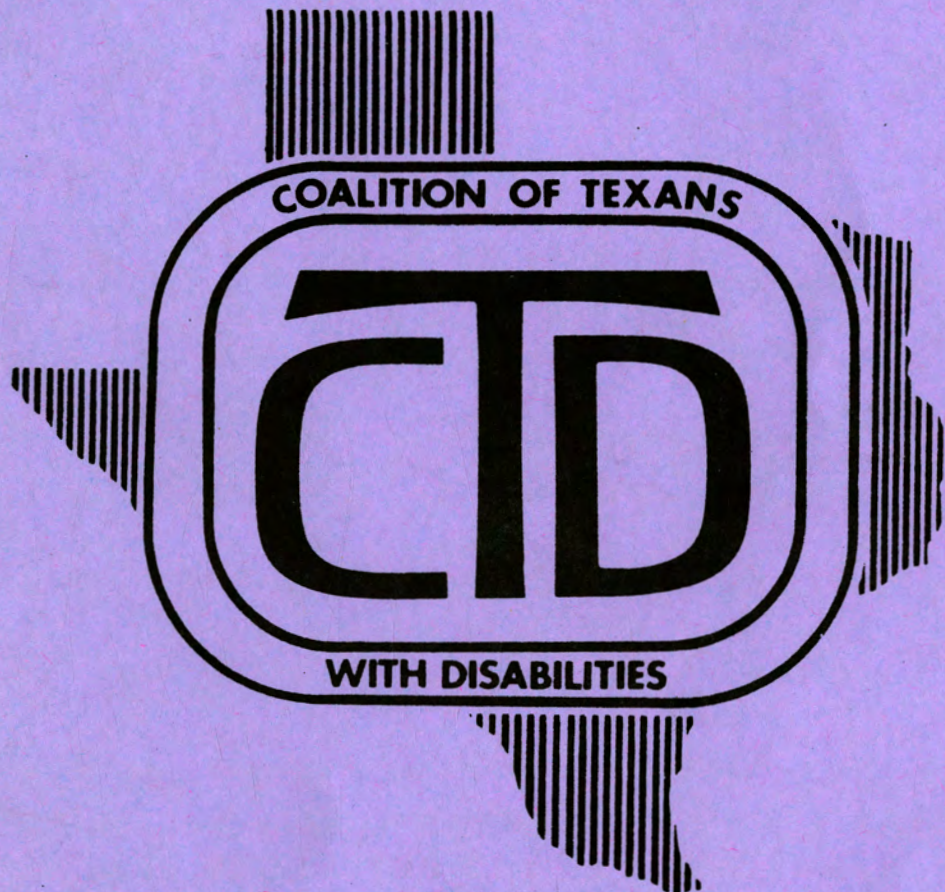


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COALITION OF TEXANS WITH DISABILITIES

17TH Annual Delegate's Assembly

November 18 - 20, 1994

Camino Real Paso Del Norte

El Paso, Texas

Co-Sponsored by:

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PRESIDENT'S LETTER

CTD MEMBERS AND DELEGATES,

Welcome to CTD's 17th Annual Delegates Assembly. I want to offer my apologies to you for my inability to attend this year's convention. I started school this fall and have found that I have exams the week before and the week after the assembly. I am not going to serve on the Board of Directors for a while, until I finish school, but I will be available, time permitting, to assist with specific projects.

You have many things to decide at this year's Assembly, but one is of extreme importance. This year, CTD's Advocacy Committee polled you to determine the most pressing cross-disability issues that the coalition as a group needs to address. Those issues in priority order, are: **1. PAS 2. Healthcare 3. Employment 4. ADA Implementation and Technical Assistance 5. Transportation 6. Housing and 7. Advocacy for School-Age Children.** Next, the Advocacy Committee put in a lot of work and research to find actions on these issues that are, number one, cross disability, secondly, could be won in one year, and thirdly, would get CTD recognized by the state's policymakers and the media as the voice on cross disability issues.

In order for CTD, as a coalition, to accomplish the tasks before us, we need every member and every organization of CTD to work on the issues you decide. Even if the issue does not affect you, we need everyone to fight that change. The next issue chosen might be one that directly affects your disability, and you will want everyone else to work on that for you and your organization. In other words; the more voices speaking, the louder the message will be. Help CTD become an even stronger and united cross disability organization in which all people with disabilities are working for change on all areas affecting persons with disabilities.

