

WINTER 1990

COALITION OF TEXANS WITH DISABILITIES NEWSLETTER



Americans with Disabilities Act

The U.S. Congress reconvened on January 22 and began considering the passage of the Americans with Disabilities Act (ADA). It is expected to pass in some form through the remaining three committees in the House (Public Works and Transportation Committee, Judiciary Committee and Energy and Commerce Committee). Our objective is to get it passed through these committees without any further weakening amendments being added.

This task will not be easy because all members are up for re-election this year, and many business groups are large contributors to their campaigns. While the disability community cannot compete with these groups on the basis of contributions made, we can send a very loud message that we support the current version of ADA and that we VOTE!

Contact your representative and proclaim your support for the ADA without any further weakening amendments and describe how its passage would affect you personally.

Here is a list of the Texas Delegation.

- Jack Brooks (D), Galveston, Beaumont, (Chair, Judiciary)
- Pete Geren (D), Ft. Worth, (Transportation)
- John Bryant (D), Dallas, (Judiciary, Energy and Commerce)
- Greg Laughlin (D), Victoria, Round Rock, (Transportation)
- Ralph Hall (D), Tyler, Sherman, (Energy and Commerce)
- Jack Fields (R), Houston, (Energy and Commerce)
- Joe Barton (R), Ft. Worth, College Station, (Energy and Commerce)
- Lamar Smith (R), San Antonio, Midland, (Judiciary)
- Martin Frost (D), Dallas, (Rules)

You may write to any U.S. Congressman at the following address:

Hon. _____
U.S. House of Representatives
Washington, D.C. 20515

CAMPAIGN FOR HUMAN DEVELOPMENT GRANT

CTD was awarded a one year Campaign for Human Development (CHD) grant in September 1989. By its own statement, CHD works to fund projects throughout the country which aim to attack the basic causes of poverty and to empower the disadvantaged.

For CTD this grant provides the opportunity to identify and train new leaders in the fight for civil rights and self-determination for the disability community. The grant will help provide for in-depth training for the newly elected board of directors who in turn will identify and train new leaders in their home regions. It also provides us with the opportunity to focus on the economic self-sufficiency of CTD.

During the first quarter of the grant the executive director and the board came to realize that while the ultimate goals of the project had not changed, our projected timetable would have to. We had set out to do too much too soon. We found that training the board and sending them out to identify new leaders, beginning vital projects in their regions, and putting CTD on solid funding ground all in the first year was more than

we could realistically expect. Therefore revisions have been made.

With the approval of CHD, our revised objectives for the first year of the grant are to train the new board, identify and build relationships with potential funding sources, and begin building networks of new leaders throughout the state. Thus our main focus this year shall be to build leadership within CTD rather to fragment our energies across a multitude of projects. By building a stronger base of power now, our potential for positive change in the future can increase tremendously.

We are currently applying to extend the CHD grant for another year. If extended, it will allow us the time to complete the work begun this year. We will have the strength and financial stability to regionalize to a greater extent than ever before. It will provide funds for the executive director to travel around the state to participate in the projects to be developed and set in motion. We need people in all parts of the state to be more greatly involved, and this grant will make CTD more visible in your region.

CENTRAL OFFICE HAS MOVED

We have moved our offices to 316 West 12th St., Ste .405, Austin, Texas 78701, but our mailing address is unchanged at P.O. Box 4709, Austin, Texas 78765. Please note our new phone number, (512) 478-3366 (v/tdd).



TRANSPORTATION IS THE "KEY" TO INTEGRATION In addition, a national ADA key campaign has begun. Members of House committees that will consider the transportation provisions of the ADA must be reminded that accessible transportation is an essential requirement for achieving the goal of the ADA - integrating all people with disabilities into the mainstream of American society.

We want to flood the offices of all members of the Public Works and Transportation Committee (which has jurisdiction over public and private bus transportation) and the Energy and

Commerce Committee (which has jurisdiction over AMTRAK and commuter rail). Each key should be accompanied with the message "TRANSPORTATION IS THE KEY TO INTEGRATION."

Use any key that you have laying around your house, or go to a hardware store and buy a blank key. Ask your family, friends, co-workers, neighbors, etc. to send keys to these members also.

UNLOCK THE DOOR TO OUR CIVIL RIGHTS - PASS THE ADA The key campaign also applies to all other House members. For those who serve on committees other than Public Works and Transportation and Energy and Commerce, send keys to them with the message "Unlock the door to our civil rights." Again, any key will do. The message is what's important!

