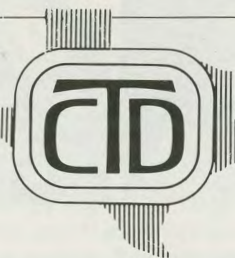


COALITION OF TEXANS WITH DISABILITIES



Winter 1985-86

NEWSLETTER

Developing Leaders in Amarillo

CTD's Eighth Annual Convention

By Lorenzo Thompson and Stephanie Thomas

Was it the Palo Duro Canyon? Was it the eccentric millionaires' cadillacs lined up nose down in the sand and mesas ringed by sky blue billboards? Was it the excellent program put together by CTD Past President Marshall Mitchell? Whatever the reason, CTD's Eighth Annual Convention was one of the better attended in CTD history. Approximately two hundred disability advocates gathered at the Sheraton Hilton in Amarillo for a weekend filled with thought provoking discussions, elections and other CTD business. *Leadership Development* was the theme of the Convention, and this theme was integral to many of the issues raised during our three days in the panhandle.

SPEAKERS

Two of the speakers arrived from Washington, D.C., despite being somewhat delayed by a hurricane hovering over our nation's capital. With some quick readjustments in the schedule, Frank Bowe with the Architectural and Transportation Barriers Compliance Board was able to give his Keynote Address in which he called for strong leadership and cooperation among the groups. He praised CTD for its strong advocacy and noted CTD was one of the largest and best organized disability coalitions in the United States. Mr. Bowe also praised CTD for our strong cross-disability representation and cooperation. He stressed the need for new leaders and the need to involve and to develop the advocacy and leadership skills of new faces so our movement can grow.

Flying in from Washington with Mr. Bowe was Lex Freiden, Executive Director of the National Council on the Handicapped, formerly of ILRU in Houston. Mr. Freiden spoke at the banquet and gave a stirring Challenge Address at the close of the Convention. He emphasized the need for increased advocacy at the federal level. With so many old issues (such as housing, transportation, employment, education and funding for social programs) still unresolved, our efforts must continue. With funding for many programs being drastically cut back and the National Council's national plan for disabled persons about to be introduced our letters, calls and visits to our federal representatives are also crucial, as is our use of our right to vote.

WORKSHOPS

The four workshops at the Convention also dealt with leadership issues. Shel Trapp of the National Training and Information Center lead a workshop on mobilizing people to become more actively involved in fighting for their rights. Trapp talked about power as the means to create change and talked about "people power" as a method to get committed involvement from many people. In discussing blocks to developing "people power" he outlined four typical syndromes: the "John Wayne" syndrome, the "be nice" syndrome, the "we tell the truth and they don't believe it" syndrome, and the "aren't people going to use power for their own ends?" syndrome. In the first, people fall into the trap of believing they can achieve change alone



simply by being strong and right; this rarely works. In the second, people fall into the trap of feeling they must "be nice" to get what they want, but "being nice" usually translates into knowing your place and staying in it; very few systems are set up to encourage drastic changes. In the third, people fall into the trap of believing that information and facts alone will create change. In the fourth syndrome, people get stopped or side tracked by forgetting that everyone uses power for their own ends to some extent and by feeling there is something wrong with disabled people doing this.

Stephen Seewoester, Public Relations Manager for Southwestern Bell in El Paso gave an excellent workshop "*Leadership—Accessing the Media.*" Interwoven with extremely useful nuts and bolts rules for dealing with the media, Seewoester suggested ways to develop new leaders for the media and ways to use the media to promote your organization and its causes. In talking about TV, radio, newspapers and other printed matter, he stressed the importance of knowing beforehand what you want to say, and of advance preparation. Proper timing, brevity and importance of the material are all factors to be considered when dealing with the media. In addition to his presentation, Mr. Seewoester had prepared a media handbook for CTD which covers in more detail the guidelines for handling various media situations such as: press releases, press conferences and coverage of special events. (Note: CTD distributed these handbooks to our member organizations, but have a few extra copies available on a first come, first served basis. Please contact the central office if you would like one.)

In addition to his Keynote Address, Mr. Bowe conducted the "*Leadership Skills and Techniques*" workshop. Describing his view on positive qualities to seek in leadership, Mr. Bowe stressed the importance of strength from the top. A good leader will steer where the group is going. Planning, recruitment, motivating others, coordinating actions and follow through are all needed for leadership to work. Getting information from the

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Convention

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lower levels and sharing with them the information received from above allows leadership to remain effective and involved; without it leaders become isolated and out of touch. But while information and opinions come from the ranks it is the leaders job to formulate these into goals and to direct the organization toward these goals.

