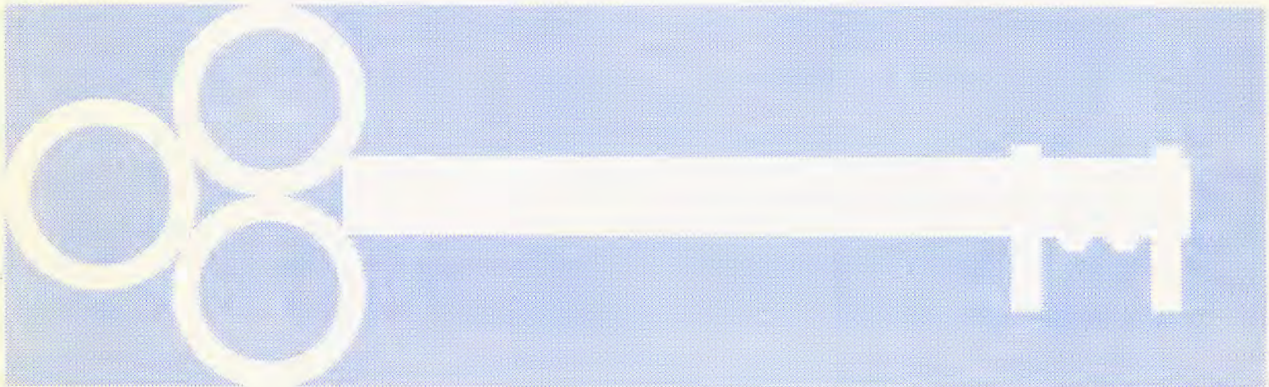




## **The Coalition of Texans with Disabilities**

CTD Personal Attendant Services  
Task Force Conference

*Personal Assistance Services:  
The Key To Independence*



*A Plan For The Future:  
The Key To Success*

15th Annual CTD Delegates Assembly

November 20–22, 1992



Houston, Texas



Hobby Airport Holiday Inn

# West Texas Association for People with Disabilities & CTD...

*changing the times and the systems  
through the empowerment  
of people with disabilities.*



**West Texas Association for  
People with Disabilities**  
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**TSD is an affirmative action employer  
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**TSD has been recognized by CTD as a  
leader in affirmative action for Texans  
with disabilities.**

**TSD wishes CTD well and looks forward to  
a productive and enjoyable convention.**

---

*A special thanks  
to the following  
for their work in  
producing this program...*

Jud Burgess/MetroArts  
Program Design and Typesetting



Sergio Galaviz  
Printing



Manny Avila  
Paper

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Texas Planning Council on Developmental Disabilities  
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### **Friday Night Entertainment**

Houston Mayor's Committee for Employment of People with Disabilities

### **Saturday Night Entertainment with Kevin Black**

Texas Paralyzed Veterans Association - SE Subchapter (Houston Area)

### **Convention Speakers**

Texas Planning Council for Developmental Disabilities



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## **P**resident's Letter

To: All CTD Members, Friends, and Disability Rights Advocates  
Re: **Declaration of War**

Greetings:

The staff of the Coalition of Texans with Disabilities, acting with vital and effective force continues to work toward the growth of CTD. Their efforts under the direction of Belinda Carlton, have been so effective that the remainder of the CTD membership appears to be unaware of the fact that CTD is presently engaged in the greatest battle of its existence. **That is the battle for survival.**

During the past year, the CTD Board of Trustees and the CTD staff have explored every avenue to obtain sustained funding for the many programs and projects that the CTD members indicated an interest in pursuing. To remain as independent as possible, we have declined to accept funding from sources that would limit our ability to take on issues that are often unpopular, but necessary to encourage and enable persons with disabilities to fully participate in all aspects of the social and economic life of the great State of Texas. This action alone has seriously impaired our ability to continue to operate as we have in the past.

As President, I am asking that you join with CTD officials in fighting this battle to ensure the survival of CTD. We urgently request your assistance in preventing the catastrophic closing of CTD operations by arming yourself and joining in the battle. A greater explanation will be given during the assembly.

In conclusion, I want you to know that our welcome to the 1st Annual Conference on Attendant Services and the 15th Annual CTD Delegates Assembly is both warm and heartfelt. It is the hope of the CTD Board and Staff that your visit to the City of Houston will be entertaining and enjoyable. We know that the friendships made here will grow and become enriched through the years. The deliberations made at this meeting will have a lasting effect on the lives of disabled Texans.