TOWN MEETINGS ON DISABILITY ISSUES TO BE HELD ACROSS STATE

TDHS is conducting one day town meetings across the state in January through April, 1990 to "foster open communication and joint planning between the community and TDHS on long term support services, services to people with disabilities, and the protection of adults from abuse, neglect and exploitation." Contact the following individuals in your area to secure an invitation.

MEETING DATE	LOCATION	CONTACT PERSON
JANUARY 31, 1990	BEAUMONT	LOU LAXSON (409) 880-3255
FEBRUARY 15, 1990	DALLAS	CARROLL MCCARTHA (817) 640-5090
FEBRUARY 21, 1990	ABILENE	TOMMY REED (915) 695-5750
FEBRUARY 27, 1990	HOUSTON	MAX HOLMES (713) 696-7701
MARCH 7, 1990	EL PASO	VINITA PATRICK (915) 775-4443
MARCH 14, 1990	LUBBOCK	FRANCES HIRSCH (806) 346-7214
MARCH 22, 1990	TEMPLE	TERRY CHAMBER (512) 835-2350
MARCH 27, 1990	MCALLEN	ALBERTO CANTU (512) 383-5344
APRIL 4, 1990	TYLER	NANCY GIBSON (214) 561-5620
APRIL 18, 1990	FORT WORTH	CARROLL MCCARTHA (817) 640-5090

NEWS FROM ACROSS TEXAS

DHS TO OPEN DISABILITY OFFICE

After significant dialogue with disability organizations, Chairman of the Board of the Department of Human Services (DHS) has announced plans to open an Office on Disability. While speaking in favor of the Americans with Disabilities Act at a Congressional Hearing in Houston, Chairman Rob Mosbacher announced that DHS will step up its attention to the needs of disabled persons by opening an office devoted solely to the disabled population. Services to disabled persons are now included in the office of Services to Aged and Disabled, but Mosbacher acknowledged last years' report criticizing DHS because far more of the Department's resources have been focused on the elderly than on disabled persons. Of the 2.2 million disabled Texans, DHS estimates 500,000 are living below the poverty level and many would qualify for DHS services. Mosbacher has gained DHS boardmembers' support for the idea and has invited nationally known advocate Lex Frieden to chair the task force overseeing Services to Disabled Persons.

NEW DIRECTION AT ADVOCACY, INC

Texas' federally funded protection and advocacy agency, Advocacy, Inc., has developed a plan for reorganizing and regionalizing under the leadership of new Executive Director Jim Comstock-Galagan. The agency has previously attempted to protect the legal rights of disabled persons statewide through a large Austin office and a toll-free telephone number, but this structure has been criticized as distancing the agency from consumers. Under the new plan, generated by staff and shaped by public comment, the agency will open five

regional offices across the state with legal and program staff in each office. The first office will open in south Texas in 1990 with other offices slated to open in north, east, west and central Texas. While these offices will be located in populous centers in the regions, Advocacy will open satellite offices in each area which will be staffed one or two days per month to reach people in outlying areas. Advocacy, Inc. hopes to have established all 5 regional offices within the next 3 years. The hiring of Comstock-Galagan, a strong advocate and person with a disability, as Executive Director and the move to regionalize signal a change in direction for Advocacy, Inc.

DHS NAMES NEW COMMISSIONER

Ron Lindsey has been named new Commissioner of the Department of Human Services (DHS); he replaces Marlin Johnston who retired after 8 years with the Department. Lindsey comes to DHS from his position as Gov. Clements' top budget advisor and has expertise in planning and financial management. Commissioner

PETTY WINS SUIT AGAINST MHMR

The Department of Mental Health and Mental Retardation (MHMR) was found negligent for improperly keeping Opal Petty in public mental hospitals for over 5 decades against her will. Although the jury awarded Petty \$505,000 in damages, Judge Harley Clark reduced the award to \$250,000, consistent with laws limiting damage awards against state employees. This precedent setting case, handled by the Texas Civil Liberties Union and Advocacy, Inc., may open the way for other persons to file suit alleging negligence by MHMR.

DISABLED WORKER FIRED, SUES

Gilbert Nieto, who was fired from his job as a paralegal after being diagnosed as having AIDS related complex (ARC), won a \$40,000 out of court settlement from his former employer, Austin law firm Clark, Thomas, Winters, & Newton. Although the law firm claims to have dismissed Nieto for taking unauthorized leave, the Austin Human Rights Commission ruled in his favor before the case came to court. Many advocates felt the law firm decided to settle only days before the court date after a large demonstration took place outside their downtown offices. Persons with AIDS are protected from discrimination based on disability under the Texas Human Rights Act as well as under Austin's Human Resources Code.