Giving another view of leadership Wade Blank of American Disabled for Accessible Public Transportation, ADAPT, led the workshop "Civil Disobedience, Does it Work?" Describing the community organizer's view of affecting change. Blank spoke of how the leadership of the disability movement are getting out of touch with their "rank and file" constituents. Pointing out that involvement of these people is not only the means to the goal of equality for disabled people, but also part of this goal, Blank called for more emotion and righteousness in our movement and proposed a stronger civil rights/grassroots approach using demonstrations and other group actions to illustrate the need and desire for change.

CTD BUSINESS

The business of the meeting ran well with the elections and resolutions being handled in an organized and timely manner. Thirty two resolutions were considered. (The first installment of the resolutions is included in this issue.) Campaigning was carried on until Sunday morning, with several of the Board positions being hotly contended, when elections were held for the officers positions and six of the eight at large positions. Results were as follows: Bob Kafka-President, Steve Johns-Vice President, Pat McCallum-Secretary, Alan Meyer-Treasurer, Marshall Mitchell-Past President (non-elected position); Jerry Hassell, Tom Kimball, Frank Lozano, Donna McBee, Kevin Tracy and Judy Wingard Westbrook-At Large Board Members. Remaining on the Board are: Jim Parker and Tom Morrison.

All was not business or workshops, however. Six awards were given (see article this issue) for outstanding service relating to disability. Also an excellent Native American dance performance was given at the banquet by a local Boy Scout troop who had just returned from performing for the King of Jordan. During the finale CTD members even joined in the dance!

Organizers of this Convention are to be commended for a job well done. We hope to see you all in Dallas next fall when the theme of the Ninth Annual Convention will be "The Political Process: Using It for Change."



m western union Telegram

AS GOVERNOR OF TEXAS, I AM PLEASED TO EXTEND WARM GREETINGS TO ALL THOSE PARTICIPATING IN THE COALITION OF TEXANS WITH DISABILITIES MEETING IN AMARILLO THIS WEEKEND.

I HOPE THIS MEETING WILL NOT ONLY BE ENJOYABLE, BUT WILL PROVIDE MEANINGFUL WAYS TO ADDRESS THE ISSUES, NEEDS AND CHALLENGES OF PERSONS WITH DISABILITIES THAT WE ALL FACE.

YOU HAVE MY SINCERE BEST WISHES.

YOURS TRULY,

MARK WHITE

GOVERNOR OF TEXAS

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RESOLUTIONS

The following is the first installment of the resolutions submitted to the Delegates at the CTD Annual Convention.

AC-85-A1 Passed

Submittor: Mary Tatro, Spina Bifida Assoc. of Texas

Subject: Attorney Fees Under PL94.142

HEREBY BE IT RESOLVED THAT the Coalition of Texans with Disabilities fully supports HR 1523 and S415 and recommends the enactment of the bills which will give handicapped children full protection of the law.

AC-85-A2 Passed

Submittor: Legislative Committee

Subject: Civil Rights Restoration Act of 1985

THEREFORE BE IT RESOLVED THAT: CTD actively support the passage of the Civil Rights Restoration Act of 1985 (SB700) which would restore the 5 civil rights acts back to their intent before the "Grove City" decision. FURTHER BE IT RESOLVED THAT: a Task Force out of the Legislative Committee be established to develop strategies to promote passage of the Civil Rights Restoration Act of 1985 and other national legislation that would increase the independence of disabled persons.

AC-85-A3 Tabled

Submittor: Jim Parker

Subject: Segregated State Supported Schools

THEREFORE BE IT RESOLVED THAT: CTD go on record as opposing the State of Texas' continued support of highly segregated schools, both on the State and local levels through the elimination of said schools, AND FURTHER BE IT RESOLVED THAT: The State of Texas begins during the 1987 Legislative Session to develop a phasing out of such institutions of segregated learning through development of a policy to be implemented at the elementary and progress over a period of time, no greater than 15 years, to eliminate such segregation through the total intergration of all disabled people into the "normal" school systems of our State to the fullest extent possible.

AC-85-A4 Passed

Submittor: ADAPT of Texas

Subject: Accessible Public Transportation State Legislation

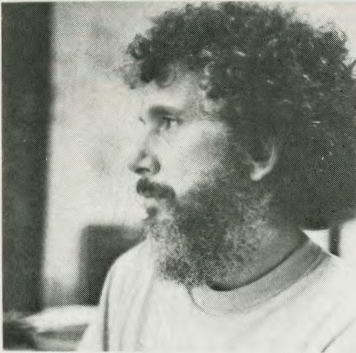
THEREFORE BE IT RESOLVED THAT: CTD pursue the passage of State legislation that will require all transit systems to be fully accessible to disabled persons. FURTHER BE IT RESOLVED THAT: this resolution be referred to the appropriate CTD committees for action.

