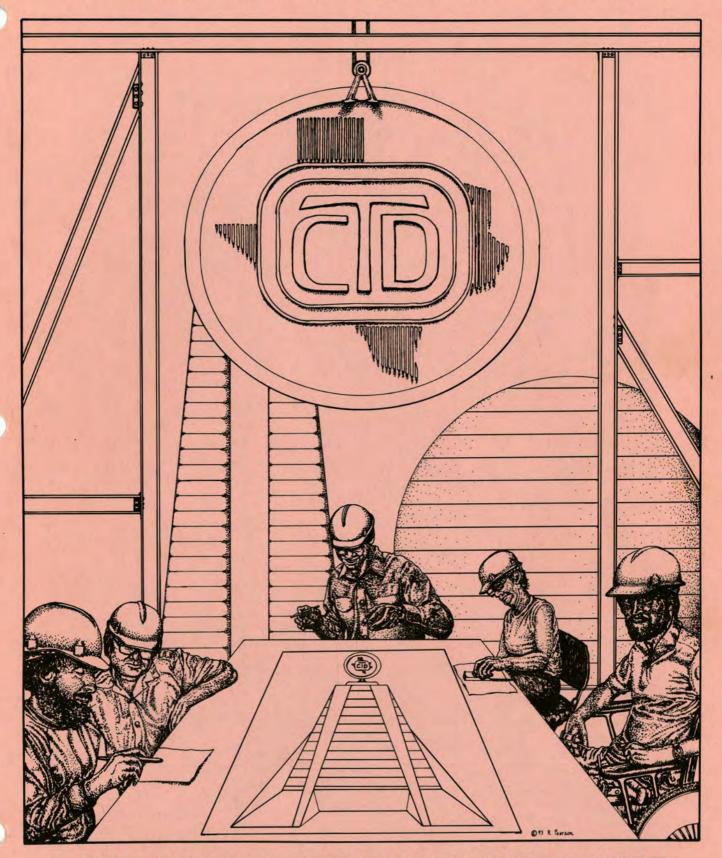
Building CTD towards the 21st Century



COALITION OF TEXANS WITH DISABILITIES

16th Annual Delegates Assembly November 5—7, 1993 Austin, Texas



An Open Letter to the CTD Membership

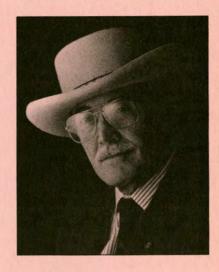
My best wishes on a very important CTD conference. The day for action is upon us.

For the first time in the history of our country, people with disabilities are beginning to enjoy all of the freedoms that others have enjoyed for years - full participation in their community, career opportunities and a quality of life that is fed by personal choices. But, this is only the beginning. The hill gets steeper just ahead.

Now is the time to rally, make our plan for significant change and forge ahead. The building blocks for such a plan have to include the personal dedication of each member of CTD. Every important social movement in our country's history was fueled by the drive, determination and dedication of people acting on issues close to their heart. It is no different in our disability movement now.

CTD has the strategic plan, the right purpose, and the critical cause. What we lack are people to lock their arms together and work at the grass roots level. We need CTD members in every community in Texas who are willing to set aside their personal preferences to add their energy to others and build for the next century through hard work.

Our diversity is our strength. CTD and its members are positioned to be a major force for the future of Texans with disabilities. It must happen. It will happen with your individual commitment to our goals. I pledge my cooperation and urge you to do the same.



Vernon M. Arrell Commissioner

Texas Rehabilitation Commissioner

Vernon in July

1993 Convention Donors

Southwestern Bell Foundation

Texas Paralyzed Veterans Assn. - State Chapter

Texas Planning Council for Developmental Disabilities

Texas Rehabilitation Commission

Luncheon Guests

Mike Bright, Director of Governmental Affairs Association for Retarded Citizens

Father John Korscmar, Diocesan Director Campaign for Human Development

Kathy Gallagher, Area Manager of External Affairs - Southwestern Bell Telephone Corp.