VICTORY FOR EL PASO'S DISABLED

Due to a cross disability effort spearheaded by the Mayor's Accessibility Advisory Committee, the El Paso City Council unanimously passed a strong city ordinance prohibiting discrimination against persons with disabilities, and stipulates that no qualified person with a disability be excluded from participation or employment in any program which receives funds from the City of El Paso. The ordinance will guard against the Housing and Urban Development's (HUD) lax enforcement of Section 504 accessibility requirements which apply to federally funded community development block grants (CDBG). Many cities have circumvented full access to programs by providing separate "accessible" locations in alternative buildings or have ignored CDBG access altogether.

COURT RECALLS MHMR CHOICE

Federal court Judge "Barefoot" Sanders has voided the Texas Department of Mental Health and Mental Retardation's hiring of

Jerry Vincent to investigate allegations of abuse of mentally retarded persons in state institutions. Vincent is former administrator of the Denton State School where Judge Sanders and federal investigators found abuse and neglect in the medical treatment of the mentally retarded residents. Vincent resigned as superintendent of the Denton State School and moved to the Louisiana Division of Mental Retardation after a federal court report faulted the school in the deaths of 16 residents. State mental retardation officials deny that Vincent's involvement with the Denton State School would have colored his investigation of abuse allegations and a possible cover up at the San Antonio State School.

SWBT ANNOUNCES TX FIRST PLAN

Southwestern Bell Telephone (SWBT) is proposing a new plan called "Texas First," an economic development proposal, to freeze local telephone rates for five years, eliminate and/or reduce multi-party services and rates, reduce access rates charged long distance companies, and upgrade the telephone network in 200 Texas cities. SWBT asserts that the plan will help Texas' economy by attracting new businesses and jobs and increase household savings, especially for lower income families. Some consumer groups oppose the plan, saying that SWBT's rates are already too high and if frozen at present levels would allow the company to earn excessive profits.

AUSTIN ADVOCATE HONORED

Nancy Crowther, previously attendant services referral coordinator for Austin Resource Center for Independent Living, was named 1989 Professional Disabled Woman by the Austin chapter of the Pilots Club. Crowther has recently joined Austin's public transportation authority, Capital Metro, as the accessible transit specialist.

UCP TEXAS GETS DD GRANT

United Cerebral Palsy of Texas has received a \$139,000 grant to establish supported living program serving persons with severe physical disabilities. The project, funded through the Texas Planning Council for Developmental Disabilities, will help set up 8 people in their own apartments in the Austin and Dallas areas. The project will be managed by CTD member Joyce Dawidczyk, who feels the project will become a teaching model in

how to best provide services to persons with severe physical disabilities.

UT STUDENTS OBTAIN STAFF

The University of Texas (UT) at Austin has hired Margarita Arellano as the full time disabled student specialist to the Dean of Students office. UT's disabled students' group, ABLE, advocated for a full time person devoted to addressing the needs of the more than 500 students with various disabilities since the position was vacated in the early 1980s.

LEGISLATIVE WRAP UP

The following is a list of legislative successes in which CTD was involved, their status, their sponsors, and a brief explanation.

- **TELECOMMUNICATIONS RELAY SYSTEM, PASSED, SB 1570 (Brooks)** became part of HB 174 (Cavazos). The bill requires the establishment of a statewide telecommunications relay access service for persons with hearing or speech impairments. The system will allow a person with a TDD to speak to someone without a TDD through an operator.

- **AUTOMOBILE REFUELING AT SELF-SERVE PRICES, PASSED, HB 182 (Hury)**. Disabled drivers in cars with disabled tags can request a service station attendant fill up his/her tank for the self-serve price. The act applies only to gas stations with attendants; convenience stores (7-11, Stop N Go) are exempted.

- **DRIVER DISCRIMINATION ENDED**. The rules have been changed within the Department of Public Safety which used to allow discrimination against persons with disabilities by ordering these individuals to either submit to license retesting or to appear before a medical board to determine

any change in status of their disability. With the assistance of Sen. Ken Armbrister, SB 613 was introduced in the legislative session to persuade TDPS to change their discriminatory practice. As the rules stand today, no driver with a stable physical disability can be subjected to any tests other than those for nondisabled drivers.