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CTD Editor's Note

The CTD Newsletter is edited and published quarterly by the Coalition of Texans with Disabilities, a statewide cross disability consumer group. Any member who wishes to submit future articles for publication should send them to:

CTD, P.O. Box 4709, Austin, Texas 78765



President's Report

Bob Kafka

Happy New Year! My report will focus on my activities since taking office and a review of some of the major issues facing CTD.

I have been working with staff on three main areas: implementation of the resolutions passed at the convention, getting the committee structure in place, and fundraising.

Implementation of many of the resolutions has been started.

Pat Pound and I met with Bill Wells, Executive Director of the Sunset Commission on including accessibility and employment in the Sunset evaluation criteria. In addition, staff and I attended a meeting of a group called the Sunset Coalition to share information on what each organization will be submitting. The Legislative Committee will be making recommendations to the CTD Board in January.

CTD sent a letter to all state agencies informing them of the reporting requirements in regard to disabled public employees. A meeting with Carl Mullens of the Governor's EEO Office was productive and hopefully will lead to consistency in the reporting process. CTD also communicated with Council on Disabilities expressing our interest in working closely with them.

I was appointed chair of the Attorney General's Disability Rights Advisory Committee, which will be addressing three areas: enforcement, publications and legislative/advocacy issues. This committee has the potential to work cooperatively with CTD to achieve many of our long range goals. In addition, I attended an organizing meeting for, and presently serve on, the interim steering committee of the Coalition of Elders.

Last but by no means last A.D. has agreed to host the 1986 Convention in Dallas. Specific dates will be selected at the January board meeting.

The committee/task force structure has been very exciting because we are involving more people in the work of CTD. Each Committee/Task Force chair will be submitting the names of people who have offered to serve on their committee. In addition they will be submitting the goals and objectives they hope to accomplish over the next year.

I have attended the Housing Task Force and Legislative Committee meetings and was encouraged at their enthusiasm and plans for the new year. The Resolution Committee made a call for resolutions for the Board to consider. The Membership Chair has identified contact people in all areas of the state. The Development Committee will be making recommendations on new funding possibilities for the CTD Board to consider. The Independent Living Center Task Force is recommending calling a meeting of the I.L.C.s and CTD Officers. The Older Texans Task Force may recommend that CTD join the Coalition of Elders.

We also will be working to get ready for the legislative session in 1987. Judy Wingard Westbrook, chairing the legislative committee, has the committee broken into three subcommittees: Networking (to get input from membership on issues), Federal Issues, Enforcement (of existing legislation.) This committee will also be developing the CTD Sunset position papers.

Since we are no longer a VISTA project we have new challenges before us. First is the loss of many of the excellent VISTAs who have assisted the member organizations. Hopefully local VISTA programs will be established. Second is the loss of the funding for the VISTA supervisor. CTD will need to find new sources to replace this VISTA money. The Development Committee is working on options that will include grants, private enterprise and utilization of promoters.

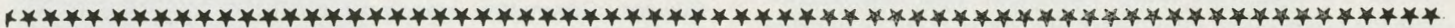
CTD will be holding workshops around the state. The tentative topic areas are Insurance and Financial Benefits, Voting, Housing and Know Your Rights. The final selection will depend on resources and scheduling.

All in all it has been a hectic three months. CTD will be outreaching into your community and would like your involvement. We are an organization of organizations, but we must not forget individuals make up these organizations. I strongly endorse one of the membership committee's goals, to get more individual members.

People power can be awesome.



Get Out and Vote



Voting rights are coming of age in Texas. In 1986 both Federal and State voting access laws will begin to take effect and disabled Texans will finally be given one of the most basic tools of effective citizenship—access to the polls. CTD and its membership have played critical roles in getting both the state and federal laws passed. Now we must begin to work on enforcement! What better way to celebrate and spread the news of these victories than by wearing your very own CTD "Disabled but Able to Vote" T-Shirt!

For a short time only CTD will be selling these collector's items at the very reasonable price of \$5.00. What better gift to ring in this new year. Sky blue with dark blue print, these shirts are available in small, medium and large, so hurry while supplies last!

If a substantial portion of the 20 million eligible voters with disabilities, in this country, united. We could and would elect a President. Show your voter awareness with a CTD T-Shirt!