Bob Mathers, Board Member Texas Paralyzed Veterans Assn.-Austin Chapter

Vernon (Mike) Spurlock, President Texas Paralyzed Veterans Assn.-San Antonio Subchapter

Clarence Steele, Treasurer Texas Paralyzed Veterans Assn.-Southeast Subchapter

Roger Webb, Executive Director Texas Planning Council for Developmental Disabilities

1993 Supporters

1993 Major Donors

Amarillo Disabled in Action
Campaign for Human Development
Missionary Oblates of Mary Immaculate
of Texas
North Shore Unitarian Universalist
Veatch Program
Southwestern Bell Foundation

CTD Fun*Run Sponsors

Abbey Home Health Care American Legion Post, No. 83 Eastside Cafe Nation's Bank Rehabilitation Hospital of Austin Travis Medical Supply

CTD Fun*Run Participating Organizations

Accessible Parks
ADAPT of Texas
Austin Spinal Cord Injury Assn.
Educare Community Living Corp.
Gray Panthers
Healthcare Rehabilitation Center
River City Recers
Texas Department on Aging
Texas Mental Health Consumers
Texas Paralyzed Veterans Assn. - Greater Austin
Texas School for the Blind and Visually Impaired
United Cerebral Palsy Assn. - Capitol Area
University of Texas Leadership Board
Warm Springs Hospital

Special Thanks to

Rick Pearson - Leviathan Productions

for donating his artistic skill and time to design the cover of the 16th Annual Delegates Assembly Program Book.

CTD Past & Future

At last year's Delegates Assembly, delegates voted to set aside business as usual to develop a long-range strategic plan that will take CTD into the year 2000. This year's Delegates Assembly, entitled "Building for the 21st Century," is the culmination of a year's work of a cross-disability leadership team of long-time CTD activists who took the input of our membership and developed a very strong strategic plan in response to the delegate's directive.

When the Governor met with seven disabled members of CTD on July 16 this year she said, "To get what you want you must have a strategy and must build your grassroots power." At this Delegates Assembly, you will be asked to endorse a five-year strategic plan, which is an excellent blueprint for CTD to press ahead in increasing the statewide leadership to organize this grassroots power.

FUNDING SUCCESS

This past year has been one of dramatic changes for CTD. CTD has seen a substantial increase in its financial base this past year. CTD Director, Belinda Carlton secured grants totalling approximately \$80,000 that are earmarked specifically to allow CTD to carry out the strategic plan. On the second attempt this past year, and after five intensely demanding months, CTD now has a profit-making charity bingo operation. We are optimistic that it will generate \$20,000 in profit next CTD leadership will move into a targeted corporate fundraising campaign after this conference.

ADVOCACY NOW AND FUTURE

Texans with disabilities faced the biggest fight in CTD's history for disability services funding in the 1993 legislative session. CTD members and leaders in the Personal Attendant Services Task Force responded to the urgent crisis by writing countless letters, making calls and personal visits to legislators, and by organizing press conferences at the height of the debate. Simultaneous press conferences occurred in El Paso, McAllen, Harlingen, Brownsville, Lubbock, and Orange. PASTF participants were able to prevent drastic cuts and maintain at least current levels of funding for community-based PAS programs.

Other advocacy efforts focused on the state Architectural Barriers Act revision to mirror ADA, Human Rights Commission revisions to incorporate ADA and convincing the Texas Lottery that they are obligated to enforce the ADA with the 15,000 lottery licensees.

The healthcare debate is probably the most important civil rights issue that our country will face in the foreseeable future. We must shape the healthcare system so that it works for Americans with disabilities. CTD member, Ron Cranston, is leading our healthcare reform monitoring and advocacy effort. Almost every publication produced this year by CTD office has included current information and action alerts on this issue.

You, the attendees of this 16th Annual Delegates Assembly, are the architects and construction workers of CTD who will generate enough cross-disability power over the next five years to put CTD on top as the most influential advocacy force for Texans with disabilities.