- **TASP EXEMPTION, H.B. 1196, (Denton)**, TASP tests were designed as an "entrance exam" for all college students to enter upper division course work. This bill gives a two-year exemption from the test for students who are deaf or blind until appropriate, non-biased tests are developed. Such tests must be identified and be ready for implementation by September 1, 1991.

- **IN-HOME AND FAMILY SUPPORT SERVICES, PASSED, S.B. 1509, (Brooks)**, In-home and family support services for persons with physical disabilities provides up to \$3,600/year to individuals with disabilities and family members of individuals with disabilities who need care in their homes to avoid out-of-home placements. First begun in Texas as a pilot project in Bexar County, this bill extends the program statewide, beginning April 15, 1990.

CTD CONVENTION 1989

THE YEAR OF EMPOWERMENT THROUGH ACTION BEGINS

CTD held its 12th annual convention in Dallas on November 3rd-5th at the Harvey Hotel. Speakers and facilitators came from across the nation to inform and challenge the approximately 100 attendees. Naomi Harward of the National Gray Panthers gave the keynote speech on grassroots empowerment. Bruce Curtis and Alan Ptashek conducted an exciting contact dance workshop and Chris Palames gave a rousing challenge address on the ADA and the need for unflagging commitment from the disability community to work not only for ADA's passage, but for its inception also. Ralph Rouse of the U.S. Dept. of Human Services, Civil Rights Division led a panel discussion on AIDS as a disability issue. Betty Huffman, Texas Commission for the Blind and CTD board member, discussed "Cross Disability Issues and Conflicts."

Carole Patterson and Chris Palames discussed Grassroots Organizing in the context of the Campaign for Human Development grant which we received beginning in October 1989.

CTD achieved some real milestones at this year's convention. Three deaf/blind people attended and all were able to participate fully because of the number and quality of interpreters, many of whom donated their time. Those volunteer interpreters who deserve a heartfelt thanks are: Chris Mlynek, Gloria Banik, Tashee Leggitt, Molly Sheridan, Wes Smith, Shelly Fisher and Karen Stevenson. Brailled programs and proposed resolutions (thanks to Audley and Kathy Blackburn and Frank Lozano) were also available. The Association of the Disabled planned and produced the program book and also the Casino Night among other things. They also provided a wealth of helpful volunteers ready to take on any task.

The overarching theme of this forum, "Empowerment Through Action" took shape in our weekend together. It became clear that to achieve the goals of any one interest group in our coalition, we must focus our energy towards goals which can benefit all. The vehicle for the realization of these goals is the CHD Grant. Our commitment to the CHD grant and even more importantly, to ourselves, as persons with disabilities, is to involve new and diverse groups in disability advocacy, and to identify new leaders in the movement. NOW IS THE TIME! Our country is on the brink of passing ADA, its most important and comprehensive legislation to date with regards to the disability community.

During the convention and since, we have made major strides towards these goals. At the convention, we formed a statewide ADA Action Network, headed by Redge Westbrook. This group has the responsibility of getting new information and initiatives out to groups and individuals in their respective areas. Members have also held meetings with their U.S. Representatives to enlist their active, vocal support for ADA. We also need the active support of all our members. Please contact the Central office if you want to become more involved in shaping public policy.

NEW BOARD OF DIRECTORS

The membership elected a new Board of Directors at the convention. They are: President Margaret Robinson, President-Elect Betty Huffman, Vice-President Martin Thompson, Secretary Glenda Mims, Treasurer John Murray, Joe Fish, Eric Reed, Connie True and Jerome Wright. Members with one more year to serve are: Luis Chew, Melanie Gall, Leticia Talamantez and Steve Mayeux.

NATIONAL BRIEFS

DISABLED VOTERS SHOW POWER!

According to the well known political pollsters Louis Harris & Associates, persons with disabilities are twice as interested and involved in political activities as nondisabled persons and almost match nondisabled persons in voting participation. Most disabled persons use a candidate's stand on disability issues in deciding their vote and often are frustrated by the candidates' lack of serious attention to disabled constituents. Harris vice president Louis Genevie suggests that in the 1988 election, voters with disabilities appreciated Bush's specific mention of bringing disabled persons into the American mainstream and translated this appreciation into a significant margin of votes for Bush. Disabled and able to vote--disabled persons are powerful at the polls.