Send \$5.00
Per Shirt to:

CTD T-Shirt
P.O. Box 4709
Austin, Texas 78765

Indicate quantity next to size:
S _____ M _____ L _____

Amount enclosed _____

Name _____

Address _____

Phone _____

CTD Member Organization of the Year



The West Texas Association for the Handicapped (WTAH) in El Paso was awarded the 1985 CTD Member Organization of the Year Award. Incorporated as a non-profit organization in 1979, WTAH is a cross disability consumer advocacy group with over two hundred members. WTAH is an active organization with the following accomplishments: Through its efforts in working through the Handicapped Design Committee, a presentation was made to the Community Development Steering Committee which led to the building of a \$1,200,000 Multi-purpose Recreational Center for the Handicapped. WTAH is most proud of its service program, the El Paso Opportunity Center for the Handicapped (EPOCH). EPOCH is an independent living center managed by WTAH providing services in the areas of housing, attendant care, advocacy, outreach, peer counseling, information and referral, recreation, and independent living skills. Recently WTAH has worked collectively with EPOCH to extend their services to a Transitional Living Facility through grants from Community Development and TRC.

Many of WTAH members serve on various city and state boards and commissions that affect the rights of disabled persons. The City of El Paso, through the efforts of WTAH, is putting curb cuts and concrete pads on a primary accessible bus route which will go from the downtown area to the eastside passing by EPOCH and the Multi-purpose Center for the Handicapped.

Last year WTAH put on a highly successful seminar, "Accessibility—The Present and the Future", and this year's seminar, "Computers—An Enabling Technology" was a success. WTAH was very active in voter registration, working with CTD on voting laws which affect the disabled and holding a very successful candidates' forum.

Quarterly general membership meetings for WTAH are held with a one hour program coupled with the Board meeting. Tom Kimball, president of WTAH, described their organization: "Apathy is a word we do not have time for, and all of our Board members are contributing committed members of which nine of our members are disabled. We do not always agree philosophically on all issues, but we do by consensus get good positive results to help the disabled in our community obtain their just rights. The West Texas Association for the Handicapped has struggled and grown with hard fought victories accomplished with many more to come. Because of our diversity, commitment and ability to work together, the continuity of leadership is assured in our organization to where WTAH will continue to move forward in the future years."



Newsletter of the Year

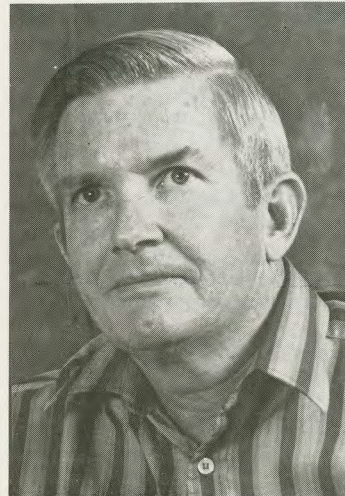
The CTD Newsletter of the Year Award was presented to the West Texas Association for the Handicapped Bulletin. Published bimonthly by Gene Ormsby since 1979, *The Bulletin* is a composite of local, state, national and CTD issues and happenings of interest to the disabled community. It stresses advocacy where needed with messages on what is being done or should be done to combat the inequities which happen to the rights of disabled persons. The newsletter's strength is its substantive

and down to earth approach to the problems addressed by the disability rights movement and their potential solutions.

The WTAH Bulletin is sent to several hundred persons including WTAH members, politicians at all levels of government, social service providers, CTD Board members and other interested persons involved in the disability rights movement. Our commendations go out to the West Texas Association for the Handicapped and Gene Ormsby for his unselfish dedication to the production and distribution of this fine newsletter.



CTD VISTA of the Year



Gene Ormsby, VISTA Volunteer placed through CTD with the West Texas Association for the Handicapped (WTAH) was awarded the CTD VISTA of the Year Award. He was nominated by Tom Kimball, president of WTAH with unanimous approval of the WTAH Board of Directors. Gene has served as the WTAH VISTA for the last four years.

Gene Ormsby helped found the West Texas Association for the Handicapped in El Paso, Texas in 1979. He has served on the WTAH Board continuously since that time.

He published the WTAH bi-monthly bulletin providing information to its members and several hundred influential persons throughout the state.

As an active advocate for disability rights, Gene Ormsby has served on numerous boards and committees dealing with the concerns of the disabled. Gene has served on the HandiScat Advisory Committee, Handicapped Design Committee, Section 504 Transportation Compliance Board, El Paso Mental Health Association Board of Directors and the Board of Directors of the Lighthouse for the Blind. Gene was the first chairman of the Multi-purpose Center for the Handicapped, chairman of the Marketing Committee for the Coalition of Texans with Disabilities, a member of the El Paso Opportunity Center for the Handicapped Advisory Committee, member of the 1985 Mayor's Task Force for the Handicapped, and is the chairman of the Adult Services Committee for the Texas Department of Human Resources Committee for Services to the Disabled in the El Paso area.

