



*Join the Voyage to  
Equal Access and Opportunity*

**COALITION OF TEXANS WITH DISABILITIES**  
18th Annual Delegate's Assembly  
November 17 - 19, 1995  
Corpus Christi Bayfront Marriott



City of  
Corpus  
Christi

October 23, 1995

Greetings:

I am pleased to extend a warm South Texas Welcome and offer the hospitality of our entire community to the members of the Coalition of Texans with Disabilities as you, our distinguished guests, convene here in our "Sparkling City by the Sea" for the 18th Annual Delegate Assembly in Corpus Christi.

We hope that you will have the opportunity during your stay to visit our many attractions and enjoy our city's natural beauty. Our city loves to show off for our visitors and we strive to offer unsurpassed "South Texas Hospitality" so please make yourselves at home and take in all our area has to offer.

Your visit is a special one. We thank you for choosing Corpus Christi as the site of your annual meeting and appreciate the time you spend here with us. We hope you find everything you are looking for and more!

Sincerely,

Mary Rhodes  
Mayor



## President's Letter

### **CTD MEMBERS AND FRIENDS,**

Welcome to the CTD 18th Annual Delegate Assembly. We should all be proud that CTD continues to be the oldest coalition of consumer directed organizations in the country.

The Coalition represents forty member organizations controlled by people with disabilities, their members and 1400 CTD individual members and PAS Task Force participants.

Your resolutions and participation at the annual convention provide the direction for this coalition. Our cross-disability consumer-controlled coalition provides us with real power when we talk with state and national leaders. The board and staff can not function effectively to represent your interests without your participation.

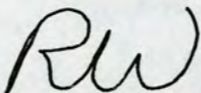
If we become complacent now we will lose all of the gains made over the last twenty years. There will be no ADA, no 504, no IDEA and massive reductions in Medicaid and Medicare. It is that simple.

Only with your participation, as individuals and organizational members, can the Coalition continue to fight.

If we don't continue to work together on a wide range of issues, we will all lose -- and lose badly.

Thank you for attending this conference. I trust that the workshops and networking during the convention will benefit all of us.

So, have fun, but remember we need your ideas, your talent and your time!



**REDGE WESTBROOK  
PRESIDENT**

## 1995 Assembly Donors

### **Convention Organizer**

Mark Hamman - TEAM Independence

### **Spanish and Sign Language Interpreters**

VAIL -  
Valley Association for Independent Living

Gloria Banik

Christine Mlynek

### **Scholarships**

Texas Planning Council for Developmental Disabilities

LIFE - Lifetime Independence for Everyone

SAILS - San Antonio Independent Services

### **Volunteers**

Corpus Christi Convention and Visitor's Bureau

Retired and Senior Volunteer Program

### **Accessible Transit**

Rob Hoffman - A.T.E. Management

## **1995 Major Funders**

Campaign for Human Development

Texas Planning Council for Developmental Disabilities

Southwestern Bell Corporation

Weir Foundation

CTD Crossroads Charity Bingo - Austin

Texas Young Lawyers Association

# Exhibitors

## **BANK OF AMERICA TEXAS**

1321 Rutherford, Ste. #120  
Irving, TX 75063  
Contact: Penny Fongers  
214/444-5138

## **TEXAS ASSISTIVE TECHNOLOGY PARTNERSHIP**

University of Texas  
Department SPED, SZB306/D5300  
Austin, TX 78712  
Contact: Yigang E  
512/471-7621

## **A.T.E. MANAGEMENT**

1601 N. Lexington  
Corpus Christi, TX 78409  
Contact: Rob Hoffman  
512/289-6377

## **SOUTHWEST HEALTH SERVICES**

P.O. Box 679  
La Blanca, TX 78558  
Contact: Marjorie Baker  
210/262-3602

## **REGIONAL TRANSPORTATION**

1812 S. Alameda  
Corpus Christi, TX 18404  
Contact: Linda Fallwell Stover  
512-883-2287

## **D.S. MEDICAL**

5600 Oakbrook Pkwy.  
Northcross, GA 30093  
Contact: Keith Dorminey  
800-722-2604

## **RELAY TEXAS**

1321 Rutherford  
Austin, TX 78753  
Contact: Ed Bosson  
512-323-6032

## **TEAM INDEPENDENCE**

P.O. Box 271215  
Corpus Christi, TX 78427-1215  
Contact: Mark Hamman  
800-374-6477 ext. 3732  
512-985-8600

## **TEXAS REHABILITATION COMMISSION**

4900 North Lamar  
Austin, TX 78751  
Contact: Rich Rollins  
512-445-8169

## **OFFICE OF THE ATTORNEY GENERAL/DEAF OUTREACH**

P.O. Box 12017  
Austin, TX 78711-2548  
Contact: Livia Fernandez  
512-463-2181, Ext. 2625

## **ROLLA-GUIDE**

P.O. Box 260033  
Corpus Christi, TX 78426  
Contact: Chris Marshall  
512-387-8429



**Gae Callaway, LUTC GRADUATE**  
Senior Account Executive



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# 1994-1999 Strategic Plan

**MISSION STATEMENT:** The Coalition of Texans with Disabilities is a coalition of individuals and organizations controlled by Texans with disabilities representing cross-disability needs and working together to eliminate all barriers to equal and full participation in life.

## Strategic Plan Visions

- VISION 1 -** *Strong effective leaders provide direction and support at state and local levels.*
- VISION 2 -** *CTD has stable and diversified funding sources sufficient to implement the memberships Strategic Plan.*
- VISION 3 -** *CTD's members communicate and share needs, goals, and human resources.*
- VISION 4 -** *CTD is recognized as the most influential advocacy force for Texans with disabilities.*
- VISION 5 -** *All progressive groups controlled by people with disabilities are members.*

## Cross-Disability Priority Issues

1. PERSONAL ATTENDANT SERVICES
2. HEALTH CARE REFORM
3. EMPLOYMENT
4. ADA ENFORCEMENT
5. TRANSPORTATION
6. HOUSING
7. ADVOCACY FOR SCHOOL-AGED CHILDREN

## CTD Past Presidents

Pat Pound . . . . .	1978-1980
Bob Geyer . . . . .	1980-1981
Bobby Simpson . . . . .	1981-1981
Larry Johnson . . . . .	1982-1983
Marshall Mitchell . . . . .	1983-1985
Bob Kafka . . . . .	1985-1987
Steve Johns . . . . .	1987-1988
Larry Correu . . . . .	1988-1989
Margaret Robinson . . . . .	1989-1990
John Murray . . . . .	1990-1991
Jerome Wright . . . . .	1991-1993
Dave Cullum . . . . .	1993-1994
Cheryl A. Hurst . . . . .	1994-1995
Redge Westbrook . . . . .	1995

# ***CTD Past and Future***

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**STRATEGIC PLAN UPDATE** - Last year, CTD Delegates accepted the recommendations of the Advocacy Committee, and voted to implement a statewide, one-year action plan on the Americans with Disabilities Act, focusing on Title III (Public Accommodations) compliance. For more information on this successful venture follows. After three meetings and careful consideration, the Advocacy Committee has prepared recommendations for a 1996 Advocacy Initiative for your consideration.

