

Attachment B

City of Dallas

**Americans with Disabilities Act
(ADA)**

Accessibility Transition Plan

City of Dallas

Americans with Disabilities Act (ADA)

Accessibility Transition Plan

July 26, 1992

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I. Background/Prior to ADA Passage

The Americans with Disabilities Act (ADA), was signed into law on July 26, 1990. The ADA, which gives civil rights protection to individuals with disabilities in the area of employment, public accommodations, transportation, and telecommunications for local governments, took effect on January 26, 1992. The ADA applies to all services, programs, and activities provided by or made available to the public by the City of Dallas even though they may not be federally funded.

Several legislative actions preceded this act. The Rehabilitation Act was passed in 1973. Regulations to implement Section 504 of the act were issued in 1977 even though the City of Dallas began compliance efforts in 1976. An evaluation of all public facilities and the upgrading of many existing buildings began and by 1981 the upgrading of many existing buildings had been accomplished. The City of Dallas further realizing the need for service and program availability to the disabled community established a committee for the Disabled and a Handicap Services Coordinator in October 1983.

The substantive regulations implementing the ADA were issued in July 1991, however, the City Manager appointed an ADA Task Force on May 30, 1991. The Task Force was given the responsibility of assessing the City's current condition, identifying any necessary adjustments, developing an action plan and transition plan, obtain compliance, and determining the fiscal impact for compliance.

II. ADA Legislation

Qualified individuals with disabilities are protected. ADA defines an individual with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activities, a record of such an impairment, or is regarded as having such an impairment.

The act is comprised of five (5) broad titles. Title II (Public Services) addresses the accessibility requirements of a municipality for facilities and right-of-ways, i.e., curb ramps.

III. Planning for the ADA

The ADA guidelines already affect facilities in design or under construction and their design reflect the compliance. Existing facilities must comply with program accessibility by January 26, 1995. The compliance must be outlined in a transition plan. The transition plan as required by ADA should focus on alternations to facilities and should: (1) identify physical obstacles; (2) describe in detail methods to make facilities accessible; (3) specify schedule for making the necessary alternations; (4) indicate the official responsible for implementing the plan. All structural changes should be accomplished as soon as possible, but no longer than three (3) years. If it will take longer than one year to make the facilities accessible, the City is required to develop an annual plan for each of the three years, identifying which alternations will be made in each plan year.

The transition plan also includes a schedule for the provision of curb ramps or other areas where pedestrian walks cross curbs.

Finally, there must be an opportunity for interested citizens, including persons with disabilities and organizations which represent them, to comment on the transition plan.

The City of Dallas ADA Task Force worked with department directors and secured Department ADA Coordinators to administer the self-evaluation questionnaire in each affected area including accessibility. The building managers surveyed the multi-department facilities. To assist in the identification and elimination of potential problem areas covered by the act, the ADA Task Force prepared the self-evaluation questionnaire. Before implementing the questionnaire, the ADA Coordinators familiarized themselves with their department programs and services to determine who they had to train or consult in order to answer the particular areas in the questionnaire.

Approximately 200 City buildings with public access were surveyed during April 1992 with Department Coordinators and their teams. The results were entered into a computer, and the summary is attached. The priorities are established and implemented in the next three fiscal years.

IV. Accessibility - Removal of Architectural Barriers

Since state and local accessibility requirements and building codes have been in effect for approximately 20 years, less emphasis will be placed on interior improvements in the first year.

Estimated Cost: \$400,000

FY 1992-93

- Restripe parking lots for additional accessible spaces.
- Install parking lot curb ramps and building ramps.
- Install signage for accessible and inaccessible entrances as well as interior signage for the visually impaired (raised letters).

Additional efforts to be taken this year include selecting two consultants to prepare plans and specifications for general renovations required in implementing major improvements to restroom areas, as well as enhanced building signage for improved circulation.

FY 1993-94

- Adjust entrance doors and interior doors for pounds of pressure for opening, correcting threshold problems and replacing door hardware.
- Create pathways within buildings.
- Complete minor restroom improvements, adjusting hardware mounting heights.
- Correct elevator and assist lifts for ADA compliance.