Fraternally,



*Jerome G. Wright*  
Jerome G. Wright, MSW, CFW  
President

# **C**TD Supporters for 1992

## **1992 CTD Convention Grants**

Texas Planning Council for Developmental Disabilities  
Campaign for Human Development

## **ADA & Disability Rights**

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Independent Living Research Utilization  
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## **CTD Fun\*Run Sponsors**

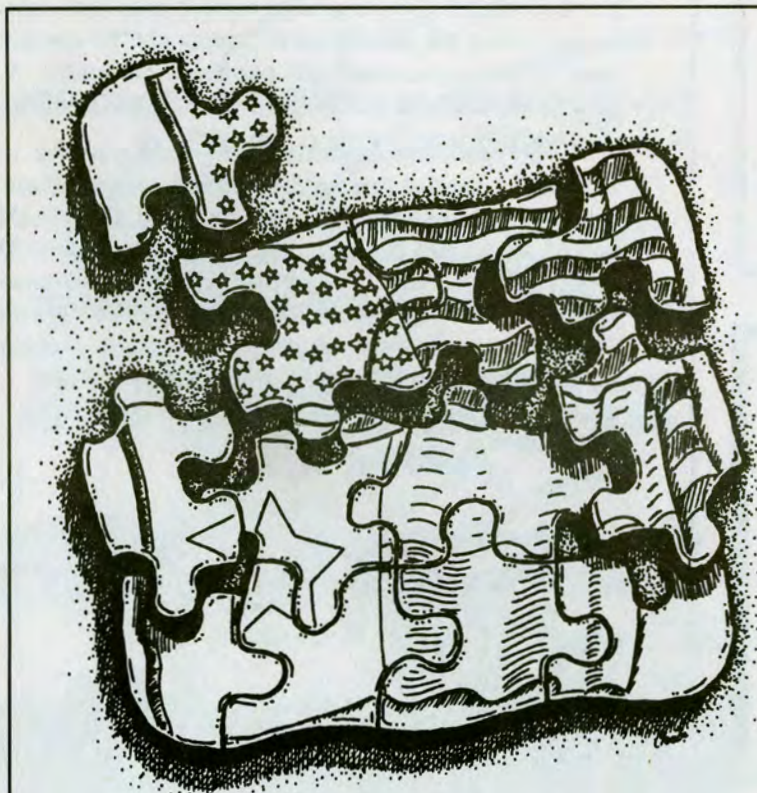
Travis Medical Association  
Sam's Wholesale Club  
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KEY 103.5  
Scott Blackman (T-shirt design)  
Walter Smith Furniture  
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## **CTD Fun\*Run Sponsors (cont.)**

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Center for Battered Women  
Gray Panthers  
Texas Commission for the Blind  
Texas Paralyzed Veterans Assn. - Greater Austin  
Texas Head Injury Association - Austin  
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Texas School for the Deaf  
United Cerebral Palsy - Texas  
ADAPT  
Project Transitions  
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PTA Program for Austin Community College  
PAPA  
ARN CA



## **WORKING TOGETHER FOR CHANGE**



**Texas Rehabilitation Commission**  
"A Human Energy Agency"

# CTD Past & Future

**D**uring last year's 14th Annual Delegates Assembly, CTD focused on the importance of united efforts to actively pursue compliance with the Americans with Disabilities Act. We brought in experts from across the nation to educate members on all titles of the ADA, and spoke of the ways we can achieve change starting at a local level. Without compliance, the ADA means nothing.

We began 1993 by raising funds to bring 25 disabled leaders from across the state to a three-day training on the ADA with trainers from the Disability Rights Education and Defense Fund. These leaders have provided trainings in San Antonio, Austin, Houston, Lubbock, Amarillo, the Valley, and El Paso. San Antonio and Austin are preparing for large ADA training in December.

This year's conference is entitled "Personal Attendant Services – The Key To Independence," and examines two current and controversial cross-disability issues: personal assistant services and current proposals to address the health care crisis.

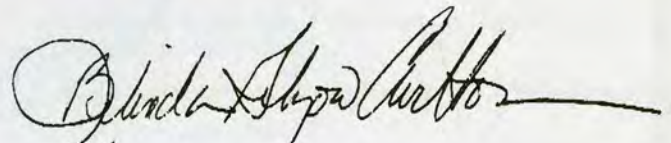
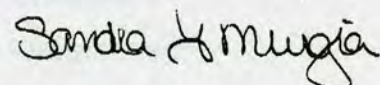
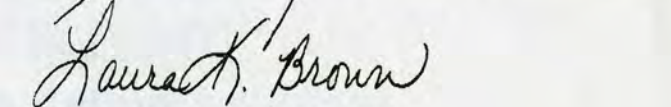
The Personal Attendant Services Task Force played an active role in spurring local communities to take an active role in community based services issues in 1992. Outreach meetings have occurred in Amarillo, Houston, Dallas, the Valley, Austin, San Antonio and El Paso. Attendant services remain in jeopardy of budget cuts, and the PASTF anticipates one of the biggest fights in CTD's history for community-based service funding in the 1993 legislative session.