I wish you all the best, and hope this assembly is as informative, exciting, and fun as our conventions have been in the past.

FOR A BARRIER FREE SOCIETY,


Dave Cullum, President

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CTD Past & Future

At last year's Assembly, delegates adopted a five year strategic plan to take CTD into the year 2000. The theme for this year is **Bringing Home the Promise**. President Dave Cullum invited the thirteen founders of CTD and every past board member to be recognized Saturday evening at the *Homecoming Dance* and to share their cross-disability leadership lessons and give us their vision for the future.

STRATEGIC PLAN UPDATE -- In adherence to our strategic plan, the highlight of this year's assembly will be the selection by delegates of an action that merits your organizational and individual commitment. The selection of this action will mark the culmination of a year's work by the CTD Advocacy Committee. Under the volunteer leadership of Ron Cranston, members who committed at the last Assembly to serve on the Advocacy Committee, organized and made commitments to carry out the plan via a statewide teleconference in January.

IDENTIFYING THE MOST PRESSING CROSS-DISABILITY ISSUES -- In August the Committee completed development of a survey asking members to identify CTD's most pressing issues. An impressive 38% of the membership responded. The most pressing issues cross-disability issues to CTD members in priority order are: Personal Assistance Services, Health Care Reform, Employment, Compliance/Implementation of the Americans with Disabilities Act, Transportation, Housing and Advocacy for School-Aged Children. Following the survey, the Committee held two all day meetings to brainstorm and identify research needed on possible winnable, cross-disability actions pertaining to the top issues. The results of their work will be presented on Sunday.

LEADERSHIP TRAINING -- The Advocacy Leadership Committee is developing the leadership training package with tentative plans to take the training to ten communities in 1995. Wendy Wilkerson, in her position as Chair of the Disability Committee of the Texas Young Lawyer's Association (TYLA), is currently developing a consumer handbook on disability law and a training component. The TYLA has also offered to help underwrite the trainings. CTD has also approached our corporate friend, Southwestern Bell Telephone, to underwrite a significant amount of the \$10,000 tentative budget. In March the Advocacy Committee sponsored a media training, conducted by Kaye Beneke of the Texas Rehabilitation Commission, to learn how to work with the media to promote the recognition of CTD membership. The Campaign for Human Development provided stipends to attendees in need.

COMMUNICATION -- Chair David Vanderhee and his group Valley Association for Independent Living (VAIL) produced materials for outreach in Spanish and the committee continues to work on developing a phone tree alert system to implement this legislature.

ADVOCACY ACTIONS IN 1994: HEALTH CARE REFORM -- CTD organized a grassroots campaign to put local members and/or staff into the office of every U.S. Congress office to ask support for "Real Health Care - No Band-aids." Through a "Roadtrip" across Texas and to Washington, D.C. CTD and its members put our message into every office of the Texas Congressional Delegation by the end of May. Healthcare was identified as a critical barrier when CTD was founded in 1977 and it was the Number Two most-pressing issue identified by the CTD membership survey this year. A victim of the influence of wealthy and powerful special interests; even after healthcare reform was declared "dead" a Times poll showed 67% of Americans still wanted real health care reform. We will continue the fight.

PERSONAL ASSISTANCE SERVICES -- THE CTD PAS TASK FORCE worked a year long initiative and in late January the Texas Department of Human Services Board finally approved the Nursing Facility Waiver program. The NFW will extend community-based services to 2,000 individuals who either reside in a nursing home and want out, or who are at risk of entering a nursing home. Critical to our success is our outreach meetings. Project Coordinator, Laura Brown traveled to Lubbock (2 times), El Paso (2 times), Ft. Worth, Houston, and Odessa this year to help citizens strategize on local issues, caucus on action plans and teach organizing and advocacy skills. Also organized this year was a four-state **Roundtable on PAS** attended by 51 individuals with traditional disabilities and under represented disability groups, including people with AIDS, cancer, and older Texans. The goal was to examine the pros and cons of a truly cross-disability PAS system which resulted in resolutions you will be considering this weekend.

WHAT LOOMS AHEAD FOR 1995 -- Health care reform, Comprehensive and Fully Funded Personal Assistance Services, Housing, Transportation, the Telecommunication Superhighway, Affirmative Action for Texans with Disabilities and more - all need our cross-disability strength to secure our interests and bring home the promise of fulfilling our mission: "...to eliminate all barriers to equal and full participation in life."