**COMMUNICATION** - In an effort to keep our membership apprised of critical disability-related issues, CTD mailed or faxed approximately fifteen bulletins or alerts on issues ranging from attacks on the Americans with Disabilities Act to attempts to dismantle Medicaid this year. **CTD established this year a toll-free number (1-800-998-3363) in a step designed to make it easier for those out of Austin to communicate with us.** In keeping with the CTD Strategic Plan, we are including more detailed information about our member organizations in this year's program book. To communicate with Spanish-speaking audiences, CTD provided written Spanish materials and interpreters when needed.

## **ADVOCACY ACTIONS IN 1995**

**ARCHITECTURAL BARRIERS** - Attempts to weaken the state's architectural barriers laws were defeated by CTD and member organizations. Legislation was passed to require that new churches and renovated churches must comply with Texas Accessibility Standards (TAS). CTD organized overnight and stopped an effort by the personal care facility industry to weaken TAS. **NOTE: If you believe a building in Texas is not architecturally accessible, call the Texas Department of Licensing and Regulation Architectural Barriers Office at 1-800-252-8026.** They will investigate.

**EMPLOYING TEXANS WITH DISABILITIES** - CTD advocated its position that Texas should include people with disabilities in the state's Minority Hiring Practices and set a percentage goal of people with disabilities hired by state agencies based on their availability in the statewide civilian labor force, just as it does with other minorities. Affirmative action came under intense attack, so the CTD Legislative stopped advocacy efforts on this issue. CTD will revisit this issue for the 1997 Texas Legislative session.

**HISTORICALLY UNDER-UTILIZED BUSINESSES** - CTD's position is that the Historically Under-Utilized Business program should be expanded to encompass persons with disabilities who own or control their own businesses. This issue was set-back because an Attorney General opinion regarding the inclusion of people with disabilities was not favorable. State agencies who previously voluntarily included people with disabilities in HUBS ceased. CTD will fight this issue again: we're not giving up.

**AMERICANS WITH DISABILITIES ACT** - Fifty-plus individuals attended a press conference and celebration of the fifth anniversary of the ADA at the Texas Capitol on July 24th. CTD members in other cities also held events to celebrate. However, efforts to weaken the ADA continue. Members of Congress and the media continue to spread misinformation about ADA. Texas U.S. Rep. Arney has not backed off from his statement, "The ADA in its current state is a disaster." **CTD has purchased "ADA is Good For America" bumper stickers and postcards for you to send to your U.S. Congressperson.**

**INDEPENDENT LIVING CENTER FUNDING** - CTD's joint efforts with independent living centers demonstrated the strength of coalition efforts. The Texas Rehabilitation Commission put the centers for independent living \$3 million needed to maintain current levels of services "below their watermark." Before the Legislature convened, CTD staff and Legislative Committee testified at Legislative Budget Board hearings and visited the chief aides of Lt. Governor Bullock and House Speaker Laney to state that funding should be restored. Over 50 individuals from Texas centers for independent living testified at TRC appropriations hearings. Our combined advocacy resulted in restoration of center funding.

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**HEALTH AND HUMAN SERVICES AND PERSONAL ASSISTANCE SERVICES-** CTD sent out notices of Texas House and Senate budget hearings for health and human services agencies, and testified on funding needs in every disability agency: Department of Human Services, Mental Health and Mental Retardation, Commission for the Blind, Commission for the Deaf and Hard of Hearing, and the Rehabilitation Commission. The PAS Task Force worked diligently to preserve state and federal funding for personal assistance services. Despite the efforts of CTD and others, funding was reduced for many services. **The grassroots outcry was not loud enough.** Loss of funds has fueled the movement in state agencies toward more "streamlined" service delivery. You will consider a resolution this weekend to develop a CTD position on "streamlining" service delivery by developing "integrated access."

**MEDICAID MANAGED CARE IN TEXAS** - While Congress debates dramatic changes to Medicaid, the state of Texas continues to pursue the conversion of the Medicaid program in a "managed care system" like an HMO via an "1115 demonstration waiver." A different managed care pilot will incorporate many of the principles adopted by the membership. This pilot will integrate long-term care and acute care together. For many individuals, it would greatly expand the scope of services currently available to them. However, we continue to have concerns about a "separate but equal" system developed for people with disabilities, and will deny access to certain services.

**MEDICAID AND MEDICARE** - The battle continues to rage in Congress over the future of Medicaid and Medicare and our future looks bleak. Current proposals would almost double Medicare payments by 2002, and those currently "entitled" to receive Medicaid would no longer have this assurance. Proposals to block grant Medicaid, which could reduce funding by 30% by the year 2002 and give states total control over who qualifies for services is troublesome, because Medicaid serves as a primary source of funding for long-term personal assistance services. Medicaid proposals will likely result in loss of services and longer waiting lists. The CTD PAS Task Force sent out three alerts on this issue, including pre-printed postcards on Medicaid and Medicare. **YOUR ACTION IS STILL NEEDED.**

**FRAIL ELDERLY FUNDING** - Frail Elderly funds provide over 20,000 whose incomes falls between \$446 and \$1338 a month with Primary Home Care personal assistance services. The CTD PAS Task Force has kept participants informed of actions they could take to help maintain the funding and participated in strategy sessions with the Texas Department of Human Services on preserving Frail Elderly Funds. Funding is still at risk and will disappear if the federal government does not reauthorize the funds in this U.S. Congressional session. Already, the state's community-based services have felt the weight of this loss. The TDHS has prepared for the loss and cut by 11% non-entitlement services, like the In-Home and Family Support and Client-Managed Attendant Services program.