Gene Ormsby has helped to put on many successful seminars for WTAH including the TUFT 504 Workshop in 1982, "Know Your Rights" seminar in 1983, the CTD Delegate Assembly held in El Paso in 1983, "Accessibility—Present and the Future" seminar in 1984 and the "Computers—An Enabling Technology" seminar in 1985.

Tom Kimball describes Gene's contribution in the following way, "Without his guidance, leadership and motivation, we would not be where we are today. Our continuing successes in our fight to ensure the rights of the disabled stand largely due to the caring work done by Mr. Ormsby. We at WTAH firmly believe that Mr. Gene Ormsby has exceeded all of his 1984-85 CTD VISTA project goals—and more."

Public Servant of the Year

State Representative Jack Vowell of El Paso received the 1985 CTD Public Servant of the Year Award. Presented for the first time, this award was given to recognize a public servant who has made a significant contribution to the independent living and disability rights movement.

Representative Vowell has consistently supported programs that promote the independence of disabled Texans. He was a vocal supporter of funds for the independent living centers in the 68th Legislature. During the 69th Legislature he almost single-handedly pushed through the 2.2 million dollars of new state monies for the Attendant Service Model Program (initiated and backed by CTD) in the Department of Human Services' budget. This was done while many programs were being held at or below their 1985 levels. During the final hours of the 69th session it was Representative Vowell's steady voice and calm thinking which kept disability service programs from drastic cuts as the dollars grew fewer and harder to find. While some of his colleagues consider him too liberal, his fiscal responsibility and logical argument that these services meant people's lives were too tough a combination to refute.

Representative Vowell believes that as Federal dollars shrink, state and local responsibilities need to increase to meet the needs of disabled Texans. The Attendant Services Model Program money is an example of his ability to fight for and win on issues to which he is committed.

Justin W. Dart Meritorious Award



The 1985 Justin W. Dart Meritorious Award was presented to Lee Kitchens, outgoing member of the Coalition of Texans with Disabilities' Board of Directors. Lee has served on the CTD board from its inception. He served as Treasurer and Membership Chairperson utilizing his personal computer to put CTD's financial and membership information into a working system. Lee personally handled the registration and election process at seven of CTD's Delegate Assemblies.

Lee can be aptly described as the rock or cornerstone that laid the foundation for what exists in CTD today.

Through his work with Texas Instruments, Lee has travelled around the world and has championed the cause of disabled persons, internationally, as well as nationally. Through the contacts Lee has made working with TI, he was able to get CTD, the five independent Living Centers and Independent Living Research Utilization (ILRU) TI 99/4A computers. Lee also has assisted in the training of persons to operate these TI computers. He has recently secured a new computer for CTD which will upgrade our capability to handle finances, information, membership data and other administrative programatic tasks.

Lee has been and continues to be active with Little People of America. He has served on the Texas Developmental Disabilities Planning Council and helped in the planning of their con-

ference, "Computers and Disabled Texans". Lee helped put together the CTD Business Leaders Advisory Meeting and continues to work for the employment of disabled persons in the private sector, especially in the area of technology. His involvement in the Johns Hopkins Technology and the Disabled Conference is yet one more example of Lee's commitment to the integration of disabled persons into the mainstream of community life.

Lee has consistently been there when needed to give thoughtful advice and assistance. He has served CTD selflessly and has given hours of his time to the disability rights movement. He rarely gets the credit he deserves because of his low profile personality. No person deserves the Justin Dart Jr. Meritorious Service Award more than Lee Kitchens.

Community Grass Roots Organizing Award



The 1985 CTD Grass-Roots Organizing Award was presented to Jim Parker of El Paso. This award was created to recognize outstanding efforts in the area of organizing to advance the disability rights and independent living movement.

Jim Parker has been involved in the disability rights movement for many years. Throughout this time he has focused on networking and involving new people in issues that directly affect them. Jim believes in working with people where they live, where they work, wherever he meets

them. He is a member of the CTD Board of Directors and serves as chairperson of the VISTA Advisory Committee and the Transportation Committee.

Jim's involvement in the past year has included:

Disability Rally Day: Jim organized a group of ten disabled persons from El Paso to attend Disability Rally Day. Jim got tickets donated for the trip and arranged for free housing for many of these persons. Most of these individuals had previously not been involved in disability issues.