Another key to maximum independence is exercising our rights. With the Texas Disability Rights Network and the Personal Attendant Task Force Project, we have been able to more directly work with our membership to provide a vehicle for local and state action on pertinent issues.

The Texas Disability Rights Network made a focused effort in one community in 1992 using an organizing model which has achieved recognized power for local communities. CTD community organizer, Laura Brown, has met with over 150 people with disabilities in San Antonio, and the network now has over 60 active members. Members selected their first issue in March: the denial of civil rights to detainees with disabilities at the Bexar County Jail. Specific accounts from deaf detainees revealed that they had not received interpreter services while held in the county jail. With help of CTD member organization Bexar County Deaf Council, we were successful in getting a directive to be issued at the jail, ordering staff in booking to adhere to federal law. We received the commitment of the new Sheriff Ralph Lopez, prior to his election, to rectify the remaining problems. We are now pursuing a city ordinance that would allow the police department to "deputize" people with disabilities to ticket violaters of accessible parking slots.

During the Delegates Assembly, we will carefully reflect on our past goals and future, and forge out a new strategic plan for CTD – to ensure another successful 15 years for CTD.

The future depends on YOU...



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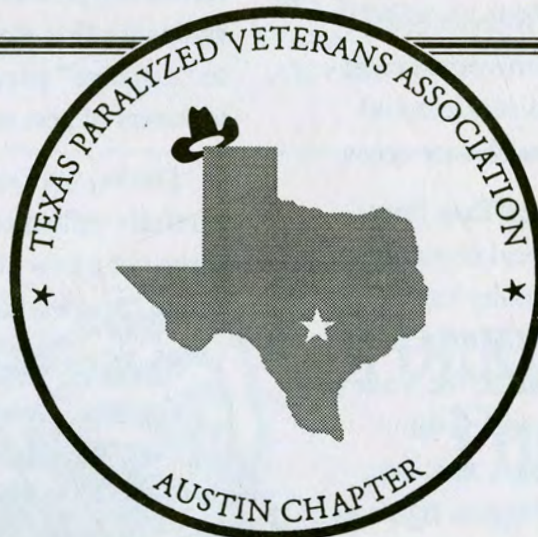
8409 Lockheed Dr., Ste. 18 • El Paso, TX 79925

**(915) 779-2200**

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**Vice President – Bob Kafka**

**Treasurer – Chuck Obermyer**

**Secretary – Lorenzo Thompson**

**B.D. at Large – Steven Scott**

**B.D. at Large – Christopher Stanford**

# Membership

## Benefits of Membership

Organizational CTD Members receive:

- ◆ the CTD newsletter and alerts on legislation, advocacy, workshops, and training issues (available on cassette, braille, or computer disk upon request),
- ◆ opportunity for input into the activities and decisions of a statewide disability organization through current Board members, becoming a Board and/or Committee member, and submission of resolutions to the Annual Convention and to the Board Meetings,
- ◆ voting rights on Board members and Resolutions at CTD's Annual Convention,
- ◆ listing in CTD's annual program book of member organizations across Texas.

## Organization Membership Classifications

**Consumer Member Organizations** may be national, regional, state or local consumer organizations which have a governing body consisting of 51% or more people with physical, mental and/or sensory disabilities.

A consumer organization has activities and/or services which advance disabled persons and is a recognized, non-commercial Texas organization or enterprise.

State consumer organizations must meet one or more of the following criteria:

- ◆ chapter or offices in at least two Texas cities,
- ◆ regularly convened meetings in at least two Texas cities,
- ◆ significant statewide membership,
- ◆ regular activities which deal with statewide issues,
- ◆ chapter or office in Texas that serves a local or regional affiliate of a national organization.

**Associate Member Organization** may be a national, regional, state, local or student organization which satisfies all but the consumer governance qualification for a Consumer Member Organization.

**Affiliate Member Organization** may be a national, regional, state, local or student organization which wishes to support the work of the Coalition and does not meet the qualifications for a Consumer or Associate Member Organization.

**Corporate Member/Individuals** are any organizations and individuals who support the work of CTD and wish to become part of a movement dedicated to ensuring the opportunity for equal participation in society for all Texans with disabilities.