COURT UPHOLDS DEATH PENALTY

In the appeal of a controversial Texas case, the Supreme Court has ruled that the Constitution does not categorically prohibit executing mentally retarded persons convicted of murder. The Court however did overturn the death sentence of John Paul Penry because Texas law did not allow the jury to consider Penry's below average mental capacity. In a similar action the Court upheld the constitutionality of capital punishment for teenagers who commit murder. Many civil rights advocates vow to challenge these issues in court because they consider them to be incompatible with the Constitutional ban on cruel and unusual punishment.

DEAF EDUCATOR TO HEAD OSERS

Dr. Robert Davila has replaced Madeleine Will as assistant secretary for the Office of Special Education and Rehabilitative Services (OSERS). Davila, who has distinguished himself in the area of deaf education and is formerly a vice president at Gallaudet University, will monitor education programs for compliance with federal regulations. Disability advocates are applauding the placement of a person with a disability in this influential government post. Nell Carney, who served as assistant director of the Virginia Department of the Visually Impaired, will serve under Davila as the commissioner of the Rehabilitation Services Administration (RSA).

PEOPLE WITH AIDS ARE DISABLED

Since 1988 persons who have AIDS or are HIV+ have been protected from discrimination based on their condition under Section 504 of the Rehabilitation Act. Now people who have AIDS or are HIV+ can qualify for Social Security disability benefits and supplemental security income (SSI) programs if their condition prevents them from working, and they meet resource and income requirements. Unlike some Social Security disability benefits, the SSI program does not involve a waiting period, which is advantageous for persons with life threatening conditions. Expanding federal benefits and medical coverage will help ensure persons disabled by AIDS receive timely and appropriate services, enabling them to live as long and productively as possible.

NURSING HOME REFORM BEGINS

The first phase of the federal Nursing Home Reform Act targeted at improving services to disabled persons in nursing homes will require those entering nursing homes to be reviewed to determine if their needs can be met within that setting. Each state is required to develop both a screening tool which will determine the appropriateness of placement and an assessment of the availability of alternate placements outside the nursing home. If it is found that they need psychological counseling or physical therapy for example, the state must find an appropriate, alternative placement for the person.

Complaints have arisen from the states over the complex nature of the regulations and limited funds, yet disability groups feel the law will improve access to mental health and rehabilitation services. Disability advocates in Texas have voiced concerns that the state is not implementing the new law in a timely manner and about whether the screening process properly assesses the needs of Texans with severe physical disabilities. Hopefully, this law will force state agencies to focus on developing alternative community placements for persons whose needs are not being met with traditional nursing home services.

QUAD "WINS" RIGHT TO DIE

A Georgia Superior Court ruled that a quadriplegic man may turn off his ventilator, even if that will result in his death. The man's attorney successfully framed the case under the idea that his client has the right to determine the extent of medical treatment he receives. The case has been appealed to the Georgia Supreme Court.

The controversy over this decision is reminiscent of the Baby Doe case, which involved withholding medical treatment

from a severely disabled infant based on projections of what her life with a disability would be like. The "quality of life" argument is a timely and growing issue in the abortion rights' debate as well. Whether the detection of disability in a fetus should be the basis for a legal abortion is a question for each disability rights advocate to consider. Whatever one's position, clearly much education is needed to stem the affect of negative attitudes toward disability on access to medical services and/or unbiased court proceedings for persons with disabilities.

WORK INCENTIVES INCREASED

Changes in federal regulations have recently increased the amount of private earnings a person on Supplemental Security Income (SSI) or SSDI can earn without risking loss of benefits or health insurance. Starting January 1, 1990, the ceiling on private earnings, called substantial gainful activity (SGA), was raised from \$300 to \$500 per month. They also raised the earnings and number of hours per week a person may work and still be considered to be engaging in a trial work period. Under the new rules, the amount of earnings that counts towards a trial work period will increase from \$75 to \$200 per month and the hours increased from 15 to 40 per month.

FUN*RUN TIME AGAIN

LAST YEAR CTD AND ITS MEMBER ORGANIZATIONS RAISED OVER **\$20,000** IN FUN*RUN'S ACROSS THE STATE. CONTACT YOUR LOCAL CTD BOARD MEMBER TO ORGANIZE A FUN*RUN FOR YOUR AREA. WITH A FEW HOURS' WORK, YOUR ORGANIZATION COULD RAISE LOTS OF **\$\$\$\$\$!**

1989 CONVENTION AWARDS

VOLUNTEER OF THE YEAR - CHRIS MLYNEK

Chris has donated countless hours and thousands of dollars in volunteer interpreter services to CTD in the past year. She was also responsible for coordinating many of the volunteer interpreters at this year's convention as well as volunteering herself.