Proposed 1994 - 1999 Strategic Plan

At last year's Delegates Assembly, delegates voted to set aside CTD's business as usual and initiate a five-year strategic planning process. The following proposal was drafted June 4-6 at a strategic planning retreat with a leadership team of committed long-time CTD members. From June until this Delegates Assembly, they have continued to meet to develop tactics with timelines for each vision.

♦ Planning Committee Members

Jerome Wright* - San Antonio
Mary Amos* - El Paso
Kaye Beneke - Austin
Dolores Gonzalez - Austin
Bob Kafka - Austin
Durward McDaniel - Austin
Christine Mlynek* - San Antonio
Dolores Salazar*-El Paso

John Murray* - McAllen
Marc Salazar - El Paso
Stephanie Thomas - Austin
David Vanderhee - McAllen
Redge Westbrook* - Austin
Judy Wingard-Westbrook* - Austin
*denotes CTD board member

♦ Proposed Mission Statement

The Coalition of Texans with Disabilities is a statewide coalition of individuals and organizations controlled by Texans with disabilities who represent cross-disability needs and who are working together to eliminate all barriers to equal and full participation in life.

♦ Proposed 1994-99 Long-Range Strategic Plan

VISION 1: Strong, effective CTD leaders provide direction and support at state and local levels.

- Strategies: A. Investigate the successful leadership development programs of other organizations.
 - B. Identify potential leaders from the membership and community.
 - C. Implement a targeted leadership program for CTD leaders.
 - D. Establish accountability of trainees.

- VISION 2: CTD has stable and diversified funding sources sufficient to implement the membership's strategic plan.
 - Strategies: A. Adopt a 1994 one year budget at November 1993 Delegates Assembly.
 - B. Adopt a strategic budget with 5-year budget needs projections.
 - C. Implement a Targeted Solicitation Plan.
 - D. Implement a CTD Marketing Plan to enhance fundraising effort.
 - E. Implement with consultant support a 5-year joint statelocal special events fundraising plan.
- VISION 3: CTD's members communicate and share needs, goals and human resources.
 - Strategies: A. Implement organizational systems to promote effective information sharing.
 - B. Adapt communication systems to outreach to target groups. Develop information in Spanish. Newsletters in Spanish on tape. Brochures in Spanish.
 - C. Develop state and local level leadership to "staff" organizational communication system.

VISION 4: CTD is recognized as the most influential advocacy force for Texans with disabilities.

Strategies: A. Create an advocacy committee to do the work.

- B. Adopt an advocacy platform of three (3) critical, long term, cross-disability, statewide issues.
- C. Organize systems and implement the advocacy platform.
- D. Train public policy advocates.
- E. Assess success in relation to achieving advocacy vision and where we were before.
- F. Communicate our successes to: CTD membership; to disability community; to general public; to decision makers, and key players

VISION 5: All progressive Texas groups controlled by people with disabilities are active members of CTD.

Strategies: A. Identify member and non-member organizations that are 51% controlled by persons with disabilities, including outreach into minority and low-income groups.

- B. Develop a Membership Recruitment Plan.
- C. Propose to 1993 Delegates an individual member dues increase and a dues structure for organization members based on budget.

16TH DELEGATES ASSEMBLY AGENDA

Friday Evening, November 5, 1993

2:30 - 6:30 p.m. Registration/Information

4th Floor Foyer

5:00 - 6:30 p.m. Delegate Check-In

Bonnell Room - 4th Floor

6:45 - 10:00 p.m. OPENING ASSEMBLY

Salon A - D

RESOLUTIONS:

Long-Range Strategy For CTD

Composition of CTD Board of Directors

NOMINATIONS from the Floor for CTD Board

RESOLUTION: Grape Boycott

Rebecca Harrington, United Farmworkers

David Vanderhee, Valley Association for Independent Living

DUNCE OF THE YEAR AWARDS and Cash Bar

Saturday Morning, November 6, 1993

8:00 - 8:30 a.m. Coffee, Juice and Pastries

Salon A thru D - Lobby Level

8:30 - 11:00 p.m. GENERAL SESSIONS

Salons A thru D - Lobby Level

EXECUTIVE DIRECTOR REPORT

RESOLUTION: Mission Statement

VISION: MONEY = POWER

James Dickson, National Organizer

Children's Defense Fund, Washington, D.C.