1994 - 1999 Strategic Plan

Mission Statement

The Coalition of Texans with Disabilities is a statewide coalition of individuals and organizations controlled by Texans with disabilities representing cross-disability needs and working together to eliminate all barriers to equal and full participation in life.

* * * *

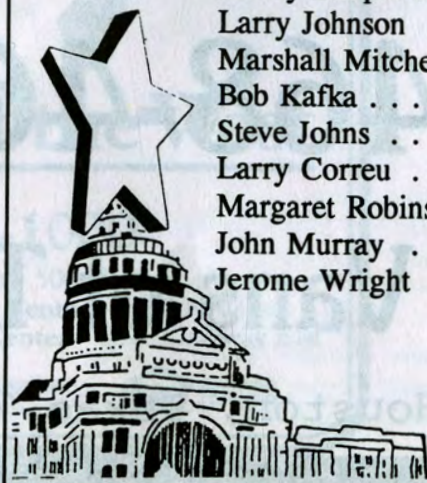
FIVE VISIONS FOR CTD

- ◆ Strong, effective leaders provide direction and support at state and local levels.
- ◆ CTD has stable and diversified funding sources sufficient to implement the membership's strategic plan.
- ◆ CTD's members communicate and share needs, goals and human resources.
- ◆ CTD is recognized as the most influential advocacy force for Texans with disabilities.
- ◆ All progressive Texas groups controlled by people with disabilities are active members of CTD.

* * * *

CTD Past Presidents

Pat Pound	1978- 1980
Bob Geyer	1980- 1981
Bobby Simpson	1981- 1982
Larry Johnson	1982- 1983
Marshall Mitchell	1983- 1985
Bob Kafka	1985- 1987
Steve Johns	1987- 1988
Larry Correu	1988- 1989
Margaret Robinson	1989- 1990
John Murray	1990- 1991
Jerome Wright	1991- 1993





**The Texas Governor's Committee on People with Disabilities
Salutes**

**The Coalition of Texans with Disabilities,
Its 48 Member Organizations, and its 1,400 Individual Members
For 17 Years of Effective Cross-Disability Advocacy**

CTD and the Governor's Committee Worked Together

- Health Care Telephone Conference Call
- Personal Assistance Services Regional Conference
- Mobilizing Business for Implementation of the ADA

Mayor's Committees Impact Local Communities

- Eleven Committees are Chaired by Persons with Disabilities
- Seven Committees Influenced Appointment of People with Disabilities to Boards and Commissions
- Various Committees Addressed Issues Including Employment, Parking, Transportation, Community-Based Support Services, Housing, and Health Care
- Committees Collectively Gave \$41,000 in Scholarships to 44 Students with Disabilities

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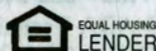
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17TH DELEGATES ASSEMBLY AGENDA

Friday - November 18, 1994

2:30 - 6:30 p.m. **REGISTRATION** - North Mezzanine

2:30 - 6:30 p.m. **EXHIBIT VIEWING** - Mezzanine

3:30 - 4:30 p.m. **WORKGROUPS**
Advocacy - Boardroom
Membership - Angus
Legislative - Room 327

6:00 - 7:00 p.m. **VOTING DELEGATE MEETING** - Kohlberg

7:00 - 9:00 p.m. **THE STATE OF THE STATE FOR TEXANS
WITH DISABILITIES** - Salons A and B

PAS - Personal Assistance Services
Laura Brown, Project Coordinator
CTD Personal Attendant Services Task Force

EMPLOYMENT
Lee Kitchens, CTD Founder, Texas Council on
Workforce and Economic Competitiveness

HEALTHCARE
Belinda Carlton, Director
Coalition of Texans with Disabilities

ADA - Americans with Disabilities Act
Virginia Roberts, CTD Founder, Director
Governor's Committee on People with Disabilities

**NOMINATIONS FROM THE FLOOR
CAMPAIGN SPEECHES FOR BOARD OF DIRECTORS**
Christine Mlynek, Chairperson,
CTD Nominations Committee



Saturday - November 19, 1994

7:30 - 9:00 a.m. **EXHIBIT VIEWING with CONTINENTAL BREAKFAST** - Mezzanine

9:00 - 9:30 a.m. **OPENING SESSION** - "Bringing Home a Win"

9:45 - 12:00 Noon **CONCURRENT SESSIONS**

LEADERSHIP: Driving Home the Vision
- Kohlberg, 2nd Floor
Carole Patterson, Former Director of CTD and Trainer with Mobility
International USA