FY 1994-95

- Complete major restroom improvements.
- Integrate audible and visual alarms into existing alarm systems.
- Install directional building signage.

Additional compliance will be achieved as quickly as practical in major public facilities: City Hall, Convention Center, Reunion Arena, Love Field, Central Library, and clinics.

All facility renovations will be made in an environmentally safe manner. Buildings without asbestos surveys will have surveys conducted to comply with City of Dallas guidelines.

V. Curb Ramps

The City has been installing curb ramps in the Central Business District (CBD) for over 12 years. As a result, the CBD is accessible, although not perfect. It helps the ADA priority of access to government buildings.

A curb ramp policy will be adopted and is attached to outline the City of Dallas approach to installing curb ramps. The Design Standards are the Public Works Design Standards 251-D.

The City of Dallas has approximately 30,000 intersections. Accurate surveys will be conducted to determine where curb ramps have been installed and where curb ramps, or lowered curbs, may be required.

Estimated Cost: \$500,000

The priority for implementing the curb ramp program is as follows:

FY 1992-93

I. High Public Access Areas

- Government buildings outside the CBD.
- Hospital districts.
- Entertainment/restaurant/retail strips: Greenville, McKinney, Deep Ellum, Jefferson, Wynnewood, Hampton Road, Buckner, Davis.

FY 1993-94 and 1994-95

II. Schools

III. Retail/Restaurant

IV. Employers and Commercial Districts

V. DART/Transit Access

Future Fiscal Year

VI. Residential

The implementation of the residential areas will be the most significant element of the program. The specific areas will be identified and scheduled based on citizen request, overlap with County or City street improvements and Developer's plans. The program should be completed by FY 2002-03.

VI. Official Responsible for Implementation of Plan

Teodoro J. Benavides
Assistant City Manager
City Hall
1500 Marilla, 4CN
Dallas, Texas 75201
(214) 670-3314

Policy Regarding Installation of Curb Ramps

It will be the policy of the Public Works Department regarding the installation of curb ramps that:

- In existing developed areas whenever a street is reconstructed, curb ramps will be installed where there are existing sidewalks, or where new sidewalks are planned.
- In newly developing areas, if sidewalks are planned a curb ramp must be installed at each corner adjacent to the sidewalk, so that a clear path of travel is provided.
- Curb ramps will be installed upon request from citizens if there is an existing paved sidewalk or a new sidewalk planned.
- If there is no existing paved sidewalk, or no new sidewalk planned, ramps will only be installed if there is a demonstrated need that will be addressed by the construction of the ramp, lowered curbs will be installed.

Curb ramps will be installed to the maximum extent possible so that a clear path of travel is provided. This path of travel, including the curb ramp, should be free of all obstructions or barriers to accessibility. This would include such obstructions as signs, signal light poles, fire plugs, trees, etc.

Americans with Disabilities Act
Transition Plan

Facility	P a r k i n g	W a l k s	R a m p s	E n t / E x i t s	D o o r s	F l o o r s	R e s t r o o m s	F o u n t a i n s	P u b l i c P h o n e s	E l e v a t o r s	S i g n a g e	A l a r m s	O t h e r
P&R1 J. J. Craft	1	1	1	2	3		2	3	3		2	3	
P&R2 Arlington Hall Building @ Lee Park		1	1				2				2		
P&R3 Dreyfuss	1			2	2		2				2		
P&R4 Winfrey Point	1			2			2	3			2		
P&R5 Audelia Road Community Library	1	2	1	2	3								
P&R6 Dallas Civic Garden Center			1		2			3	3		1		
P&R7 Marcus Recreation Center				1	2		3	3			1	3	
P&R8 Eloise Lundy Recreation Center				2	2		3				1		
P&R9 Marcus Annex	1		1	1	2		3				1		
P&R10 District 5 Maintenance Center	1			3	3		3		3		1		
P&R11 Mildred L. Dunn Recreation Center	1		1	3	2		2				1	3	
P&R12 Beckley Saner Recreation Center	1		1	2	3		2	3			1	3	
P&R13 Cummings Recreation Center	1		1				2	3				3	
P&R14 Campbell Green Recreation Center	1								3		1		
P&R15 Exall Recreation Center			1				2	3	3		1	3	
P&R16 Zaragoza Recreation Center	1				3							3	