### Corporate Categories

Lone Star	\$2000 and up
Republic	\$1000 - 2000
Alamo	\$1000 and under

### Yearly Dues

State Organization	\$100.00
Local Organization	\$50.00
Individual Member	\$12.00

### Voting Rights\*

State Consumer Member Organization	5 votes
Local Consumer Member Organization	3 votes
State/Local Associate Member Organization	1 vote
Local or State Affiliate Member Organization	Non-voting member

### In a caucus of 10

individual members have the right to choose a voting delegate and an alternate delegate 1 vote

\* The delegates to the Annual Convention shall have the responsibility for the following:

- Approve and terminate membership as set forth in Article III
- Approve the annual budget
- Elect Board Members
- Elect Coalition Officers
- Establish Policies of the Coalition

# 15th Annual Convention

## Personal Assistance Services ☞ Key to Independence

**Thursday Evening** November 19th

5:00 – 9:00 Registration in the Atrium

**Friday Morning** November 20th

7:30 – 8:20 Registration and Continental Breakfast  
*Corpus Christi Room*

8:30 – 9:00 **Welcome and Overview of Conference**  
*Corpus Christi Room*

*Jerome Wright, CTD President*

*Bob Kafka, Chairperson,*

*CTD Personal Attendant Services Task Force*

9:00 – 9:45 Keynote – “**PAS: A Cross-Disability Service Model for the 90's**”  
*Corpus Christi Room*

*Bob Williams, Policy Analyst, United Cerebral Palsy Assn., Inc.,  
Washington, D.C.,*

9:45 – 10:30 **The Personal Care Option - Corpus Christi Room**

*Earnest McKinney, Program Director for Community Care Services - TDHS*

10:30 - 11:00 Break

11:00 – 12:30 Health-related Tasks – A Debate - *Corpus Christi Room*

*Mary Beth Thomas, Texas Nursing Association*

*Mary Jo McGruder, Advocacy and Public Information, Director, Texas  
Planning Council for Developmental Disabilities*

*Anita Bradberry, Executive Director, Texas Association of Home Care*

*Liz Newhouse, Assistant Director, Texas Respite Resource Network*

*Kathleen DeSilva, In-house Counsel, Texas Institute for Rehabilitation  
Research*

*Garland Jennings, Legislative Director for Texas Paralyzed Veterans Assn.,  
San Antonio Subchapter*

*Bob Kafka, Facilitator*

12:30 – 2:00 **Lunch - On Your Own - Galveston Room**

**Friday Afternoon** November 20th

2:00 – 3:00 Workshops

**PAS – The Texas Overview - Corpus Christi Room**

*Bob Kafka, CTD PASTF Chair*

*Anita Anderson, Lead Policy Specialist, Office of  
Services to Persons with Disabilities, Texas  
Department of Human Services*

**PAS & Reauthorization of the Rehabilitation Act**  
*Houston Room*

*David Vanderhee, Director's Association for Texas  
Centers for Independent Living*

*Judith Sokolo, Manager Program Services, Advocacy, Inc.*

*Kaye Beneke, Assistant Commissioner for Consumer Affairs,  
Texas Rehabilitation Commission*





3:30 – 4:30 **Workshops**

**Supported Living - What is it?** - *Corpus Christi Room*

*Patty Anderson, Director, United Cerebral Palsy Association, Texas*

**Liability Issues and PAS** - *Houston Room*

*Jim Edwards, Edwards and Cohen Lawfirm*

**Respite: It's Role in PAS** – Fitting into the Larger Picture - *Galveston Room*

*Liz Newhouse, Assistant Director, Texas Respite Resource Network*

4:30 – 5:30 Optional Workshop with Texas Department of Human Services -

**“Doing Business in Texas”** - *Corpus Christi Room*

5:30 **Break for Dinner** – On Your Own

7:00 – 11:00 Illuminations, Theatre with the Deaf; Wheel Blazers, Square Dancing;  
and Hank Seville, performer with a Karioke machine.

(Cash Bar) *Port Aransas Room*

**Saturday Morning** November 21st

8:00 – 8:50 Registration and Continental Breakfast - *Corpus Christi Room.*

**Morning Session** *Corpus Christi and Houston Rooms*

9:00 – 9:45 **Power Relationships between Attendants and People with Disabilities**

*Mary Ann Board, Medical Social Worker,  
Texas Institute for Rehabilitation Research*

*Rene Hoffman, Attendant Coordinator for CLASS Program  
United Cerebral Palsy Assn., Capitol Area*

*Judy Zeigler, Houston*

*Lisa Powell, Receptionist at Randolph, Air Force Base, San Antonio*

*Tad Willard, United Cerebral Palsy Assn., Austin*

9:45 – 10:15 **Unveiling - “Retention, Recruitment & Training of Personal Attendants”  
A study of the CTD PAS Task Force**

*Ilene Gray & Associates*

10:15 – 10:30 **Break**

10:30 – 12:00 **PAS & Cross-Disability – State Agencies Panel**

Texas Department of Human Services

*Joe Flores, Director of Services for Persons with Disabilities*

Texas Dept. of Mental Health/Retardation

*Jaylon L. Fincannon, Deputy Commissioner for  
Mental Retardation Services*

Texas Rehabilitation Commission -

*Leigh Ann Meisner, Program Specialist*

Texas Commission for the Blind -

*Terry Murphy, Deputy Director of Programs*

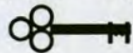
Texas Commission for the Deaf and Hearing Impaired