ADAPT of Texas: Through his involvement with national ADAPT, Jim worked to organize a state chapter in Texas. Jim has worked to recruit disabled people who were not previously active, and involved them in the transit issue. As liaison to National ADAPT, Jim coordinated their efforts in San Antonio.

Transportation: Jim assisted in the development of the CTD Transportation survey which was sent out nation-wide. He also helped coordinate the CTD Transportation workshop, at which he was a presenter. Locally Jim has been a mobilizing force in El Paso's fight for accessible transit for disabled persons. He has helped to form and lead the Mayor's task force which has been instrumental in creating a proposed progressive transit policy.

Public Awareness: Jim hosts a weekly talk show on the local El Paso public radio station. These shows focus on issues that affect disabled Texans. Jim utilizes the show to inform and involve both disabled and able-bodied supporters alike.

Jim Parker is a true organizer and we hope this award will encourage him to continue his hard work.

This Year in Review

This year has been a year of organizational development for CTD. In the areas of networking, membership development, and internal operations CTD staff have assisted the Board and membership in continuing the growth of the coalition.

CTD sponsored and co-sponsored four workshops this year. An attendant care conference, held in Houston last fall in conjunction with member organizations ILRU and TPVA, brought together attendant care experts from across the country as well as persons involved in all aspects of attendant care from across Texas. The purpose was to explore means to develop attendant services for disabled Texans, and from this workshop the CTD Attendant Care Task Force was formed, with representatives of 20 organizations and agencies involved.

At the beginning of the 69th Legislative session, TPVA and CTD co-sponsored a Legislative Forum designed to increase awareness of and involvement in creating (or preventing) legislative change. Again, disabled persons and others involved in disability advocacy from across Texas came to hear state and federal legislators' and advocates' advice on how to positively affect the legislative process.

During the 69th Legislative Session, CTD held another workshop focusing on legislative issues, this time focusing on grassroots involvement, with updates on specific state legislative issues. Disabled consumers came from El Paso, Houston, Dallas, San Antonio, etc. to gather information and then to translate this information into action by visiting their representatives.

The fourth workshop, held in San Antonio last spring, focused on transportation for people with disabilities. The results of a state and national survey, done by CTD, were shared, as well as information on transportation issues for different disability populations and views on different advocacy techniques. The survey CTD did is one of the most comprehensive compilations of current transit data, and Texas results can be found in the CTD Eighth Annual Convention booklet.

CTD's networking efforts this year included involvement and ongoing communication with Advocacy, Inc., (Particularly on Disability Rally Day and the CAP training), with Texas Alliance for Human Needs, the Governor's Committee for Disabled Persons, Association for Retarded Citizens-TX, and the Governor's Planning Council on Developmental Disabilities, to name a few examples.

In conjunction with the Public Relations Committee, CTD staff also held CTD's first Business Leaders Advisory Commit-

tee meeting. CTD presented an impressive array of our involvements and accomplishments and "brainstormed" with these individuals on ways the Coalition could better network with the business community.

In order to better outreach to our member organizations and other individuals and groups concerned with disability issues, regional forums were held in conjunction with several of CTD's board meetings. Presentations were made on CTD's purposes and input was sought on issues or activities in which CTD should be involved. As a direct result of suggestions at last year's Delegate Assembly, one forum was held in Crockett, Tx. to get rural perspectives on disability issues.

With the event of the 69th Legislative Session CTD staff were involved in conjunction with CTD's legislative committee, in monitoring legislation and sharing information with our membership. A legislative network was developed to facilitate information flow and quick action on legislative issues, as they developed. This network was instrumental in successful implementation of much of CTD's legislative platform.

This year CTD developed and published a monthly "News" bulletin and a new brochure, both useful outreach tools. CTD's VISTA program continues to be our most effective and productive means of outreach and networking, both among our membership and with other organizations. In the spring CTD was able to bring on a new set of VISTAs and later ACTION was able to continue funding for a limited number of VISTA Volunteers through April of 86'. Several of the newer VISTA's are working directly for CTD on outreach and membership development.

Within the Central Office itself several changes have also occurred during the past year. Policies and procedures have been revamped. A full time secretary/receptionist now assists the Executive Director and Central Office staff. In addition, CTD has taken an innovative employment step: the Executive Director position is now a job share position.