ADA: Bringing Home Compliance - Pancho Villa - 2nd Floor
Wendy Wilkerson, Attorney, Region 5 ADA Technical Assistance Center

ADA en Espanol - Angus Room - 3rd Floor
Dolores Gonzalez, ADA Coordinator, City of Austin
Blanca Maturino, ADA Bilingual Trainer, ILRU

HOUSING: Making Home Barrier Free - Brahma - 3rd Floor
Joyce Dawidczyk, Policy Analyst, United Cerebral Palsy Texas

12:15 - 1:40 p.m. **AWARDS LUNCHEON** - Salons A & B

Keynote: "Bringing Home the Promise"
Bob Geyer, CTD Founder
Board of Directors, Texas Dept of Human Services
Chief Planner, El Paso Transit Authority

2:00 - 4:15 p.m. **CONCURRENT SESSIONS - Repeat of Morning**

4:30 - 6:00 p.m. **WORKSHOPS**

SEXUALITY AND DISABILITY - Angus - 3rd Floor
Jama Lee Bennett, M.Ed., Research Assistant Baylor College of Medicine,
Department of Physical Medicine and Rehabilitation at the Center for Research
on Women with Disabilities

TELECOMMUNICATIONS SUPERHIGHWAY - Kohlberg - 2nd Floor
Kathy Gallagher, Area Manager, External Affairs, Southwestern Bell Telephone
Richard Villa, President, American Council of the Blind of Texas

INTERNATIONAL DISABILITY RIGHTS SCENE - Brahma - 3rd Floor
Carole Patterson, Leadership Exchange Coordinator, Mobility International USA

6:00 - 7:30 p.m. **BOARD ELECTIONS VOTING** - Board Room - 2nd Floor

7:00 - Midnight **HOMECOMING DANCE** - Salons A and B
All Star International Band

Sunday, November 20, 1994

8:00 - 9:00 a.m. **CONTINENTAL BREAKFAST** - Salons A and B

9:00 - 12:00 p.m. **DELEGATE ASSEMBLY** - Salons A and B



DECIDING ON A 1995 CROSS-DISABILITY STATEWIDE INITIATIVE

CTD Advocacy Committee: Ron Cranston, Dave Cullum, Susie Junek, Alfredo
Juarez, Christine Mlynek, Christine Pacetti, Dallas Patterson, Redge Westbrook

RESOLUTIONS - Debate and Decision - Redge Westbrook, Resolutions Committee

1995 CTD BUDGET - David Vanderhee, Treasurer

Closing Remarks by New President

12:00 Noon **ADJOURN**

1:00 - 2:30 p.m. **BOARD MEETING LUNCH**

Board of Directors

Executive Committee

Dave Cullum

President

3803 Synott #2003
Houston, TX 77082
713/558-9361 (H)
713/558-9272 fax

Dolores Salazar

Vice President

Grupo DIO
2831 Taylor
El Paso, TX 79930
915/566-4319 (H)
915/755-7687 (W) (Marc)
915/593-1096 Marc fax

Earl Walden

Secretary

ILRU
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Houston, TX 77019
713/392-6065 (H)
713/520-0232 (W)
713/520-5785 fax

David Vanderhee

Treasurer

Valley Association for
Independent Living
105C East Expwy 83
Pharr, TX 78577
210/781-7733
1-800-880-7733
210/751-7735 fax

At-Large Positions thru November 1995

Tony McGregor

Texas Deaf Caucus
6800 Shoal Creek
Austin, TX 78757
512/471-4496x261 TDD only
(W)
512/450-0510 TDD only (H)

Suzanne McAnelly

13402 Heights Ln.
San Antonio, TX 78230-5840
210-493-9850 (H)
210/567-5354 fax

Sherry Hurst

Lubbock Mayor's Committee on
People with Disabilities
4814 46th
Lubbock, TX 79414
806/795-4278 (H)
806/796-0510 fax

At-Large Positions thru November 1994

Candi Ware

Texas Advocates
4207 Willow Oak
Bryan, TX 77802
409/774-4711 (W)

Ron Cranston

4703 Philco
Austin, Texas 78745
512/441-0029 (H)

Staff

Belinda Carlton

Executive Director

*Personal Attendant Services Task
Force*

Laura Brown

Project Coordinator

Pamela Vandeaere

Policy Analyst

Dallas Patterson

Intern

1994 Convention Support

Erma McCurdy

Grace Coke

Robert Campanell

Dallas Patterson



1993-94 BOARD Left to right: Dave Cullum, Ron Cranston, Sherry Hurst, CTD Director/Belinda Carlton, Candi Ware, David Vanderhee, Tony McGregor, Suzanne McAnelly, Leslie Abbott, Earl Walden, March Salazar, Dolores Salazar