**MOBILIZING THE GRASSROOTS** - This year, CTD mobilized the grassroots through outreach to identify people with disabilities, local meetings and training. 1995 ADA Implementation Campaign participants were taught to advocate and negotiate for Americans with Disabilities Act Title III implementation. Details follow on the next page. The CTD PAS Task Force, focusing on preserving Medicaid and Medicare and increased funding for Texas health and human services programs, held outreach meetings in San Antonio, Harlingen, Tyler, Longview, Orange, and Austin with a total of 160 participating. Our mailing list has grown to over 1,400. **But, the grassroots outcry is still not loud enough to guarantee that we will be able to preserve many of our services and rights. Newsletters, bulletins and alerts do no good if they receive no response! Join a local ADA Team; attend trainings for PAS Task Force regional leaders, and participate in local networks working on PAS issues. Send a letter, make a phone call, visit your elected officials: YOU CAN MAKE A DIFFERENCE if you join the voyage to equal access and opportunity.**

# ***1995 CTD Statewide ADA Implementation Campaign***

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A Statewide ADA Implementation Campaign was adopted by the Delegates to the 1994 CTD Annual Conference. The goal was to have at least one Title III business in each designated city come into compliance with the ADA before November 17, 1995. CTD provided a skills training in eight cities to regional ADA leaders and their teams of ten members. These teams have been establishing contacts and building rapport with private businesses in their communities, conducting access surveys and negotiating for ADA compliance. The communities and their respective ADA leaders are:

**Austin - Diana Webster**  
**El Paso - Alfredo Juarez**  
**San Antonio - Chris Mlynek and Christine Pacetti**  
**Houston - Tony Koosis and John Parker**  
**Bryan/College Station - Susan Junek**  
**Lower Rio Grande Valley - Maria de la Rosa**  
**Lubbock - Marilyn Breedlove**  
**Longview/Tyler - Judy Johns**

The regional leaders and team members made the following commitments:

- \* A one year commitment.
- \* Attend required two day training sessions.
- \* Conduct a minimum of 10 assessments and surveys.
- \* Negotiate and mediate with businesses.
- \* Communicate back to the Advocacy Committee, who will then communicate progress to the CTD membership by periodic newsletters.
- \* Conduct follow up visits to businesses to assure compliance has been achieved.
- \* Apply the skills learned at training sessions to the best of their ability.

Ron Cranston, Advocacy Committee Chair; Dallas Patterson, CTD ADA Intern; and Belinda Carlton, CTD Director:

- \* Developed an ADA Title III training and materials on the content of the law and how to conduct an accessibility survey.
- \* Developed negotiation/mediation training and materials.
- \* Conducted 3-day team leaders training.
- \* Conducted 2-day ADA team member trainings in each of the eight locations.
- \* Provided ongoing technical assistance and support to team leaders and members.
- \* Provided ADA information to members and general public.

The local teams have been fulfilling their commitments, having completed 47+ surveys. As of this date, six of the eight teams have either conducted all ten surveys and negotiation meetings with businesses or made a significant start. All teams expect closure on all ten businesses by mid-1996, even though several teams have had to overcome barriers with transportation and illness of leaders.

The CTD Advocacy Committee will report the teams success at the Delegate Assembly in November 1995 in Corpus Christi. Two teams will have businesses which have made changes to comply with the ADA which will be formally recognized at the awards luncheon at the 1995 Delegate Assembly.





# GRUPO DIGNIDAD, IGUALDAD Y OPORTUNIDAD

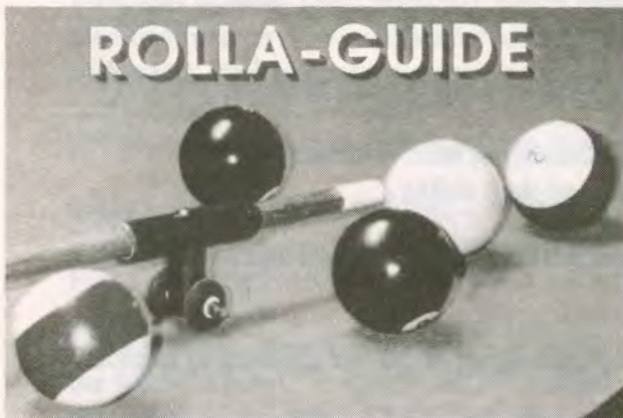
Hispanic Cross-Disability Support, Advocacy & Social Group  
-Desde 1989-

Como siempre, abogando por nuestra gente! Saludos a todos!

Informacion: Blanca Chavez (915) 591-5642

Post Office Box 26974

El Paso, TX 79926-6974



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For more information call or write:

***Rolla-Guide***

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**Corpus Christi, Tx. 78426**

**(512-387-0097)**

Entries are now being accepted for

## The Barbara Jordan Awards

Entry deadline December 31, 1995

The Texas Governor's Committee on People With Disabilities will recognize outstanding contributions by Texas public communications media to eliminate attitudinal, social and physical barriers and to encourage accurate and progressive portrayals of people with disabilities. The Committee requests entries for consideration of awards in the categories of Television, Radio, Print, Audio/Visual, Public Relations, Employment and Special Contributions. Each entry must have been released between January 1, 1994, and December 31, 1995, and each will be judged on specific criteria related to both content and production.