NEWSLETTER OF THE YEAR - THE DIALOGUE

For the second consecutive year, the DCIL *Dialogue* has received the Newsletter of the Year award. Its readers rely on it to provide them with important information in a timely manner. Its current circulation is 1,050 and growing.

JUSTIN W. DART, JR. MERITORIOUS SERVICE - RALPH ROUSE

Ralph has long been a leader in the disability movement. He was at the forefront of the implementation of Section 504. He helped establish Project Link which has placed more than 1300 persons with disabilities in active employment in the Dallas area. Most recently, he has worked tirelessly for the passage of ADA. While he has received numerous awards for his accomplishments, he graciously stated upon receiving this award that it was one of the most meaningful ones he has received.

MEMBER ORGANIZATION OF THE YEAR - SAN ANTONIO INDEPENDENT LIVING SERVICES

S.A.I.L.S. received this award for their work this year in the fight for equal access to the San Antonio transit system, VIA. Many observers felt that it was their dogged determination and organization and mobilization of the disability community that won the fight for equal access in San Antonio.

PUBLIC SERVANT OF THE YEAR - REPRESENTATIVE JERRY BEAUCHAMP

As a member of the Texas Legislature, Rep. Beauchamp has distinguished himself as a true champion of disability rights. In the 71st legislative session, he introduced HB 2545 which mandated fully accessible mainline transportation for persons with disabilities throughout Texas. This bill was ultimately defeated, but not due to a lack of zealotness on the part of Rep. Beauchamp.

GRASS ROOTS ORGANIZING - WILLIE MAE CLAY

Willie Mae has been instrumental in increasing voter registration within the disability community. She also helped organize a CTD regional meeting in San Antonio to encourage increased membership and has recruited qualified people with disabilities to serve on disability commissions and boards across the state. Her absence from the board will be sorely missed.

PRESIDENT'S AWARD - LEO GARZA

This award is given at the discretion of the CTD president when he or she feels that special recognition should be extended to a particular individual or organization. This year Leo Garza is deserving of this recognition. He was the creator of a series of cartoons entitled "Nacho Guaracho" which appeared in the San Antonio *Express-News*. The purpose of these cartoons was to depict the prejudice of the San Antonio transit authority in their stand against mainline accessible bus transportation. His depictions spoke more forcefully and to a wider audience than even the exemplary editorials that the paper published. There is no doubt that his work helped to turn the tide of support for the purchase of mainline, lift equipped buses.

PLANS FOR THE 13TH ANNUAL CONVENTION BEING MADE

The 1990 convention will be held in Amarillo. Beginning in February, committees for fundraising, accessibility, location and general planning will be formed and begin their work. While committee members are generally in the host city themselves, we welcome help and ideas from all members. If you are interested in working to make next year's convention the best yet, call either the central office at (512) 478-3366 or Margaret Robinson at (806) 352-1500.

CENTRAL OFFICE HAS NEW STAFF

Sara Rusk McGonagle was recently hired as Carole Patterson's administrative assistant. She has an English degree from the University of Texas at Austin, and her experience includes work as a paralegal and in family planning with Planned Parenthood. We welcome her on board and look forward to her input. With this addition to our staff, we will once again be able to publish the newsletter on a regular basis. Regretfully this was not possible during the many months when Carole was CTD's only staff person.

CIRCLE OF RECOGNITION

Action Office Mart
Albertson's
AquaTex Masters Swim Team
Gloria Banik
Dr. Thomas Carter, Jr.
Dr. Rebecca Clearman, M. D.
Corley and Kelsey Physical Therapists
Justin and Yoshiko Dart
Dave DiElsi
Dennis Dildy
Shelly Fisher
Charlotte Flynn
Lena Guerrero
Mr. and Mrs. G. F. Jungjohan
Bob Lanier
Tashee Leggitt
Chris Mlynek
Mary Mooney

Nuvo Gift Store
Paralyzed Veterans of America
Lone Star Chapter
Molly Sheridan
Wes Smith
Southwestern Bell Telephone
Claudia Spence
Karen Stevenson
Texas Chapter of Paralyzed
Veterans of America
Texas Commission for the Blind
Texas Commission for the Deaf
Texas Instruments
Texas Paralyzed Veterans of
America - Greater Austin Chapter
Texas School for the Deaf
Travis County Council for the Deaf
Weir Foundation
Redge and Judy Westbrook



Coalition of Texans with Disabilities

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