11:30 - 1:00 p.m. APPRECIATION LUNCHEON

Salons A thru D

"Miles to Go and Promises to Keep"

Justin Dart, Chair, President's Committee on Employment of People with Disabilities





1:30 - 2:30 p.m. VISION: LEADERSHIP = POWER - Salons A thru D

Father John Korscmar, Diocesan Director, Campaign for Human Development

and Co-Chair, Austin Interfaith

Delores Salazar, Marc Salazar, Mary Amos, and Sandra Murgia

2:30 - 4:30 p.m. **RESOLUTIONS**:

1994 Budget

CTD Member Dues Structure

Voting Rights

5:00 - 6:00 p.m. TWO-MINUTE CAMPAIGN SPEECHES

4th Floor Foyer

6:00 - 8:00 p.m. POLLS OPEN - BOARD ELECTION

Bonnell Room/4th Floor

6:30 UNTIL? DINNER AND SIXTH STREET - ON YOUR OWN

Sunday Morning, November 7, 1993

8:30 - 9:00 a.m. Coffee, Juice and Pastries

Salons A thru D - Lobby Level

9:00 - 11:45 a.m. **GENERAL SESSION**

Salons A thru D - Lobby Level

ELECTION RESULTES/RUNOFF

Committee Chairs Appointed

VISION: COMMUNICATION = POWER

David Vanderhee, Jerome Wright, and Laura Brown

VISION: MEMBERSHIP = POWER

Judy Westbrook, John Murray, and Belinda Carlton

VISION: CTD ADVOCACY = POWER

Ron Cranston, Stephanie Thomas, Bob Kafka,

Kaye Beneke, and Chris Mlynek

Challenge Speech

11:45 a.m. Conference Adjourns - Hotel Check-out

12:30 - 2:00 p.m. MEETING AND LUNCH OF NEW BOARD - Terrace

B oard of Directors

Executive Committee

Jerome Wright
President
254 Roesler Road
San Antonio, Texas 78220
210/333-0172 (H)
210/337-3050 (W)
210/337-3185 Fax

Dave Cullum Vice President 3803 Synott #2003 Houston, TX 77082 713/558-9361 (H)

Chris Mlynek Secretary 1821 Santa Anna San Antonio, TX 78201 210/734-5850 (H) 210/699-3311 (W) 210/696-0231 fax

John Murray
Past President
130 E. Tulip
McAllen, TX 78504
210/682-8797 (H)
210/971-4500 (W)
210/631-7206 fax

Earl Walden Treasurer

ILRU, 2323 S. Shephard Houston, TX 77019 713/392-6065 (H) 713/520-0232 (W) 713/520-5785 fax

Judy Wingard-Westbrook President Elect 1804 Corona Austin, TX 78723 512/928-2858 (H) 512/450-4983 (W) 512/467-2417 fax

At-Large Positions thru November 1993

Dolores Salazar 2831 Taylor El Paso, TX 79930 915/566-4319 (H) 915/755-7687 (W)(Marc)

Redge Westbrook 4400 Malaga Austin, TX 78759 512/450-3631 (W) 512/346-1369 (H)

Mary Amos 8929 Viscount #239 El Paso, TX 79925 915/593-1097 (W) 915/593-1096 fax

Staff

Belinda Gilzow Carlton Executive Director

Laura Brown
CTD Personal Attendant Services
Task Force
Project Coordinator

Sandra Murgia
CTD Personal Attendant Services
Task Force
Administrative Assistant

Dixie Kincaide
Primary Operator
Captiol Bingo

1993 Convention Support

Nathan Block Erma McCurdy Steven Strubbe

M embership

Benefits of Membership

Organizational CTD Members receive:

- the CTD newsletter and alerts on legislation, advocacy, workshops, and training issues (available on cassette, braille, or computer disk upon request),
- opportunity for input into the activities and decisions of a statewide disability organization through current Board members, becoming a Board and/or Committee member, and submission of resolutions to the Annual Convention and to the Board Meetings,
- voting rights on Board members and Resolutions at CTD's Annual Convention,
- listing in CTD's annual program book of member organizations across Texas.