For information and entry form, contact:

Texas Governor's Committee on People with Disabilities

P.O. Box 12428, Austin, Texas 78711

512-463-5739 (voice) • 512-463-5746 (TDD)

Internet: ccounts@governor.texas.gov

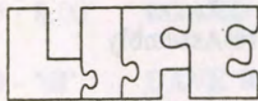


# VAIL

## VALLEY ASSOCIATION FOR INDEPENDENT LIVING

Proudly supports  
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# **18th DELEGATES' ASSEMBLY AGENDA**

## ***Friday - November 17***

- 8:00 - 5:00    **REGISTRATION** - Pre-Assembly
- 10:00- 5:00    **OUTINGS: SAILING and TEXAS STATE AQUARIUM** - Pre-Assembly
- 1:00 - 7:00    **EXHIBIT VIEWING and DOOR PRIZE DRAWING** - Pre-Assembly
- 5:00 - 6:00    **1995 ADA TEAM MEMBER REHEARSAL** - Partnership
- 6:30 - 7:00    **VOTING DELEGATES GATHER WITH BANNERS** - Copano  
**BOARD CANDIDATE MEETING** - Partnership  
**SUBMISSION OF EMERGENCY RESOLUTIONS** - Matagorda
- 7:00 - 9:00    **OPENING GENERAL ASSEMBLY** - Nueces Ballroom B
- DELEGATE ROLL CALL AND BANNER PROCESSION**  
Mark Hamman, Convention Chair and Treasurer
- WELCOME**  
Mary Rhodes, Mayor, City of Corpus Christi  
Redge Westbrook, President
- FEDERAL AND STATE UPDATES --**  
Bob Kafka, Organizer, ADAPT  
Mark Parton, Sr. Attorney, Advocacy, Inc.
- TABLE DISCUSSIONS**
- 9:00 - 'til'    **CASH BAR AND KARIOKE provided by JOE JACKSON** - Nueces Ballroom B

## ***Saturday, November 18***

- 8:00 -12:00    **REGISTRATION** - 3rd Floor Pre-Assembly Room
- 8:00 - 9:00    **EXHIBIT VIEWING WITH CONTINENTAL BREAKFAST** - Pre-Assembly
- 9:00 -11:45    **GENERAL SESSION** - Nueces Ballroom B
- WELCOME**  
Belinda Carlton, CTD Director
- THE NATIONAL VOTER REGISTRATION ACT**  
Richard Riehl, General Counsel, Texas Secretary of State
- GOVERNOR'S COMMITTEE ON PEOPLE WITH DISABILITIES**  
Roxene Runyon, Chair
- 1995 STATEWIDE ADA IMPLEMENTATION CAMPAIGN**  
Ron Cranston, 1993-95 Advocacy Committee Chair  
1995 ADA Team Leaders
- 1996 STATEWIDE ACTION PROPOSAL**  
Brette Browning, 1995-97 Advocacy Committee Nominee
- 1996-97 CTD BOARD NOMINATIONS and CAMPAIGN SPEECHES**

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11:45-12:15 **EXHIBITOR DEMONSTRATIONS and DOOR PRIZE DRAWING - Pre-Assembly**

12:15- 1:45 **AWARDS LUNCHEON - Corpus Christi Ballroom**  
**KEYNOTE - Lex Frieden, Sr. Vice President, TIRR**

1:45 - 5:00 **EXHIBIT VIEWING (Optional for Exhibitors) - Pre-Assembly**

2:00 - 3:30 **CONCURRENT WORKSHOPS**

**HOW TO FILE YOUR OWN ADA LAWSUIT: The Last Resort - Laguna Madre**  
Jim Harrington, Legal Director, Texas Civil Rights Project  
and Director, ADA National Back-up Center

**MEDICAID, MEDICARE AND PAS: Tossed Against the Rocks - Aransas**  
Laura Brown, Project Coordinator, CTD Personal Assistance Services Task Force  
Bob Kafka, Organizer, ADAPT of Texas  
Kathleen DeSilva, Chair, CTD Personal Assistance Services Task Force

**SSI AND PASS PLANS: Taking Hold of the Helm - Copano**  
Claude Wilson, Public Policy, Texas Planning Council for Developmental Disabilities

4:00 - 5:30 **CONCURRENT WORKSHOPS**

**DISABILITY RIGHTS LAWS: Are Storms on the Horizon? - Laguna Madre**  
Mark Parton, Sr. Attorney, Advocacy, Inc.

**THE INTERNET: Navigating Your Way to Quick Communication - Aransas**  
Richard Villa, President, American Council of the Blind of Texas

**ASSISTIVE TECHNOLOGY: Raft or Racing Boat, Bridging the Gulf -Copano**  
Maureen O'Connell, Coordinator: Assistive Technology Project, Advocacy, Inc.

7:00 - 8:00 **BOARD ELECTIONS - Copano**

8:00 - 'til' **DAVE ROBERTSON - GUITARIST and SINGER**  
Heavy Hors d'oeuvres, Punch and Cash Bar - Nueces Ballroom B

### *Sunday, November 19*

9:00 - 12:00 **GENERAL SESSION - Nueces Ballroom B**

**1996-97 CTD BOARD ELECTION RUN-OFF/RESULTS AND  
RESOLUTIONS - Redge Westbrook, Acting President**  
**APPROVAL OF BUDGET - Marc Hamman, Treasurer**  
**CHALLENGE ADDRESS - 1996 Newly Elected CTD President**  
**WRAP-UP AND EVALUATION**

1:00 - 3:00 **BOARD MEETING - Partnership**

# 1994-95 Board of Directors

## Executive Committee

**Redge Westbrook**  
*Acting President*  
Legislative Chair  
1856 Tom Bolt Drive  
El Paso, TX 79936

**Candi Ware**  
*Vice President*  
Membership Co-Chair  
4207 Willow Oak  
Bryan, Tx 77802

**Dolores Salazar**  
*Secretary*  
Advocacy Committee Member  
2831 Taylor  
El Paso, Tx 79930

**Mark Hamman**  
*Treasurer*  
Convention Co-Chair  
Fundraising Chair  
2717 Summer Ridge Rd  
Corpus Christi TX 78714

## Staff

**Belinda Carlton** - *Director*  
**Pat Williams** - *Admin. Asst.*  
**Laura Brown**  
*PAS Task Force Coordinator*  
**Maria Tamez**  
*PAS Task Force Admin. Asst.*  
**Brette H. Browning**  
*ADA Initiative Coordinator*

## At-Large Positions thru November 1995

**Christine Pacetti**  
Advocacy Committee Member  
7418 Wineberry  
San Antonio, TX 78240

**Victor Ali**  
Communications Chair  
Advocacy Committee Member  
2004 Casino Drive  
Mission, TX 78572

## At-Large Positions thru November 1996

**Richard Villa**  
Telecommunications Chair  
2402 N. McArthur Apt 1302  
Irving, TX 75062

**Angel Ramos**  
Nominations Chair  
8210 Columbia Drive  
Rowlett, TX 75088

**Joe Jackson**  
Advocacy Committee Member  
1604 Wickersham  
Arlington, TX 76014



# Membership

## Benefits of Membership

Organizational CTD members receive:

\* CTD Newsletter, PASSWORDS and Action Alerts on legislation, advocacy, workshop, and training issues (available on cassette, braille, computer disc, large print and/or Spanish upon request).