1 = 1 year

2 = 2 years

3 = 3 years

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Transition Plan

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P&R17 Samuell Grand Recreation Center									3		1	3	
P&R18 Samuell Grand Amphitheater											1		
P&R19 Arcadia Park Recreation Center	1			2							1	3	
P&R20 Bachman Therapeutic Recreation Center									3				
P&R21 Kiest Recreation Center	1						2		3		1	3	
P&R22 Jaycee/Zaragoza Recreation Center	1	3	2	2	3		2		3		1	3	
P&R23 Highland Hills Recreation Center		3							3		1	3	
P&R24 Harry Stone Recreation Center	1	1	1				2					3	
P&R25 Fruitdale Recreation Center	1	2	1				2		3		1		
P&R26 Martin Luther King, Jr. Recreation Center						3		2	3		1		
P&R27 Kidd Springs	1	1	1	2	3		2	3			1	3	
P&R28 Kleberg/Rylie				2			2		3		1		
P&R29 Fretz Park Recreation Center			1								1	3	
P&R30 Exline Recreation Center				2	3						1		
P&R31 Fireside	1		1	2	3		2						

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P&R32 Samuell Grand Swimming Pool	1		1								1		
P&R33 Fretz Community Center		1	1	2	3		1				1	3	
P&R34 Tietze Swimming Pool	1		1				2				1		
P&R35 McCree Community Pool	1	1	1				2	3			1		
P&R36 Lake Highlands North Community Pool		1		2			2				1		
P&R37 Walnut Hill Swimming Pool			1	1			2				1		
P&R38 Everglade Park	1		1	2			2		3		1		
P&R39 Churchill Swimming Pool	1		1				2		3		1		
P&R40 Grauwylar Swimming Pool				2	3		2		3		1		
P&R41 Bonnie View Pool				2									
P&R42 Everglade Pool							2	3	3		1		
P&R43 Pleasant Oaks Pool				2			2	3	3		1		
P&R44 Highland Hills Pool	1		1	2	3		2	3	3		1		
P&R45 Glendale Pool				2	3		2	1	3		1		
P&R46 Harry Stone Swimming Pool							2		3		1		
P&R47 Cedar Crest Golf Course/Pro Shop	1		1	2	3		2		3		1	3	

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P&R48 Cedar Crest Golf Course/Maintenance Facility	1		1	2	3		2				1		
P&R49 L. B. Houston Golf Course/Maintenance Facility				2	3		3				1	3	
P&R50 L. B. Houston Golf Course/Pro Shop	1		1	2	3		2	3	3		1		
P&R51 Stevens Golf Course/Maintenance Facility				2	3		3						
P&R52 Stevens Golf Course/Pro Shop	1		1	2	3		3		3		1		
P&R53 Tenison Golf Course/Maintenance Facility				2	3		3						
P&R54 Tenison Golf Course/Pro Shop	1	2	1	2	3		3				1		
P&R55 Keeton Golf Course/Maintenance Facility				2	3		3						
P&R56 Keeton Golf Course/Pro Shop	1		1	2	3		3		3		1	3	
P&R57 Fair Oaks Tennis Center	1		1	2	3				3		1		
P&R58 Fretz Tennis Center		1					2		3		1	1	
P&R59 L. B. Houston Tennis Center				2					3				
P&R60 Kiest Tennis Center				2			2	3	3				

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P&R61 Samuell-Grand Tennis Center			1	2									
P&R62 Athletic Fields - Softball/Soccer/Flag Football	1	1	1				2	2					
P&R63 Martin Weiss Recreation Center							2				1		
P&R64 Samuell Farm	1				2		2		3		1		
P&R65 Anita N. Martinez Recreation Center					2		2		3		1		
R66 North Hampton Recreation Center	1		1				2	3	3		1	3	
P&R67 District IV Service Center	1		1	2	3		2	3			1	3	
P&R68 Pemberton Hill Recreation Center							2		3				
P&R69 J. C. Phelps Recreation Center									3		1		
P&R70 K. B. Polk Recreation Center				2			2				1	3	
P&R71 Reverchon		1					2				1		
P&R72 Pike Recreation Center				2	3		2				1		
P&R73 Ridgewood Recreation Center				2	3		2		3		1		
P&R74 Rhoads Terrace Recreation Center	1		1	2	3		2	3			1	3	
P&R75 District VIII Service Center	1		1	3	3		3						