Organization Membership Classifications

Consumer Member Organizations may be national, regional, state or local consumer organizations which have a governing body consisting of 51% or more people with physical, mental and/or sensory disabilities.

A consumer organization has activities and/or services which advance disabled persons and is a recognized, non-commercial Texas organization or enterprise.

State consumer organizations must meet one or more of the following criteria:

- chapter or offices in at least two Texas cities,
- regularly convened meetings in at least two Texas cities,
- significant statewide membership,
- regular activities which deal with statewide issues,
- chapter or office in Texas that serves a local or regional affiliate of a national organization.

Associate Member Organization may be a national, regional, state, local or student organization which satisfies all but the consumer governance qualification for a Consumer Member Organization.

Affiliate Member Organization may be a national, regional, state, local or student organization which wishes to support the work of the Coalition and does not meet the qualifications for a Consumer or Associate Member Organization.

Corporate Member/Individuals are any organizations and individuals who support the work of CTD and wish to become part of a movement dedicated to ensuring the opportunity for equal participation in society for all Texans with disabilities.

Corporate Categories

| Lone Star | \$2000 and up |
|-----------|------------------|
| Republic | \$1000 - 2000 |
| Alamo | \$1000 and under |

Yearly Dues

| State Organization | \$100.00 | |
|--------------------|----------|--|
| Local Organization | \$50.00 | |
| Individual Member | \$12.00 | |

Voting Rights*

| State Consumer Member Organization | | 5 votes |
|--|-----------|----------|
| Local Consumer Member Organization | | 3 votes |
| State/Local Associate Member Organization | | 1 vote |
| Local or State Affiliate Member Organization | Non-votin | g member |

In a caucus of 10

individual members have the right to 1 vote choose a voting delegate and an alternate delegate

- * The delegates to the Annual Convention shall have the responsibility for the following:
- Approve and terminate membership as set forth in Article III
- · Approve the annual budget
- · Elect Board Members
- · Elect Coalition Officers
- · Establish Policies of the Coalition

ADAPT
1339 Lamar Sq. Dr.
Ste B
Austin, TX 78704
Attn: Danny Saenz

Adults and Children W/ Learning Disabilities 8929 Viscount #112 El Paso, TX 79925 Attn: Ann Lemke

Advocacy, Inc.
7800 Shoal Creek Blvd.
#171-E
Austin, TX 78757
Attn: Judy Sokolo

American Council of the Blind of Texas P.O. Box 851274 Mesquite, TX 75185-1274

Amarillo Disabled in Action P.O. Box 2662 Amarillo, TX 78704 Attn: Terry Henson

Association of Retarded Citizens of Texas 833 Houston Street Austin, TX 78756 Attn: Libby Doggett

Austin Resource Center for Independent Living 5555 N. Lamar Blvd. Suite J-125 Austin, TX 78751 Attn: Ron Rocha Council on Independent Living 4905 Center Park Blvd. San Antonio, TX 78218 Attn: Betty Godfrey

Deaf/Blind Multi
-Handicapped
Association of Texas
815 High School Drive
Seagoville, TX 75159
Attn: Pat McCallum

Grupo Dignidad Igualdad y Oportunidad P.O. Box 27074 El Paso, TX 79926-7074 Attn: Dolores Salazar

Disabled Ability Resource Environment 8929 Viscount, #101 El Paso, TX 79925 Attn: Dr. Tom Carter

Easter Seals Society of Gulf Coast 10700 NW Freeway, #105 Houston, TX 77092 Attn: Roberta Forbes