\* Opportunity for input into the activities and decisions of our statewide disability organization by becoming a member of a local CTD ADA Implementation Team, a local PAS Task Force, a board and/or committee member.

\* Voting Privileges to elect Board Members, to propose and vote on Resolutions which direct the activities of CTD, by-laws changes, and approval of the annual budget at CTD's Annual Convention.

\*Local organizing and training provided on priority issues and disability rights.

\*Listing in CTD's Annual Convention program book of disability organizations statewide.

## Membership Classifications:

**Consumer Member Organizations** may be either a national, regional, state or local consumer organizations which: 1. Has a governing board is comprised of 51% persons with physical, mental and/or sensory disabilities;

A consumer organization has activities and/or services which advance disabled persons and is a recognized non-commercial Texas organization or enterprise.

**State Consumer Member Organizations** must meet one or more of the following criteria:

- \* Chapter or offices in at least two Texas cities,
- \* Regularly convened meetings in at least two Texas cities,
- \* Significant statewide membership,
- \* Regular activities dealing with statewide issues,
- \* Chapter or office in Texas that services a local or regional affiliate of a national organization.

**Associate Member Organizations** may be either a national, regional, state, local or student organization which satisfies all but the consumer governance qualification for a consumer member organization.

**Affiliate Member Organizations** may be either a national, regional, state, local or student organization or agency which wishes to support the work of the Coalition and does not meet the qualifications for a Consumer or Associate Member Organization.

**Corporate Member/Individuals** are any organizations or individuals which support the work of CTD and wish to become part of an organization dedicated to ensuring full and equal participation in life for Texans with disabilities.

**Family Members** are for families with more than one individual CTD member.

## Corporate Categories

Lone Star . . . . .	\$2,000 and up
Republic . . . . .	\$1,000 - \$2,000
Alamo . . . . .	\$1,000 and under

## Yearly Dues

Statewide Organization* . . . . .	\$ 200
Local Organization* . . . . .	\$ 100
Individual . . . . .	\$ 15
Family . . . . .	\$ 20

\*All applications for organizational membership must be approved by the Board of Directors.

## Voting Rights

State Consumer Member Organization . . . . .	5 votes
Local Consumer Member Organization . . . . .	3 votes
Local or State Associate Member Organization . . . . .	2 votes
Local or State Affiliate Member Organization . . . . .	1 vote
Individuals in a Caucus of Ten . . . . .	1 vote

## Delegate Responsibilities

1. Approve and terminate membership as set forth in Article III
2. Approve the annual budget
3. Elect board members
4. Elect coalition officers
5. Establish policies of the coalition

# ***1995 Member Organizations***

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**ACCESS- San Antonio  
Catholic Archdiocese**  
2815 Woodcrest  
San Antonio, TX 78209  
Attn: Becky Villarreal  
210/533-3120

**ADAPT**  
1319 Lamar Sq. Dr.  
Ste. 101  
Austin, TX 78704  
Attn: Bob Kafka  
512/442-0252  
FAX 512/442-0522

**ACLD - Adults and Children  
W/ Learning Disabilities**  
8929 Viscount #112  
El Paso, TX 79925  
Attn: Ann Lemke  
915/591-8080

**Advocacy, Inc.**  
7800 Shoal Creek Blvd.  
#171-E  
Austin, TX 78757  
Attn: Judy Sokolow  
1-800-223-4206  
512/454-4816  
FAX 512/323-0902

**ACBT - American Council of  
The Blind of Texas**  
2402 N. McArthur Apt 1302  
Irving, Texas 75062  
Attn: Richard Villa  
214/258-7709

**ADIA - Amarillo Disabled in  
Action**  
P.O. Box 2662  
Amarillo, TX 78704  
Attn: Terry Henson  
806/352-1500

**ARCIL - Austin Resource  
Center for Independent  
Living**  
5555 N. Lamar Blvd.  
Suite J-125  
Austin, TX 78751  
Attn: Ron Rocha  
512/467-0744  
FAX 512/467-2417

**CRCIL - Crockett Resource  
Center for Independent  
Living**  
P.O. Box 875  
Crockett, TX 75835  
Attn: Cheryl Bass  
409/544-2811  
FAX 409/544-7315

**DATCIL - Directors  
Association for Texas Centers  
for Independent Living**  
3608 W. Washington  
Amarillo, TX 79110  
Attn: Judy Baker, Chair  
806/352-1770, TDD 806/352-  
8630  
FAX 806/354-0459

**Grupo DIO - Grupo Dignidad  
Igualdad y Oportunidad**  
P.O. Box 26974  
El Paso, TX 79926-6974  
Attn: Dolores Salazar  
915/566-4319

**DARE - Disabled Ability  
Resource Environment**  
8929 Viscount, #101  
El Paso, TX 79925  
Attn: Carrie George  
915/591-0800  
FAX 915/591-0861

**HCIL - Houston Center for  
Independent Living**  
7000 Regency Square Blvd.  
#160  
Houston, TX 77036-3209  
Attn: Sandra Bookman  
713/974-4621  
FAX 713/974-6927

**HCBT - Houston Council of  
the Blind**  
P.O. Box 130402  
Houston, TX 77219-0402  
1475 W. Gray, Ste. 183  
Houston, Texas 77019  
Attn: Michael Garrett  
713/524-4557

**ILRU - Independent Living  
Research Utilization**  
2323 S. Shepard  
Suite 1000  
Houston, TX 77019  
Attn: Lex Frieden, Sr.  
713/520-0232  
FAX 713/520-5785

**LIFE - Independent Living  
Center**  
1301 Broadway, Suite 200  
Lubbock, TX 79401  
Attn: Craig Wall  
806/749-5433  
FAX 806/749-2618

**Lone Star Chapter -  
Paralyzed Veterans of  
America**  
3925 Forest Lane  
Garland, TX 75042  
Attn: Teresa Adams  
1-800-583-5252  
FAX 214/276-5350