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P&R76 Lake Highlands North				2	3						1		
P&R77 Urbandale	1	1	1	2	3		2	3			1		
P&R78 Crawford	1	1	1	2	3		2				1		
P&R79 East Regional Satellite Office													
P&R80 East Regional Office				2	3		2						
P&R81 Kiest Regional - Administration Office	1	1	1				2				1		
P&R82 Satellite Office/Dallas Love Field				2	3		2				1		
P&R83 Forest Green Library	1		1										
P&R84 I. L. Harris Service Center								3					
P&R85 Singing Hills Recreation Center	1		1	2			3				1		
P&R86 Walnut Hill Recreation Center				2	3						1		
P&R87 Dallas Arboretum and Botanical Garden				2	3						1		
P&R88 Horticulture Center	1		1	2				3					
P&R89 Elm Fork Shooting Range	1	1	1	2	3			3					

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P&R90 Moss Park Concession			1										
P&R91 Reverchon Park Concession			1										
P&R92 White Rock Lake Concession			1										
P&R93 Williamson House	1		1				2						
P&R94 Bachman Lake Concession		1		1									
EDD1 North Central Building Inspection							2				1		
EDD2 S. E. Building Inspection	1		1				2		3		1	3	
EDD3 Building Inspection	1		1		2		2						
OCA1 South Dallas Cultural Center		1		2		2					1		
OCA2 Bath House Cultural Center	1		1	2		2					1		
OCA3 Meyerson Symphony Center			1				2		3	2	1		
AVI1 Redbird Airport Terminal Building	1	1	1	2	3		2	3	3		1	3	
AVI2 Dallas Love Field							3				1		
AUD1 N/A													
TRN1 Traffic Field Operations	1		1				2						
FIN1 Office Services	1		1		2		2						

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Facility	Parking	Walks	Ramps	Entr/Exits	Doors	Floors	Restrooms	Fountains	Public phones	Elevators	Signage	Alarms	Other
FIN2 Finance/Office Service/Print Shop					2		2				1		
PER1 Personnel Offices											1	3	
HSC1 City Hall				1	1	1				2	1	3	
HNS1 Southern Dallas Development Corp. Recreation Center	1		1				2				1	3	
LIB1 Renner Frankford Branch Library	1		1				2		3		1		
LIB2 Lancaster-Kiest Community Library	1		1	2			2				1	3	
LIB3 Dallas Public Library-Pleasant Grove Branch			1		2		2				1	3	
LIB4 J. Erik Jonsson Library	1	1	1				2	3			1	3	
LIB5 Dallas Public Library-Audelia Road Branch	1	1	1	2	3		2				1	3	
LIB6 Preston Royal Branch Library	1		1	2			2				1	3	
LIB7 Highland Hills Library	1	1	1		3		2				1		
LIB8 Hampton-Illinois Library	1	1	1	2			2				1		
LIB9 Martin Luther King, Jr. Branch Library	1		1				2				1	3	
LIB10 Polk-Wisdom Branch Library	1	1	1						3		1	3	

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LIB11	Dallas Public Library-Skyline Branch					2		2				1		
LIB12	Fretz Park Library	1		1		2		2				1		
LIB13	Lakewood Branch Library			1	2	3		2				1		
LIB14	Dallas West Branch Library	1		1				2				1		
LIB15	Forest Green Branch Library	1	1	1		2		2				1		
B16	Dallas Public Library-Walnut Hill Branch	1		1				2				1	3	
LIB17	Park Forest Branch Library		1	1				2		3		1		
LIB18	North Oak Cliff Library	1		1	2	3		2				1		
LIB19	Oak Lawn Library	1		1				2				1		
LIB20	Casa View Branch Library	1	1	1				2		3		1	3	
FIRE1	Station 1	1		1	2	3		3				1		
FIRE2	Station 2					3		3				1		
FIRE3	Station 3	1	1	1		3		3				1		
FIRE4	Station 4				2	3		3				1		
FIRE5	Station 5	1		1				3				1		
FIRE6	Station 6	1		1	2	3		3						
FIRE7	Station 7					3		3				1		