*Mike Broderick, Research Specialist*

12:15 – 12:30 **Break**

***Agenda continued on next page...***

12:30 - 2:15 **Keynote Luncheon** - Port Aransas Room



**Richard Ladd**, Commissioner  
Texas Health and Human Services Commission

**"Bridging the Gap - Service Delivery As It Is and Service Delivery As It Should Be For Texans with Disabilities"**

1:45 - 2:15 **Question & Answer Time**

2:15 - 2:30 **Break**

2:30 - 3:30 **Oregon Health Care Plan** - Corpus Christi Room

*Doug Stone*, Program Development for Disability Services  
Oregon Dept. of Human Services

3:30 - 4:30 **Texas Health Care System Proposal** - Corpus Christi Room

*The Honorable Robert Turner* - Texas House of Representatives

**Saturday Evening** November 21st

6:30 - 8:30 **Putting the Pieces Together - Organizing for Change** - Corpus Christi Room

*Laura Brown*, CTD / PASTF Project Coordinator

*Bob Kafka*, Chair, Personal Attendant Services Task Force

8:30 - 9:00 **Break**

9:00 - 12:00 **The Kevin Black Band** - Port Aransas Room (Cash Bar)

**Sunday** November 22nd

7:30 - 8:30 **Registration and Continental Breakfast** - Corpus Christi Room

8:30 - 1:00 **CTD Delegates Assembly - Planning for the Future**

Corpus Christi Room



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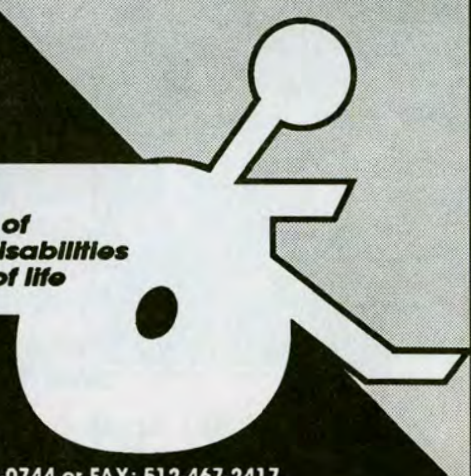
**Promoting the  
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512 / 337-3050 (W)  
512 / 333-0172 (H)  
512 / 337-3185 Fax

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Vice President  
791 Bateswood #309  
Houston, Texas 77079  
713 / 558-9361 (H)

**Chris Mlynek**  
Treasurer  
1821 Santa Anna  
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512 / 734-5850 (H)  
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512 / 696-0231 Fax

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512 / 467-0744 (W)  
512 / 450-4983 Fax

**Earl Walden**  
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Houston, Texas 77019  
713 / 392-6065 (H)  
713 / 520-0232 (W)  
713 / 520-5785 Fax