**MIGHT**  
1856 Tom Bolt Drive  
El Paso, TX 79936  
Attn: Redge Westbrook  
915/592-3921

**PACILS - Panhandle Action  
Center for Independent  
Living**  
3608 S. Washington  
Amarillo, TX 79110  
Attn: Judy Baker  
806/352-1770  
TDD 806/352-8630  
FAX 806/354-0459

**REACH of Fort Worth**  
617 7th Ave.  
Fort Worth, TX 76104  
Attn: Jonas Schwartz  
817/870-9082  
FAX 817/877-1622  
TDD 817/870-9086

**REACH of Dallas**  
8625 King George,  
Suite 210  
Dallas, TX 75235  
Attn: Charlotte Stewart  
214/630-4796  
FAX 214/630-6390  
TDD 214/630-5995

**Reclamation, Inc.**  
HC4 Box 254  
Blanco, TX 78606  
Attn: Don Culwell  
512/833-4946

**SAADA - San Antonio Area  
Disability Advocates**  
3635 Southeast Military  
San Antonio, TX 78223  
Attn: Jerome Wright  
210/337-3050  
FAX 210/337-3432

**SAILS - San Antonio  
Independent Living Services**  
8610 Broadway Ste. 420  
San Antonio, TX 78217  
Attn: Larry Correu  
210/805-0295  
FAX 210/822-7249

**SALE - Students for an  
Accessible Learning  
Environment**  
El Paso Community College  
P.O. Box 20500  
El Paso, TX 79998  
Attn: Tom Pugh  
915/857-3670

**Texas Advocates**  
C/O the ARC of Texas  
P.O. Box 5368  
Austin, TX 78763-5368  
Attn: Kevin Tracy  
512/454-6694  
FAX 512/454-4956

**Texas Commission for the  
Deaf & Hard of Hearing**  
4800 N. Lamar, Ste. 310  
Austin, TX 78756  
Attn: David Myers  
512/451-8494  
TDD 1-800-676-3777

**Texas Deaf Caucus**  
P.O. Box 59674  
Dallas, Texas 75229  
Attn: Don Stewart  
TDD 214/239-8827

**Office of Services to Persons  
with Disabilities - Texas Dept.  
of Human Services**  
P.O. Box 149030, MC W-106  
Austin, Texas 78714  
Attn: D.J. Johnson  
512/450-3233

**THIA - Texas Head Injury  
Assn - State**  
6633 Hwy 290 East  
Ste. 301  
Austin, TX 78723  
Attn: Marcine Garis  
1/800-392-0040  
512/467-6872  
FAX 512/467-9035

**Texas Paralyzed Veterans  
Assn. - State**  
805 Chelsea Blvd., Ste. B  
Houston, TX 77002  
Attn: Bob Kilpatrick  
713/520-8782  
FAX 713/520-8217

**Texas Paralyzed Veterans  
Assn. - Southeast**  
2002 Holcombe Blvd.  
Houston, TX 77025  
Attn: Clarence Steele  
713/794-7994

**Texas Paralyzed Veterans  
Assn. - Greater Austin**  
9134 Edwardson Ln  
Austin, TX 78749  
Attn: Michael Davis  
512/288-6505

**Texas Paralyzed Veterans  
Assn. - San Antonio**  
8726 Thatch  
San Antonio, TX 78240  
Attn: Vernon Spurlock  
210/648-1042

**Texas Rehabilitation  
Commission - Consumer  
Affairs**  
4900 N. Lamar Blvd.  
Austin, TX 78751  
Attn: Kaye Beneke  
512/483-4400

**Texas School for the Deaf**  
P.O. Box 3538  
Austin, TX 78764  
Attn: Marvin Sallop  
512/442-7821

**VAIL - Valley Association for  
Independent Living**  
P.O. Box 5035  
McAllen, TX 78502-5035  
Attn: David Vander Hee  
1-800-880-7733  
210/781-7733  
FAX 210/781-7735



# *1995 Member Missions and Goals*

## *ACCESS - San Antonio Catholic Archdiocese Ministry for Persons with Disabilities*

A priority of the Archdiocese is to educate and enhance the importance of "acceptance and inclusion" of ALL persons with disabilities within the realm of "parish life." The ministry's mission is to form and maintain a foundation by which persons with disabilities and all members of the parishes are enlightened to the needs, opportunities and possibilities available within a respective parish, in order to serve ALL persons with disabilities.

## *ACBT - American Council of the Blind of Texas*

The American Council of the Blind of Texas is an affiliate of the American Council of the Blind. The organization was established in 1978 and meets once a year in convention to conduct business. ACBT has chapters in most of the major cities in Texas. The mission of the organization is to promote independent participation of all blind and visually impaired persons in society. The ACBT works towards fulfilling the needs of its members and its mission through advocacy and educational programs.

## *ACLD - Adults and Children with Learning Disabilities*

The Learning Disabilities Association of Texas is a non-profit, volunteer organization dedicated to enhancing the quality of life for all individuals with learning disabilities. ACLD provides information, support and referral to services for persons with learning disabilities, their families and the professionals who serve them.

## *ADAPT of TEXAS*

ADAPT of Texas is a non-profit grassroots disability rights group, that seeks to increase awareness of the needs of people with disabilities, by effectively advocating for greater accessibility in the community, more accessible and affordable housing, and increase the availability of personal attendant services. ADAPT of Texas strives to promote dignity and independence for all people with disabilities.

## *Advocacy, Inc.*

Advocacy, Inc. is a non-profit corporation funded by the United States Congress to protect and advocate for the legal rights of persons with disabilities in Texas. Advocacy, Inc. is funded under three separate federal laws to protect the legal rights of persons with developmental disabilities, persons with mental illness, and persons who are or have applied to be clients of the state vocational rehabilitation system. Advocacy, Inc. is completely separate from state or local government and is staffed by attorneys, paralegals, social workers, psychologists, rehabilitation specialists, and other professionals.

## *ARCIL - Austin Resource Center for Independent Living*

The Austin Resource Center for Independent Living is a non-profit organization dedicated to the advancement of the full participation of persons with disabilities in all aspects of life. ARCIL was established by persons with disabilities and is governed and operated by a majority of persons with disabilities.