Handicapped Resource Association 600 New York Ave. Arlington, TX 76010 Attn: Glenda Mims

Houston Center for Independent Living 7000 Regency Square Blvd. #160 Houston, TX 77036-3209 Attn: Rand Metcalfe Houston Council of the Blind
P.O. Box 130402
Houston, TX 77219-0402
Attn: Michael Garrett

Independent Living Research Utilization 2323 S. Shepard Suite 1000 Houston, TX 77019 Attn: Earl Walden

Lone Star Chapter-PVA 10723 Plano Rd. Suite. 100 Dallas, TX 75233 Attn: Joe Jackson

MIGHT
P.O. Box 49721
Austin, TX 78765
Attn: Redge Westbrook

Panhandle Action Center for Independent Living 3608 S. Washington Amarillo, TX 79110 Attn: Judy Baker

REACH of Fort Worth 617 7th Ave. Fort Worth, TX 76104 Attn: Scott Haynes

REACH of Dallas 8625 King George, Suite 210 Dallas, TX 75235 Attn: Charlotte Stewart

Reclamation, Inc. HC4 Box 254 Blanco, TX 78606 Attn: Don Culwell

San Antonio Disability Advocates

3635 Southeast Military San Antonio, TX 78223 Attn: Jerome Wright

San Antonio Independent Living Services

8610 Broadway Ste. 420 San Antonio, TX 78214 Attn: Larry Correu

Texas Advocates

c/o the ARC of Texas P.O. Box 5368 Austin, TX 78763-5368 Attn: Kevin Tracy

Texas Association of the Deaf

2204 Laramie Trail Austin, TX 78745 Attn: Jerry Hassell

Texas Deaf/Blind Association

554 S. Summit Ave. #808 Fort Worth, TX 76104-2048

Attn: Jack Earwood

Texas Head Injury

Assn. - State 6633 Hwy 290 East Ste. 301 Austin, TX 78723 Attn: Darlene Plyter

Texas Paralyzed Veterans

Assn.- State 805 Chelsea Blvd., Ste. B Houston, TX 77002 Attn: Bob Kilpatrick

Texas Paralyzed Veterans Assn. - Southeast 2002 Holcombe Blvd.

Attn: Clarence Steele

Texas Paralyzed Veterans Assn. - Greater Austin

Rt. 1, Box 117 Georgetown, TX 78662 Attn: Frank Homesley

Texas Paralyzed Veterans Assn. - San Antonio 8726 Thatch

San Antonio, TX 78240 Attn: Vernon Spurlock

Texas Rehabilitation Commission Consumer Affairs

4900 N. Lamar Blvd. Austin, TX 78751 Attn: Kaye Beneke

Texas School for the Deaf

P.O. Box 3538 Austin, TX 78764 Attn: Marvin Sallop

Tri-County Awareness Association ILC

P.O. Box 875 Crockett, TX 75835 Attn: Vera Randle

United Cerebral Palsy Association of Texas 900 Congress Ave., #220 Austin, TX 78701 Attn: Patty Anderson

Valley Assn. for Independent Living P.O. Box 5035

McAllen, TX 78502-5035 Attn: David Vanderhee

West Texas Assn. for People with Disabilities 8929 Viscount, #239

El Paso, TX 79925 Attn: Mary Amos

PENDING MEMBERS

Texas Commission for the Deaf & Hearing Impaired

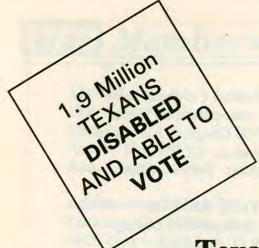
4800 N. Lamar, Ste. 310 Austin, TX 78756 Attn: Mike Broderick

ACCESS- San Antonio Catholic Archdiocese

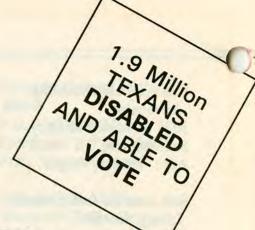
2815 Woodcrest San Antonio, TX 78209 Attn: Alice Roos