## At-Large Positions thru November 1992

**Mary Amos**  
8929 Viscount, Ste. #239  
El Paso, Texas 79925  
915 / 593-1097 (W)  
915 / 593-1096 Fax

**Redge Westbrook**  
1804 Corona  
Austin, Texas 78723  
512 / 450-3631 (W)

**Dolores Salazar**  
2831 Taylor  
El Paso, Texas 79930  
915 / 566-4319 (H)  
915 / 755-7687 (W)

**Leticia Talamantez**  
P.O. Box 18212  
San Antonio, Texas 78218  
512 / 337-3532  
512 / 337-3185 Fax

## At-Large Positions thru November 1993

**Gene Brooks**  
11604 Cross Timber  
Austin, Texas 78750  
512 / 258-3901 (H)

## Staff

**Belinda Gilzow Carlton**  
Executive Director

**Laura Brown**  
Personal Attendant Services  
Task Force  
Project Coordinator

**Sandra Murgia**  
Personal Attendant Services  
Task Force  
Administrative Assistant

ALL  
OF US  
HAVE THE  
ABILITY  
TO MAKE A  
DIFFERENCE



## **E**xhibitors

**Office of Attorney General-  
State of Texas**  
P.O.Box 12017  
Austin, TX 78711  
Contact: Aundrea Moore

**Relay Texas**  
1321 Rutherford Lane, Suite 100  
Austin, Texas 78753  
Contact: Mark Seeger

**Texas Department of  
Human Services**  
701 W. 51st St.  
Austin, Texas 78751  
Contact: Trena Barnett

**Travis Medical Sales  
Corporation**  
1104 W. 34th at  
Medical Parkway  
Austin, TX 78705  
Contact: Philip Seals

**Texas State Comptroller**  
111 East 7th St.  
Austin, Texas 78774  
Contact: Javier Lopez

# **CTD** Membership

**ADAPT**  
1339 Lamar Sq. Dr., Ste. B  
Austin, TX 78704  
Attn: Danny Saenz

**Adults & Children with Learning Disabilities-El Paso**  
8929 Viscount, #112  
El Paso, TX 79925  
Attn: Martha Chavez

**Advocacy, Inc.**  
7800 Shoal Creek Blvd.  
#171-E  
Austin, TX 78757  
Attn: Judy Sokolow

**Alamo Council of the Blind**  
1222 N. Main, Ste. L16A  
San Antonio, TX 78212  
Attn: Robert Minkley

**Amarillo Disabled in Action**  
P.O.Box 2662  
Amarillo, TX 78704  
Attn: Larry Trask

**American Council Blind Texas**  
P.O.Box 851274  
Mesquite, TX 75185-1274  
Attn: Nadine Saffell

**Association for the Disabled**  
8625 King George Dr., #210  
Dallas, TX 75235  
Attn: Charles Cotten

**Association of Retarded Citizens of Texas**  
833 Houston Street  
Austin, TX 78756  
Attn: Libby Doggett

**Austin Resource Center for Independent Living**  
5555 N. Lamar, Ste. J125  
Austin, TX 78751  
Attn: Ron Rocha

**Bexar County Deaf Council**  
2803 East Commerce  
San Antonio, TX 78203  
Attn: Darlene Ballard

**Council on Independent Living**  
4905 Center Park Blvd.  
San Antonio, TX 78218  
Attn: Betty Godfrey

**Dallas Center for Independent Living**  
8625 King George, Ste. 210  
Dallas, TX 75235  
Attn: Charles Cotten

**Dallas Mayor's Committee for Employment of People w/ Disabilities**  
2001 Ross Ave., Ste. 2800  
Dallas, TX 75201

**Deaf Action Center**  
3115 Crestview  
Dallas, TX 75235  
Attn: Nancy Parrish

**Deaf/Blind Multi H/C Association of Texas**  
815 High School Dr.  
Seagoville, Texas 75159  
Attn: Pat McCallum

**Grupo Dignidad Igualdad y Oportunidad**  
P.O.Box 27074  
El Paso, TX 79926-7074  
Attn: Dolores & Marc Salazar

**Disabled Ability Resource Environment**  
8929 Viscount, #101  
El Paso, TX 79925  
Attn: Irene Jimenez

**Easter Seals Society of the Gulf Coast**  
10700 NW Freeway, #105  
Houston, TX 77092

**El Paso Lighthouse for the Blind**  
100 Dunne Ave.  
El Paso, TX 79905  
Attn: Jim Parker

**Disability Access Office - San Antonio**  
P.O.Box 839966 -  
Planning Department  
San Antonio, TX 78283  
Attn: Judith L. Babbitt

**Handicapped Resource Association**  
600 New York Ave.  
Arlington, TXC 76010  
Attn: Jim Wallgren

**Houston Center for Independent Living**  
7000 Regency Square,  
Blvd., #160  
Houston, TX 77036-3209  
Attn: Rand Metcelfe

**Houston Council of the Blind**  
P.O.Box 130402  
Houston, TX 77219-0402  
Attn: Sherri Lewis

**Independent Living Research Utilization**  
2323 S. Shepard, Ste. 1000  
Houston, TX 77019  
Attn: Shirley Herzog

**Lone Star Chapter-PVA**  
10723 Plano Rd., Ste. 100  
Dallas, TX 75233  
Attn: Joe Jackson

**MIGHT**  
P.O.Box 49721  
Austin, TX 78765  
Attn: Redge & Judy Westbrook

**Multiple Sclerosis Society of Central Texas**  
3636 Executive Center Dr.  
#265  
Austin, TX 78731  
Attn: Theresa Violanoin

**Multiple Sclerosis Society Southeast Chapter**  
2211 Norfolk St., #825  
Houston, TX 77098-4044  
Attn: Anne Alexander

**Panhandle Action Center for Independent Living**  
3608 S. Washington  
Amarillo, TX 79110  
Attn: Joe Fish

**Panhandle Council for the Deaf**  
P.O.Box 8043  
Amarillo, TX 79109  
Attn: Kay Branigan

**Reach Independent Living Center**  
617 7th Ave.  
Fort Worth, TX 76104  
Attn: Scott Haynes

**Reclamation, Inc.**  
8C4 Box 254  
Planco, 78606 78217  
Attn: Don Culwell

**San Antonio Citizens Concerned About Handicapism**  
2914 Roosevelt, #1407  
San Antonio, TX 78214  
Attn: Margaret Schreiber

