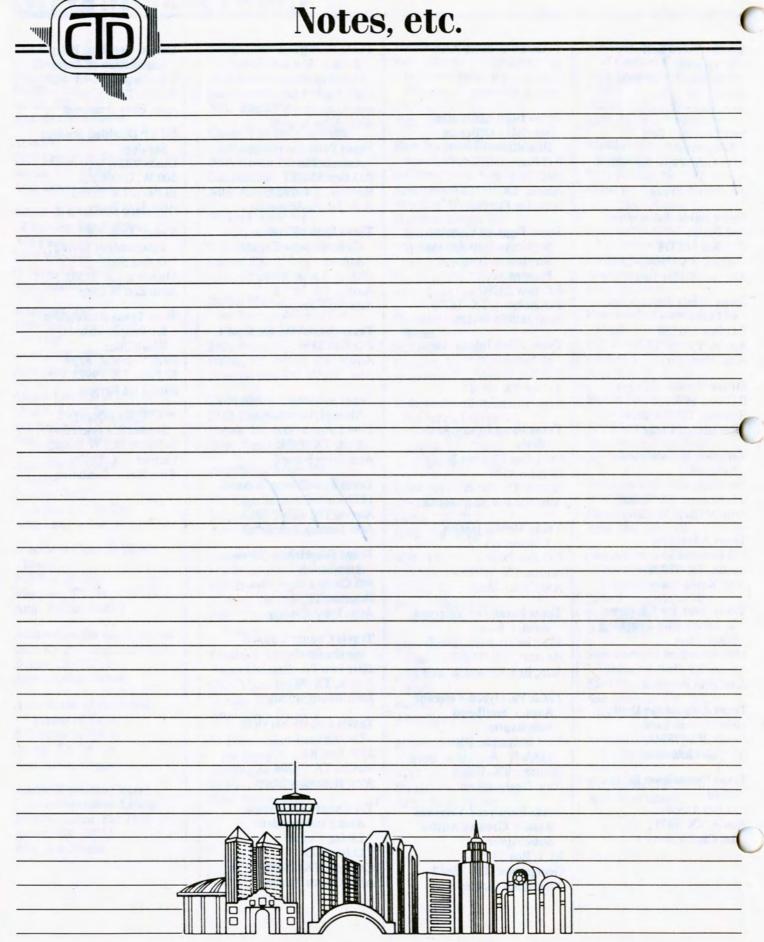
UTEP Disabled Student Services Union-102W – 500 W. University El Paso, TX 79968 Attn: Lois Bates

Valley Assn. for Independent Living P.O.Box 5035 McAllen, TX 78502-5035 Attn: Earl Walden

West Texas Association for People with Disabilities 8929 Viscount, #239 El Paso, TX 79925 Attn: Lisa Krepps

WTSU Handicapped Students Association WT Box 825, W T Station Canyon, TX 79016 Attn: Rusty Tomlinson







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Paralyzed Veterans Association

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