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FIRE8 Station 8	1		1	2	3		3				1		
FIRE9 Station 9							3				1		
FIRE10 Station 10	1		1	2	3		3				1		
FIRE11 Station 11	1		1	2	3		3				1		
FIRE12 Station 12	1		1	2	2						1		
FIRE13 Station 13	1		1		3		3				1		
FIRE14 Station 14	1		1	2			3				1		
FIRE15 Station 15	1		1	2	3		3						
IRE16 Station 16	1		1	2	3		3				1		
FIRE17 Station 17	1		1	2	3		3				1		
FIRE18 Station 18	1		1	2	3		3				1		
FIRE19 Station 19	1		1	2	3		3				1		
FIRE20 Station 20	1		1	2	3		3				1		
FIRE21 Station 21	1		1	2	3		3				1		
FIRE22 Station 22	1		1	2	3		3				1		
FIRE23 Station 23	1		1	2	3		3				1		
FIRE24 Station 24	1		1	2	3		3				1		
FIRE25 Station 25	1		1	2	3		3				1		
FIRE26 Station 26	1		1	2	3		3				1		
FIRE27 Station 27	1		1	2	3		3				1		
FIRE28 Station 28	1		1	2	3		3				1		
FIRE29 Station 31	1		1	2	3		3				1		
FIRE30 Station 32	1		1	2	3		3				1		

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FIRE31 Station 33	1		1	2	3		3				1		
FIRE32 Station 34	1		1	2	3		3				1		
FIRE33 Station 35	1		1	2	3		3				1		
FIRE34 Station 36	1		1	2	3		3				1		
FIRE35 Station 37	1		1	2	3		3				1		
FIRE36 Station 38	1		1	2	3		3				1		
FIRE37 Station 39	1		1	2	3		3				1		
FIRE38 Station 41	1		1	2	3		3				1		
FIRE39 Station 42	1		1	2	3		3				1		
FIRE40 Station 43	1		1	2	3		3				1		
FIRE41 Station 44	1		1	2	3		3				1		
FIRE42 Station 45	1		1	2	3		3				1		
FIRE43 Station 46	1		1	2	3		3				1		
FIRE44 Station 47	1		1	2	3		3				1		
FIRE45 Station 48	1		1	2	3		3				1		
FIRE46 Station 49	1		1	2	3		3				1		
FIRE47 Station 51	1		1	2	3		3				1		
FIRE48 Station 52	1		1	2	3		3				1		
FIRE49 Station 53	1		1	2	3		3				1		
FIRE50 Station 54	1		1	2	3		3				1		
FIRE51 Station 55	1		1	2	3		3				1		
FIRE52 Station 56	1		1	2	3		3				1		
FIRE53 Station 57	1		1	2	3		3				1		

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FIRE54 Fire Museum	1	1	1	2	3		2	3			1	3	
FIRE55 Dallas Fire Property Clothing & Supply Room			1	2	2		2				1	3	
FIRE56 Fire Maintenance - Bldg. C	1		1	1	2		2				1		
FIRE57 Training Fire Department							2				1		
FIRE58 Career Development	1	1	1	2	2		2	2			2		
FIRE59 Station Support													
FIRE60 Building E - In Service Training	1		1				2				1		
H&HS1 Day Resource Center	1		1	2								3	
H&HS2 Oak Cliff Health Center	1	1	1	2	3		2	3			1	3	
H&HS3 Animal Control Shelter							2	3			1	3	
H&HS4 Dallas Animal Control	1		1	2	3		2	3			1	3	
H&HS5 Martin Luther King Jr. Community Center	1	1	1						3		1	3	
H&HS6 CRS Tower (privately owned)	1		1	2			2				1	3	
H&HS7 Adolescent Treatment Unit	1		1				2				1		
H&HS8 West Dallas Multi-Purpose Center											1		