SALE

EPCC - Disabled Student Services P.O. Box 20500 El Paso, TX 79998 Attn: Tom Pugh



1.9 Million TEXANS DISABLED AND ABLE TO VOTE



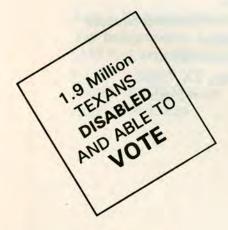
Texas Governor Elected by Disabled Texans

If you are reading this article, the headline evidently caught your eye. Although Texans with disabilities electing a Governor may seem a bit futuristic, it is not at all impossible. In 1994, our Governor, Lt. Governor, and all state legislators are up for re-election. Are you tired of having to beg every legislative session for limited state funds for necessary programs providing services to Texans with disabilities? United, the 1.9 million voting age Texans with disabilities could elect the Governor and the state legislature.

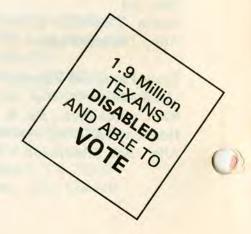
For this to happen, all eligible disabled Texans must register to vote, be informed about the issues and cast their votes for a Governor and legislators who are knowlegeable and progressive on disability issues.

The CTD office is preparing a "Voter's Packet" that will be available early next year. Information in the packet will include how to register and vote as a disabled Texan, how to hold a candidates forum, and how to conduct a candidates survey. Just call or write the CTD office for information on obtaining a packet. Packets will be mailed to all member organizations upon completion.

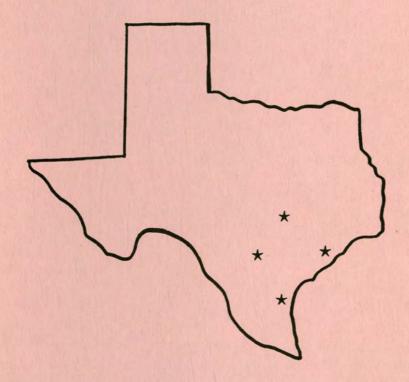
The "Disabled and Able to Vote" project was developed by CTD over ten years ago. Promoting public recognition that there are 1.9 million Texans with disabilities able to vote is a task that remains critical today. If you take the steps to vote and become active in the political process, then the day may not be so far away when we read the headline "Governor Elected by Disabled Texans."



1.9 Million TEXANS DISABLED AND ABLE TO VOTE



Best Wishes To All Delegates





TEXAS

Paralyzed Veterans Association

PARALYZED VETERANS OF AMERICA

Phone: (713) 520-TPVA

SUB-CHAPTERS:

San Antonio • Southeast Texas • South Texas • Greater Austin

Disabled Peoples' Bill of Rights & Declaration of Independence

We believe that all people should enjoy certain rights. Because people with disabilities have consistently been denied the right to fully participate in society as free and equal members, it is important to state and affirm these rights. All people should be able to enjoy these rights, regardless of race, creed, color, sex, religion, or disability.

- 1. The right to live independent, active and full lives.
- 2. The right to equipment, assistance, and support services necessary for full productivity, provided in a way that promotes diginity and independence.
- 3. The right to adequate income or wage, substantial enough to provide food, clothing, shelter, and other necessities of life.
- 4. The right to accessible, integrated, convenient, and affordable housing.
- 5. The right to quality physical and mental health care.
- 6. The right to training and employment without prejudice or stereotype.
- 7. The right to accessible transportation and freedom of movement.
- 8. The right to bear and adopt children and have a family.
- 9. The right to a free and appropriate public education.
- 10. The right to participate in and benefit from entertainment and education.
- 11. The right of equal access to and use of all businesses, facilities, and activities in the community.
- 12. The right to communicate freely with all fellow citizens and those who provide services.
- 13. The right to a barrier free environment.
- 14. The right to legal representation and full protection of all legal rights.
- 15. The right to determine one's own future and make one's own life choices.
- 16. The right of full access to all voting processes.