**San Antonio Independent Living Services**  
5101 San Pedro  
San Antonio, TX 78212  
Attn: Larry Correu

**Southwest Collegiate Institute for the Deaf**  
Avenue C  
Big Spring, TX 79720  
Attn: Ron Brasel

**Southwestern Bell Telephone**  
208 S. Akard, Rm. 3020.24  
Dallas, TX 75202  
Attn: Kathy Gallagher

**Southwestern Bell Telephone**  
1616 Guadalupe, Rm. 201  
Austin, TX 78701  
Attn: Pat Spelman

**Spina Bifida Association of Dallas**  
P.O.Box 461391  
Garland, TX 75046-1391  
Attn: Gaye Morrison

**Spina Bifida Association of Texas**  
P.O.Box 181138  
Austin, TX 78718  
Attn: Mary Tatro

**Stroke Group of Texas**  
P.O.Box 19505  
Houston, TX 77024  
Attn: Blanca Kleen

**Tangram Rehabilitation Network**  
736 Smith Ave.  
San Marcos, TX 78666  
Attn: Melanie McCarty

**Texas Advocates**  
833 Houston St.  
Austin, TX 78758  
Attn: Kevin Tracy

**Texas Assn. for Children & Adults with Learning Disabilities**  
1011 West 31st St.  
Austin, TX 78705  
Attn: Ann Robinson

**Texas Assn. of the Deaf**  
1006 Minturn Lane  
Austin, TX 78748  
Attn: Dot Johnson

**Texas Commission for the Blind**  
P.O.Box 12866  
Austin, TX 78711  
Attn: Cecilia Berrios

**Texas Deaf/Blind Assn.**  
1910 67th St.  
Lubbock, TX 79412  
Attn: Rosa Perea

**Texas Dept. of Human Services - Office on Disabilities**  
P.O.Box 149030  
(MC-W-516)  
Austin, TX 78714-9030  
Attn: Joe Flores

**Texas Dept. of Human Services - San Antonio Services to Disabled Persons**  
P.O.Box 23990  
San Antonio, TX 78223  
Attn: Jerome Wright

**Texas Head Injury Assn. of Austin**  
P.O.Box 610483  
Austin, TX 78761  
Attn: Valerie Arlitt-Mead

**Texas Head Injury Assn. - State**  
8911 Cap TX Hwy N.  
Bldg4 S.4140  
Austin, TX 78759  
Attn: Valerie Arlitt-Mead

**Texas Paralyzed Veterans Assn. - State**  
805 Chelsea Blvd., Ste. B  
Houston, TX 77002  
Attn: Bob Kilpatrick

**Texas Paralyzed Veterans Assn. - Southeast Subchapter**  
2001 Holcombe Blvd.  
128A-101A  
Houston, TX 77025  
Attn: Dave Cullum

**Texas Paralyzed Veterans Assn. - Greater Austin Subchapter**  
Rt. 1, Box 117  
Georgetown, TX 78662  
Attn: Frank Homesley

**Texas Paralyzed Veterans Assn. - San Antonio Subchapter**  
2007 Triple Pines  
San Antonio, TX 78263  
Attn: Mike Spurlock

**Texas Polio Survivors Association**  
P.O.Box 35688  
Houston, TX 77235  
Attn: Jacoba Schneider

**Texas Rehabilitation Commission - Consumer Affairs**  
4900 N. Lamar Blvd.  
Austin, TX 78751  
Attn: Kay Beneke

**Texas School for the Deaf**  
P.O.Box 3538  
Austin, TX 78764  
Attn: Marvin Sallop

**Texas Trial Lawyers Assn.**  
1220 Colorado  
Austin, TX 78701-3852  
Attn: Tommy Townsend

**Texas Wheelchair Bowling Association**  
805 Chelsea Blvd., Ste. B  
Houston, TX 77002  
Attn: Toby Hendrix

**Travis County Council for the Deaf**  
2201 Post Rd., Rm. 100  
Austin, TX 78704  
Attn: Rosemary Stapp

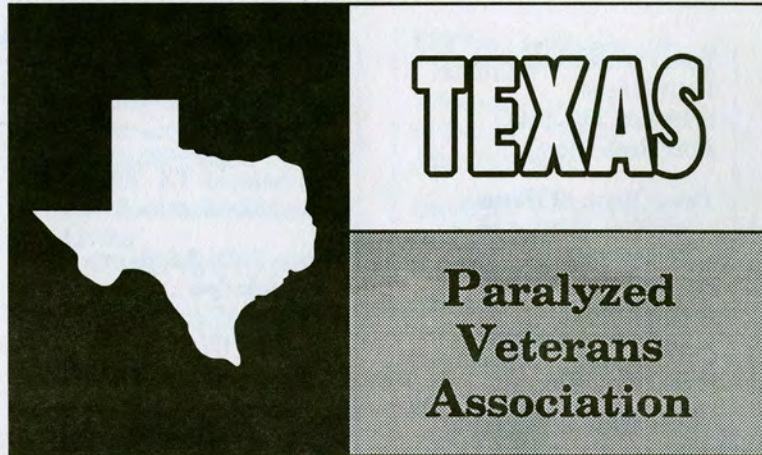
**Tri-County Awareness Assn./ Independent Living Center**  
P.O.Box 875  
Crockett, TX 75835  
Attn: Glenda Turner