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### ***CRCIL - Crockett Resource Center for Independent Living***

Crockett Resource Center for Independent Living serves a three county area (Houston, Leon and Trinity), the Alabama Coushatta Indian Reservation in Polk County and an additional 12 East Texas counties in providing such services as I&R, Community Education, and grassroots organization. Located in Crockett, population around 7,500, CRCIL was the first and only center located in a truly rural community. CRCIL's commitment to serving a cross-disability population, the substantial number of services provided to each disability group, the recruitment of people with disabilities for board and staff positions indicate that CRCIL is as earnest as their big city counterparts in applying the principles of independent living to a service setting and in bringing about independent living opportunities for people with disabilities.

### ***DARE - Disabled Ability Resource Environment***

DARE is a consumer-controlled, community-based center for independent living serving El Paso County. DARE is committed to providing independent living services and information and referral, and to developing community options for persons with different types of disabilities to empower them to live the kind of lives they choose. DARE has advocated for the rights of people with disabilities for 14 years.

### ***GRUPO DIO - Grupo Dignidad, Igualdad Y Oportunidad***

Grupo Dignidad, Igualdad, y Oportunidad (DIO) advocates for disability related issues that concern members by providing support and by aiding in their efforts to guarantee their personal needs. Grupo DIO consists of approximately 45 members, not including family members, friends, and volunteers. The goals of the organization include addressing the needs of the Hispanic disabled community of El Paso, especially advocacy for transportation, housing, the ADA, and attendant services. GRUPO DIO as helped members and other disabled persons access good programs and services as well as worked to maintain and build those programs. Some of the organization leaders have gone beyond the group to become members of boards, committees, and organizations that are important to the disabled.

### ***HCIL - Houston Center for Independent Living***

The Houston Center for Independent Living provides services to persons with disabilities in Houston and its surrounding areas. As an advocacy organization HCIL strongly encourages consumers to stand up for themselves in the demand for equality and equal opportunity with HCIL offering organizational strength to the demands. HCIL educates the general public regarding the wants and needs of people with disabilities so that they, too, will work with the disabled community in fostering equality within the community, state, and country.

### ***ILRU - Independent Living Research Utilization***

The Independent Living Research Utilization program is a national center for information, training, research, and technical assistance in independent living. Its goal is to expand the body of knowledge in independent living and to improve utilization of results of research programs and demonstration projects in this field. ILRU staff - a majority of whom are people with disabilities - serve independent living centers, statewide independent living councils, state and federal rehabilitation agencies, consumer organizations, educational institutions, medical facilities, and other organizations involved in the field, both nationally and internationally.

# ***1995 Member Missions and Goals***

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## ***LIFE - Lifetime Independence for Everyone***

The purpose of LIFE Independent Living Center is to protect, defend and advance the rights and dignity of all people. It is our belief that all people have dignity and worth and that our community needs all of its citizens. We cannot afford to waste one individual. We encourage the entire community to join with us to access the abilities of all its citizens.

## ***PACILS - Panhandle Action Center for Independent Living***

PACILS exists to provide many different services to people with any type of disability. PACILS Independent Living philosophy states that each individual is first a "person" who may have a disability and that individual has the right and responsibility for the direction his/her own goals and the decisions that affect his/her own life. PACILS acts as an advocate on behalf of the consumer and assists in the achievement of the individual's goals. PACILS works hand-in-hand with other organizations in providing quality services to people with disabilities.

## ***Reclamation, Inc.***

Seeks to reclaim the human dignity destroyed by stigma of men. RECLAMATION desires to bring about positive visibility by showing mental patients performing worthwhile projects. The primary means of doing this is to provide housing for the homeless mentally ill.

## ***REACH of Dallas, Fort Worth and Denton Rehabilitation, Education and Advocacy for Citizens with Handicaps, Inc.***

REACH is a North Texas based non-profit with the mission of advocating for and empowering people with disabilities to take charge of their lives and participate actively in the community. In order to achieve this mission, REACH currently operates three major projects with funding from the U.S. Dept. of Education and the Texas Rehabilitation Commission: the REACH Resource Center on Independent Living in Fort Worth, the REACH of Dallas Resource Center on Independent Living, and the REACH of Denton Resource Center on Independent Living. Through the Centers, REACH provides an array of services such as individual and systems advocacy, peer counseling, independent living skills training, and general information and referral to people with all types of disabilities. The Centers also provide technical and sensitivity training to businesses and other entities attempting to comply with the ADA.

## ***SAADA - San Antonio Area Disability Advocates***

The San Antonio Area Disability Advocates organization was established exclusively for charitable, educational, and scientific activities. SAADA strives to improve the living conditions of persons with disabilities by enhancing the social, economic, and employment opportunities. SAADA cooperates with various disability groups in promoting cross disability advocacy, education and training through workshops and seminars. SAADA promotes the political power of persons with disabilities by conducting voter registration programs and encouraging persons with disabilities to engage in the political process. SAADA provides a forum for the free exchange of ideas and opinions and encourages the implementation and continued strict adherence to the rules of the Americans with Disabilities Act.

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**SAILS - San Antonio Independent Living Services**

The founding purpose and continuing commitment of San Antonio Independent Living Services is to advocate for the rights and empowerment of persons with disabilities and to provide access to those services which assist them in increasing self-determination and independence, through programs which are directed, developed and delivered by persons with disabilities.

***Texas Advocates***

The Texas Advocates work together and speak out for people with disabilities to have equal opportunity to participate with dignity and respect as members in all aspects of community life.

***TDCHH -- Texas Commission for the Deaf and Hard of Hearing***

The mission of the Texas Commission for the Deaf and Hearing Impaired is to eliminate communication barriers and to guarantee equal access for people who are deaf or hearing impaired as is available to all other people. The Commission shall be an advocate for people of all ages who are deaf and hearing impaired to enable them to express their freedoms, participate in society to their individual potential, and reduce their isolation regardless of location, socioeconomic status, or degree of disability.

**THDS - OSPD**

***Texas Department of Human Services  
Office of Services to Persons with Disabilities***

It is the position of the Texas Department of Human Services that people with disabilities of all ages can live in the community when provided appropriate services and supports. To this end the Texas Department of Human Services will take all appropriate and legislative appropriation requests which support these actions to ensure the development of a system of community-based services and supports for persons with disabilities. Additionally, the Texas Department of Human Services will work with other state agencies, consumer and advocate groups, service providers and the Texas Legislature to ensure that this vision becomes a reality in Texas and to educate and inform itself and the public regarding this philosophy.