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Transition Plan

Facility		P a r k i n g	W a l k s	R a m p s	E n t / E x i t s	D o o r s	F l o o r s	R e s t r o o m s	F o u n t a i n s	P u b l i c p h o n e s	E l e v a t o r s	S i g n a g e	A l a r m s	O t h e r
H&HS9	Lancaster/Kiest Annex	1		1				2	3			1		
POLICE1	Lake June Storefront	1	1	1	1	1		2				1		
POLICE2	Spring Avenue Neighborhood Assistance Center	1	1	1	1	1		2	3			1		
POLICE3	North Central Police Station	1		1	2			2	3			1		
POLICE4	Bexar Street Neighborhood Assistance Center	1	1	1	1			2	3			1		
POLICE5	North Central Storefront	1		1				2				1		
POLICE6	Maple Avenue Neighborhood Assistance Center	1	1	1				2				1	3	
POLICE7	Lakewest Neighborhood Assistance Center	1	1	1	2			2				1		
POLICE8	Dallas Police Neighborhood Police Office	1		1	2			2				1		
POLICE9	Lancaster Neighborhood Center-Storefront	1	1	1	2	3		2				1	3	
POLICE10	Bishop Street Storefront	1	1	1	2			2				1		
POLICE11	Crime Prevention Administration	1		1				2				1	3	

1 = 1 year

2 = 2 years

3 = 3 years

**Americans with Disabilities Act
Transition Plan**

Facility	P a r k i n g	W a l k s	R a m p s	E n t / E x i t s	D o o r s	F l o o r s	R e s t r o o m s	F o u n t a i n s	P u b l i c P h o n e s	E l e v a t o r s	S i g n a g e	A l a r m s	O t h e r
POLICE12 East Dallas Storefront	1	1	1								1	3	
POLICE13 City Park Storefront	1		1	2								3	
POLICE14 Northeast Operations Bureau	1		1	2			2				1	3	
POLICE15 Central Patrol Station	1		1				2					3	
POLICE16 Northwest Operations Bureau	1		1		2		2				1		
SS1 Division Stores Warehouse	3		3	3	3		3				1	3	
S&SS2 Southwest City Service Center	3		3	3	3		3				1	3	
S&SS3 Safety & Training	1	1	1	1			2				1	3	
S&SS4 River Levee Operations District	1	1	1		2		2				1	3	
S&SS5 Fair Oaks Transfer Station	3	3	3		3		2						
S&SS6 McCommas Landfill Heavy Equipment Facility	3	3	3		3		2						
S&SS7 Streets & Sanitation - District 3	1	1	1	2			2				1	3	
S&SS8 Bachman Transfer Station	3	3	3		3		2						
S&SS9 Southwest Transfer Station	3	3	3		3		2						

1 = 1 year

2 = 2 years

3 = 3 years

Americans with Disabilities Act
Transition Plan

Facility	P a r k i n g	W a l k s	R a m p s	E n t / E x i t s	D o o r s	F l o o r s	R e s t r o o m s	F o u n t a i n s	P u b l i c p h o n e s	E l e v a t o r s	S i g n a g e	A l a r m s	O t h e r
S&SS10 City Forces	1		1				2				1		
S&SS11 Code Enforcement	1		1				2				1	3	
S&SS12 Street Operations	1		1	2	2		2				1		
S&SS13 Street Operations	1		1	1	1		2				1	3	
S&SS14 Street Operations	1	1	1	2	2		2				1	3	
S&SS15 Inspection Support Services	1		1	2	2		2				1	3	
S&SS16 Southwest Street Operations	1		1	2	2		2				1		
SS17 McCommas Landfill	3	3	3		3		3						
S&SS18 Sanitation Collection District 4	3	3	3		3		3						
S&SS19 Sanitation Collection District 5	3	3	3		3		3						
S&SS20 Sanitation Operations District 2	3	3	3		3		3						
S&SS21 Special Services	3	3	3		3		3						
S&SS22 Street Operations District 5	1		1		3								
S&SS23 Division Stores Warehouse	1		1		3		3				1	3	
S&SS24 Master Collectors	1		1	2	2		2				1	3	
S&SS25 The Salvation Army Social Service Center	1		1								1		

1 = 1 year 2 = 2 years 3 = 3 years

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