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**Office of the Attorney General
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P.O. Box 12017
Austin, TX 78711-2017
Contact: Sharon Pittman

**General Motors Mobility
Assistance Center**
3044 West Grand Blvd.
Room 2-222
Detroit, MI 48202
Contact: Mary Ann Meade

Barrier Free Lift Systems, Inc.
301 Clary Drive
Mesquite, TX 75149
Contact: Sarah Costa

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Contact: Maria Burdett

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Contact: George Jones

**Texas Assistive Technology Partnership
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Attn: Bob Kafka
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**Adults and Children W/
Learning Disabilities**
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El Paso, TX 79925
Attn: Ann Lemke
915/591-8080

Advocacy, Inc.
7800 Shoal Creek Blvd.
#171-E
Austin, TX 78757
Attn: Judith Sokolow
512/454-4816

**American Council of
the Blind of Texas**
3715 Darlinghurst
Houston, TX 77045
Attn: Nadine Saffell
713/433-8598

**Amarillo Disabled in
Action**
P.O. Box 2662
Amarillo, TX 78704
Attn: Terry Henson
806/352-1500

**Association of Retarded
Citizens of Texas**
P.O. Box 5368
Austin, TX 78763
Attn: Denise Brady
512/454-6694

**Austin Resource Center
for Independent Living**
5555 N. Lamar Blvd.
Suite J-125
Austin, TX 78751
Attn: Ron Rocha
512/467-0744

**Council on Independent
Living**
4905 Center Park Blvd.
San Antonio, TX 78218
Attn: Betty Godfrey
210/599-7711

**Deaf/Blind Multi
-Handicapped
Association of Texas**
815 High School Drive
Seagoville, TX 75159
Attn: Pat McCallum
214/287-4974

**Grupo Dignidad, Igualdad,
y Oportunidad
(Grupo DIO)**
P.O. Box 27074
El Paso, TX 79926-7074
Attn: Dolores Salazar
915/566-4319

**Disabled Ability Resource
Environment**
8929 Viscount, #101
El Paso, TX 79925
Attn: Dr. Tom Carter
915/591-0800

**Easter Seals Society
of Gulf Coast**
10700 NW Freeway, #105
Houston, TX 77092
Attn: Roberta Forbes
713/957-2195

**Handicapped Resource
Association**
600 New York Ave.
Arlington, TX 76010
Attn: Glenda Mims
817/460-6691

**Houston Center for
Independent Living**
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713/974-4621

**Houston Council of the
Blind**
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Houston, Texas 77019
Attn: Michael Garrett
713/524-4557

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Vice President
713/520-0232

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Dallas, TX 75233
Attn: Joe Jackson
1-800-347-5987

MIGHT
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Attn: Redge Westbrook
512/450-3631

**Panhandle Action Center
for Independent Living**
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Amarillo, TX 79110
Attn: Judy Baker
806/352-1500

REACH of Fort Worth
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Fort Worth, TX 76104
Attn: Jonas Schwartz
817/870-9082

REACH of Dallas
8625 King George,
Suite 210
Dallas, TX 75235
Attn: Charlotte Stewart
214/630-4796

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Blanco, TX 78606
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512/833-4946

**San Antonio Disability
Advocates**
3635 Southeast Military
San Antonio, TX 78223
Attn: Jerome Wright
210/337-3050
Fax: 210/337-3432

**San Antonio Independent
Living Services**
8610 Broadway Ste. 420
San Antonio, TX 78214
Attn: Larry Correu
210/805/0295

**Students for an
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El Paso Community College
P.O. Box 20500
El Paso, TX 79998
Attn: Tom Pugh
915/857-3670

Texas Advocates
c/o the ARC of Texas
P.O. Box 5368
Austin, TX 78763-5368
Attn: Kevin Tracy
512/454-6694

**Texas Association
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2204 Laramie Trail
Austin, TX 78745
Attn: Jerry Hassell

**Texas Commission
for the Deaf & Hearing
Impaired**
4800 N. Lamar, Ste. 310
Austin, TX 78756
Attn: Mike Broderick

**Texas Deaf/Blind
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554 S. Summit Ave. #808
Fort Worth, TX 76104-2048
Attn: Jack Earwood
817/292-6743