Fundraising has also been an activity and concern for CTD this year. Fundraising events have been held in various cities. As many of you are aware, CTD's Fun*Run went well this year. CTD has also applied for two grants. One helped fund the VISTA training held just prior to the Annual Convention. This year CTD staff and Board held a fundraising planning meeting. A consultant assisted in the development of programmatic priorities and strategies for funding. As the end of the CTD VISTA grant draws closer, so does the need for continued efforts in this area. This year has been a busy and productive one for CTD. The upcoming year promises to be full of new challenges and accomplishments.

Resolutions

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AC-85-A5 Passed
Submittor: MIGHT II of Austin
Subject: Senate Bill 1579
THEREFORE BE IT RESOLVED THAT: the Coalition of Texans with Disabilities and its member organizations write letters of support and individually advocate with their respective Congressional representative for the passage of Senate Bill 1579.

AC-85-A6 Passed
Submittor: Bob Kafka
Subject: Council on Disabilities
THEREFORE BE IT RESOLVED THAT: CTD work with the COD on issues of mutual concern to bring about greater independence for all disabled Texans.

AC-85-B1 Passed
Submittor: Legislative Committee
Subject: CTD Legislative Efforts
NOW THEREFORE BE IT RESOLVED THAT: CTD continue its legislative efforts and adopt a plan to direct these efforts in the following five areas:
1. Developing and implementing a plan to hire legislative staff person during the next legislative session to work on disability issues.

2. Continuing development of network strategies by:
 - a) polling the member organizations for input on legislation they feel is needed, and
 - b) creating means to foster member organizations interactions with their legislators between sessions.
 3. Improving the implementation of existing laws that can positively impact the lives of disabled Texans.
 4. Working on federal issues of importance to disabled persons, including the Civil Rights Restoration Act of 1985, the Chaffee Bill, the reauthorization of the Rehabilitation Act, etc.
 5. Investigating the leadership role of CTD in 1987 "Disability Rally Day" activities.
- FURTHER BE IT RESOLVED THAT: the CTD treasurer and committee prepare a plan to finance the above activities.

AC-85-B2 Passed
Submittor: Bob Kafka
Subject: Regional Communication among State Coalitions
THEREFORE BE IT RESOLVED THAT: CTD work with other state coalitions towards developing a regional communication network among the state coalitions in Louisiana, Oklahoma, Arkansas, Colorado, New Mexico, and Texas and
FURTHER BE IT RESOLVED THAT: CTD make the efforts known to the ACCD Board of Directors

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NEWS FROM AROUND THE STATE

Attendant Services Demonstration Contracts Awarded

The Department of Human Services (DHS) Services to Aged and Disabled Program recently awarded contracts to 3 agencies to test a new delivery system of attendant services. The contracts were awarded in 3 categories—Urban, Urban/Rural and Rural. The urban contract was awarded to the City of San Antonio—Department of Human Resources (DHS Region IX), the Urban/Rural contract to Americare Professionals, Inc. in the Beaumont area (DHS Region X) and the Rural contract to Home Health Home Care, Inc. around Edington and Corpus Christi (DHS Region VIII).

The demonstration contracts will test two innovative concepts of attendant care: consumer control and co-payment. It is hoped that the results of these demonstrations will be a basis for a statewide attendant services program. The CTD Attendant Service Task Force will be closely following these contracts to assure that the consumer control non-medical model is being followed.



FUN*RUN '85

You knew it as Jog*Rama before, but this year the name changed. The concept remained the same however, as "Fun*Runners" made their way around tracks (and lakes) in Austin, Dallas and Houston. There was a large increase in organizations participating this year, as over two hundred people ran, walked, rolled, jogged, skipped or pushed their laps to raise money.

The name change was not the only change this year. The Houston run was held under the auspices of an informal network of organizations which called themselves the Gulf Coast Coalition of Texans with Disabilities. GCCTD hosted Disability Day (D-Day) an event which encompassed the Fun*Run, as well as a number of disability awareness programs. This is the first of what organizations hope will become an annual event. CTD Treasurer Alan Meyer, VISTA Volunteers Judy Ziegler and Lee Saners, and up and coming organizer Rand Metcalf were integral to making this event the success that it was.

In the Dallas area CTD Fun*Runners circled Bachman Lake under the direction of VISTA Bill McCoy. Linda Johnstone, of the Dallas Center for Independent Living, Pat McCullum, CTD Secretary, and Steve Johns, CTD Vice President, all helped to make the event a big success.

In Austin, the largest Fun*Run was held at St. Stephen's School, an idyllic setting in the hills west of Austin. Beating a path around the track to the sounds of rock and roll, the 125 runners included CTD Board member Judy Wingard-Westbrook and new MIGHT President Redge Westbrook, TAD President Joann Jacobs and CTD Board Member Kevin Tracy.