***THIA - Texas Head Injury Association***

The Texas Head Injury Association, organized in an effort to meet the needs of the survivors of head injury, is a non-profit public service organization. THIA strives to meet the need to develop programs for public awareness and education, support research and rehabilitation and provide family guidance. The THIA is committed to a series of goals designed to bring the problem of head injury to statewide attention and to provide those programs and services so urgently needed.

**TPVA - Greater Austin**

***Texas Paralyzed Veterans Association - Greater Austin***

The key objective of the Paralyzed Veterans of America is to take actions necessary to restore spinal cord injured or diseased veterans' bodies and life potentials as closely as is humanly possible to those Americans not suffering spinal cord dysfunction. This objective will be accomplished through quality health care, securing veterans' benefits, medical research, education, recreational activities and general advocacy for people with disabilities.

# 1995 Member Missions and Goals

## **TPVA - San Antonio** ***Texas Paralyzed Veterans Association - San Antonio***

The Texas Paralyzed Veterans Association (TPVA) is an organization comprised of Veterans with spinal cord injury or diseases, and whose purpose is to promote medical research in the fields of injuries and diseases of the spinal cord, advocate for reconditioning programs, and acquaint the public with the needs of paraplegic and quadriplegic persons.

## **TRC - Texas Rehabilitation Commission-Consumer Affairs**

The Texas Rehabilitation Commission (TRC) assists persons with disabilities to become more independent, more productive and more involved in their communities. TRC offers a wide range of services tailored to meet the individual needs of our customers. Clients may receive various services ranging from help in obtaining jobs to assistance in learning to live more independently in their communities. Services are provided for people in critical need of intensive rehabilitation for a spinal cord or traumatic brain injury, or simply need help paying for attendant care so they can work. For many, timely and accurate determination of eligibility for social security disability benefits means the difference in paying their bills or ending up on the street.

## **VAIL - Valley Association for Independent Living**

VAIL is a non-profit organization and Center for Independent Living established to serve people with disabilities in the Lower Rio Grande Valley. In addition to the Independent Living core services (information and referral, peer counseling, independent living skills training, and advocacy), VAIL also assists in the elimination of architectural, programmatic and communication barriers through an ADA Assessment Team, and by selling at-cost TTYs to consumers, agencies, and businesses and a fee-for-services Interpreter Program. VAIL also administers a Diabetes Education and Prevention Program, independent living services for the deaf and hard of hearing, an independent living specialist to provide personal assistance services, and an independent living specialist to do outreach to the under-served in the more than 600 colonias in the valley.

1001 Louisiana - Suite 304  
Corpus Christi, TX 78404

512-854-2355

Aselage  
Orthotic  
Services

CUSTOM ORTHOTIC SERVICES BY PRESCRIPTION

Carol Aselage, P.T., C.O.  
PHYSICAL THERAPIST - CERTIFIED ORTHOTIST

**Southwest Health Services, Inc.**  
Medical & Rehabilitation Case Management

P.O. Box 679  
La Blanca, TX 78558-0679

Ph: (210) 262-3602  
FAX: (210) 262-1483

**BEST WISHES FROM S.A.I.L.S!**

FOR A GREAT 18TH ANNUAL COALITION OF TEXANS WITH DISABILITIES  
DELEGATE ASSEMBLY, CORPUS CHRISTI, 1995!

*As an independent living center, S.A.I.L.S proudly supports CTD as partners in working for a barrier free society...*

*For fourteen years, SAILS has made an impact for all disabilities, of all ages, with a consumer-focused, consumer-controlled, community-based philosophy and approach to advocacy and service!*



SAN ANTONIO INDEPENDENT LIVING SERVICES  
8610 BROADWAY, SUITE 420  
SAN ANTONIO, TEXAS 78217  
TEL 1-800-474-0295

# Wellness Is Now!

Bay Area Rehabilitation Center utilizes a team approach to all aspects of treatment. Bruce McFarland, M.D., a Board Certified Psychiatrist, leads the Bay Area Rehabilitation Center's treatment team whose patients include those who suffer from conditions such as:

- > neurologic damage
- > musculoskeletal injury
- > spinal injury
- > sports injury
- > work related injury
- > brain injury
- > neck & back pain
- > arthritis
- > urinary incontinence

Bay Area Rehabilitation Center offers various services including:

- > NCV/EMG (Nerve) Testing
- > Chronic Pain Protocol
- > Biofeedback
- > Community Wellness/Fitness Programs
- > Physical Therapy
- > Occupational Therapy
- > Neuropsychology
- > Work Hardening Program
- > Occupational Injury & Risk Management Services

2 locations to serve you:

3857 S. Staples  
Corpus Christi  
(512) 854-9596

2726 Hwy. 35 North  
Rockport  
(512) 729-5496



**START  
WINNING  
TODAY!**

# Adaptive Sailing Program



The Adaptive Sailing Program of The Corpus Christi International School of Sailing, Inc. introduces the sport of sailing to the disabled community through formal sailing classes and therapeutic sailing. Participants in this program come from many sources including hospitals, clinics, charitable organizations, community service agencies and the community at large.

The purpose of the program is to create an atmosphere in which people can explore their capabilities and potential in an environment that is both physically and mentally challenging. The ultimate program goal is to provide an additional method for disabled persons to participate in challenging and stimulating activities.

Using a "Hands on" approach, participants are provided the opportunity to experience the excitement of sailing in a safe, supervised atmosphere. To the extent that their individual abilities permit, participants function as crew members, assisting in the operation of the sailboat, while learning the fundamentals of sailing.

This program was modeled, in part, after the successful *Access to Sailing* program in Long Beach, California that was developed in 1990 by Duncan Milne. Additional consulting was provided by Donna Cline of *Creative Access* in San Antonio, Texas.

- ✦ Formal Sailing Classes & Therapeutic Sailing
- ✦ Meets Requirements for 501(c)(3) Corporations

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For more information, please contact:

**Christopher Day, Manager, CCISS Adaptive Sailing Program**



**The Corpus Christi  
International School of Sailing, Inc.**

PO Box 995 / 1 Cooper's Alley L-Head / Corpus Christi, Texas 78403  
(512) 881-8503 / FAX (512) 883-8080