Texas Deaf Caucus
P.O. Box 59674
Dallas, Texas 75229
Attn: Don Stewart
214/239-8827 (TDD)

**Texas Department
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Attn: D.J. Johnson
512/450-3233

**Texas Head Injury
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Austin, TX 78723
Attn: Darlene Plyter
512/467-6872

**Texas Paralyzed Veterans
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805 Chelsea Blvd., Ste. B
Houston, TX 77002
Attn: Bob Kilpatrick
713/520-8782

**Texas Paralyzed Veterans
Association - Southeast**
2002 Holcombe Blvd.
Houston, TX 77025
Attn: Clarence Steele
713/794-7994

**Texas Paralyzed Veterans
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Attn: Frank Homesley

**Texas Paralyzed Veterans
Association - San Antonio**
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San Antonio, TX 78240
Attn: Vernon Spurlock
210/648-1042

**Texas Rehabilitation
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512/483-4000

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Attn: Patty Anderson
512/472-8696

**Valley Assn. for
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Attn: David Vanderhee
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8929 Viscount, #239
El Paso, TX 79925
Attn: Mary Amos

Membership

Benefits of Membership

Organizational CTD members receive:

- The CTD newsletter and alerts on legislation, advocacy, workshops, and training issues (available on cassette, braille, or computer disk upon request),
- Opportunity for input into the activities and decisions of our statewide disability organization by becoming a Board and/or Committee member, and submission of resolutions to the Annual Convention and to the Board Meetings,
- Voting rights on Board members and Resolutions at CTD's Annual Convention,
- Listing in CTD's annual program book of membership organizations across Texas.

Organization Membership Classifications

Consumer Member Organizations may be national, regional, state or local consumer organizations which have a governing body consisting of 51% or more people with physical, mental and/or sensory disabilities.

A consumer organization has activities and/or services which advance disabled persons and is a recognized, non-commercial Texas organization or enterprise.

State Consumer Organizations must meet one or more of the following criteria:

- Chapter or offices in at least two Texas cities,
- Regularly convened meetings in at least two Texas cities,
- Significant statewide membership,
- Regular activities dealing with statewide issues,
- Chapter or office in Texas that services a local or regional affiliate of a national organization.

Associate Member Organization may be a national, regional, state, local or student organization which satisfies all but the consumer governance qualification for a Consumer Member Organization.

Affiliate Member Organization may be a national, regional, state, local or student organization which

wishes to support the work of the Coalition and does not meet the qualifications for a Consumer or Associate Member Organization.

Corporate Member/Individuals are any organizations and individuals who support the work of CTD and wish to become part of a movement dedicated to ensuring full and equal participation in life for Texans with disabilities.

Family Members are for families with more than one CTD member.

Corporate Categories

Lone Star	\$2000 and up
Republic	\$1000 - 2000
Alamo	\$1000 and under

Yearly Dues

State Organization	\$200
Local Organization	\$100
Individual Member	\$ 15
Family Membership	\$ 20

Voting Rights*

State Consumer Member Organization.....	5 votes
Local Consumer Member Organization.....	3 votes
Local or State Associate Member Organization.....	2 votes
Local or State Affiliate Member Organization.....	1 vote

In a caucus of 10

Individual members have the right to choose a voting delegate and an alternate delegate.....1 vote

* The delegates to the Annual Convention shall have the responsibility of the following:

- 1) Approve and terminate membership as set forth in Article III
- 2) Approve the annual budget
- 3) Elect Board Members
- 4) Elect Coalition Officers
- 5) Establish Policies of the Coalition



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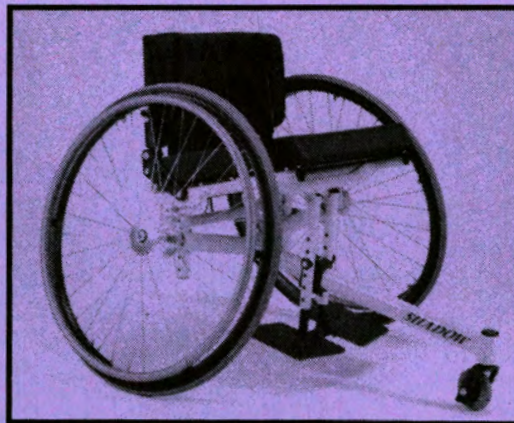
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