**United Cerebral Palsy Association of Texas**  
900 Congress Ave., #220  
Austin, TX 78701  
Attn: Patty Anderson

**UTEP Disabled Student Services**  
Union-102W -  
500 W. University  
El Paso, TX 79968  
Attn: Lois Bates

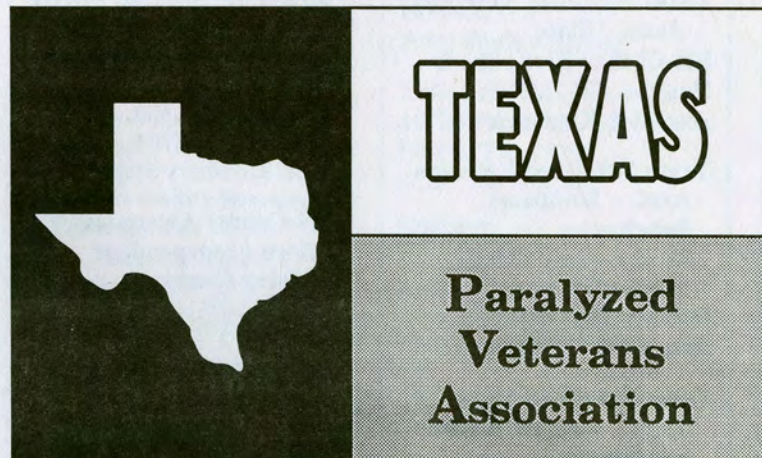
**Valley Assn. for Independent Living**  
P.O.Box 5035  
McAllen, TX 78502-5035  
Attn: Earl Walden

**West Texas Association for People with Disabilities**  
8929 Viscount, #239  
El Paso, TX 79925  
Attn: Lisa Krepps



## **STATE CHAPTER**

805 Chelsea Blvd., Ste. B  
Houston, Texas 77002  
(713) 520-1882

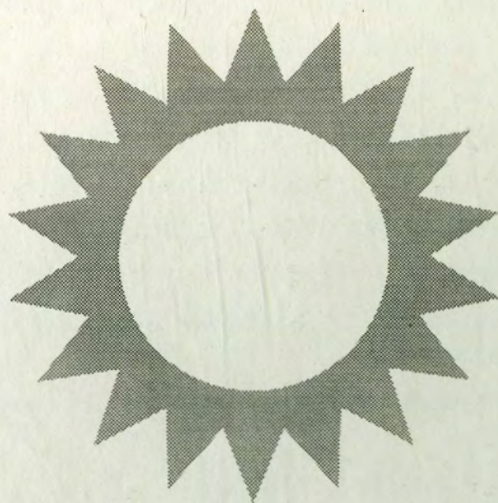


## **San Antonio Subchapter welcomes CTD delegates.**

8726 Thatch  
San Antonio, Texas 78240  
(210) 647-4187



**See you  
in El Paso  
next year  
at the  
Westin  
Paso del Norte!**



**November 5 - 7, 1993**

# Disabled Peoples' Bill of Rights & Declaration of Independence

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We believe that all people should enjoy certain rights. Because people with disabilities have consistently been denied the right to fully participate in society as free and equal members, it is important to state and affirm these rights. All people should be able to enjoy these rights, regardless of race, creed, color, sex, religion, or disability.

1. The right to live independent, active and full lives.
2. The right to equipment, assistance, and support services necessary for full productivity, provided in a way that promotes dignity and independence.
3. The right to adequate income or wage, substantial enough to provide food, clothing, shelter, and other necessities of life.
4. The right to accessible, integrated, convenient, and affordable housing.
5. The right to quality physical and mental health care.
6. The right to training and employment without prejudice or stereotype.
7. The right to accessible transportation and freedom of movement.
8. The right to bear and adopt children and have a family.
9. The right to a free and appropriate public education.
10. The right to participate in and benefit from entertainment and education.
11. The right of equal access to and use of all businesses, facilities, and activities in the community.
12. The right to communicate freely with all fellow citizens and those who provide services.
13. The right to a barrier free environment.
14. The right to legal representation and full protection of all legal rights.
15. The right to determine one's own future and make one's own life choices.
16. The right of full access to all voting processes.