Perhaps the most important innovation is the CTD Fun*Run billing program. Through the numerous volunteer hours logged in by Mickey Chapman CTD now has a billing program which allows us to track, record and bill all runners and sponsors for each participating organization. As with any new program a few kinks had to be worked out, but it is now more than ready to handle the expansion in the CTD Fun*Run which we anticipate will occur. Hats off to Mickey who has done a great job!

And of course, thanks to all the runners and sponsors without whom the Fun*Runs would never have taken place.

Welcome CTD's New Members



Alamo Council of the Blind
469 E. Almos
San Antonio, Texas 78212
Contact: Donna McBee
512/828-8929

This organization is a regional chapter of the Texas and National American Council of the Blind.

Deaf Council of Greater Houston
P.O. Box 20549
Houston, Texas 77025
713/796-0520

This organization provides service to deaf individuals in the Gulf Coast area.

Disabled American Veterans - West El Paso Chapter 66
P.O. Box 12502
El Paso, Texas 79912
915/543-7639

This local chapter of a national organization provides information and services to veterans of the U.S. Armed Forces that have been wounded, gassed, injured or disabled in the line of duty during wartime.

High Plains Epilepsy Association
806 S. Bryan, Room 313
Amarillo, Texas 79106
Contact: A. W. Canless

This association serves the 25 counties in the Texas panhandle organized to meet the concerns of Amarillo citizens.

San Antonio Independent Living Services
416 South Main Street
San Antonio, Texas 78204
512/226-0054

This organization provides services which assist disabled persons to increase self-determination and to minimize dependence on others, through programs which are directed, developed and delivered by and for persons with disabilities.

Texas Deaf/Blind Association
231 Bamburg Drive
San Antonio, Texas 78216
Contact: Dick Bell

This association works on improving the morale among the deaf/blind individuals.

Texas Easter Seals Society - Amarillo
1006 S. Jackson
Amarillo, Texas 79101
806/371-0022

This local chapter of the state organization helps children and adults become more independent.

Texas Physical Therapy Association
211 E. 7th Street, #714
Austin, Texas 78701
Contact: Susan McPahil

This association is a local chapter of the American Physical Therapy Association, a professional organization representing the concerns of physical therapists.

Texas Society of Interpreters for the Deaf
2500 Lipscomb Street
Fort Worth, Texas 76110
Contact: Jaque McGibbon
817/926-5305

The primary emphasis of this organization is the development, strengthening and enhancement of a network of professional interpreters.

Resolutions

continued from page 6

AC-85-B3

Passed

Submitter: Texas Paralyzed Veterans Assoc.
Subject: Convention Theme - 1986
THEREFORE BE IT RESOLVED THAT: the theme for next year's 9th Annual Convention be "The Political Process: Using it For Change"

AC-85-C1

Passed

Submitter: Central Office
Subject: Appreciation of VISTA's
THEREFORE BE IT RESOLVED THAT: CTD Board and staff develop a means to show our appreciation to past and present VISTA Volunteers and be it further resolved that we recognized those individuals present today by a round of applause.
AND FURTHER BE IT RESOLVED THAT: CTD encouraged its member organizations to assist VISTAs in obtaining employment prior to the end of their VISTA term, if they so desire.

AC-85-D1

Passed

Submitter: Handicapped Access Office
Subject: Accessible Public Transportation
THEREFORE BE IT RESOLVED THAT: The following steps be taken:

1. That all major public transit systems in Texas make a written long range policy commitment to provide 100% accessibility for disabled persons through a multi-modal approach: combining 100% fixed route access & continued operation of limited para-transit.
2. That all major public transit systems in Texas proceed toward fulfillment of the above commitment by purchasing each new bus with wheelchair lift equipment and continuing the para-transit system currently in use to provide services to that small number of disabled people unable to use a main-line accessible bus system.
3. That all major public transit systems in Texas integrate accessibility into all new components of transit programs at the programming and planning stage and follow through into construction and actual operation.

AC-85-D2

Passed

Submitter: Gayle Owens
Subject: Statistics on Disabled Persons
THEREFORE BE IT RESOLVED THAT: CTD join with Advocacy, Inc. and other organizations in requesting from all state agencies the number and type of disabled persons to whom they provide services.

Resolutions to be continued in next issue

Coalition of Texans with Disabilities (CTD) Board

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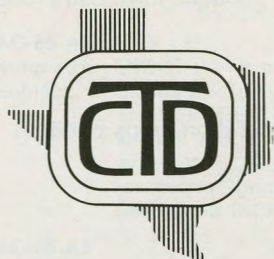
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