Elsa Corral

Housing Office Employee and Disability Rights Ally at UTA

Interview conducted by

Dr. Sarah Rose and Trevor Engel in 2016 in Arlington, Texas

Disability Studies Minor

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Biography

Elsa Corral was born on May 14th, 1962 in Harlingen, Texas. After her high school graduation, Corral decided to join the workforce. She worked as an employee at the University of Texas in Austin for five years. She and her spouse later moved to the Dallas-Ft. Worth area. Corral was passionate about working on college campuses, so she decided to work for a housing office at UTA. She became close friends with student and disability rights activist Jim Hayes. She also supported the mens' wheelchair basketball team the Movin' Mavs. In 1995, Carrol worked as an executive associate under UTA President Robert Witt. As of 2013, Corral continued her position under President Vistasp M. Karbhari.

Topics discussed

- Early years
- Employment after high school

Remembering Jim Hayes
Personal Relationship with Jim Hayes
Rose
This is Sarah Rose.
Engel
And Trevor Engel.
And Trever Engel.
Rose
<topic>Early years</topic>
Interviewing Elsa Corral at University Hall at UT Arlington on Tuesday, August 30th, 2016. So we
want to start with just basic information, like where you were born
Corral
Okay, I was born in Harlingen, TexasSouth Texas. Anything else in particular about where I
was born?
Dono
Rose
When?

• Meeting Jim Hayes and the Movin' Mavs

Corral
When?
Rose
If you don't mind.
Corral
May 14 th , 1962.
Rose
Okay, so tell us a little more about your family background, education and before you came to UTA.
Corral
Before I came to UTA. Okay. Born and raised in Harlingen. Parents still married. My sister, I have one sister and one brother. Loved growing up in Harlingen! It was a small town. Had one high school and I loved growing up there. And I like to go visit. I won't move down there, but I like to go visit.

<topic>Employment after high school</topic>

So I graduated from high school, I went to Texas State Technical Institute, which is now Texas State Technical College. And took just some classes on clerical stuff. The old time adding machines then the type writer...just trying to get that background and stuff 'cause I didn't know what I wanted to do. I did not want to go to college. I knew I didn't want to waste my time or my parents' money, or any money, and go to college. I've always worked. I've always worked since I was fifteen years old. So I just took different jobs back home. And then I wanted to move to Austin. My friends were going to UT. So I said, "Well I can get a job on campus."

So I went, applied and got a couple of jobs. And I worked there at UT Austin for five years.

Rose

And this was after saying, "I don't want to go to college."

You ended up working...?

Corral

Oh yeah. Exactly! [laughter] It is very funny. I did. I loved working on campus at UT Austin. I loved it because I always wanted to live in Austin. I wanted to grow up and grow old in Austin. And so they worked there for five years and then I met my husband, who is now my exhusband, and so we had to move 'cause he got a job in Dallas PD. And I left kicking and screaming because I did not want to leave Austin. [laughter] I loved it. And I moved to Arlington. Didn't know what I wanted to do, but I remembered that I loved working on campus. So after a few months living here, I decided to come and apply and see if I could get some jobs here. And then I think I got three jobs. And one of them was housing. So I started to work at the housing office.

Rose

Oh really? You started in housing?

Corral
<topic>Meeting Jim Hayes and the Movin' Mavs</topic>
That's how I met Jim Hayes.

Rose

Oh, okay. So you have to tell us about that.

Corral

Yeah. I worked at the housing office. And there was only one person to do my job, which was me, which is to lease apartments. That was the only person on campus who did anything. That was my job: to lease all the campus...the apartment complexes that we had. We rented houses to students. And so that was my job. I leased apartments and houses to students. And I met Jim because he brought his two first scholarship recipients, which was Willie and Jesús. And came, was looking for apartments for them. And at that time, University Village, was...I don't know how old they were, but there were handicapped units.

So that...they had them come and look and see if they had availability and stuff. And that's how I met Jim. Through Willie and Jesús through scholarship. And that's how it all started.

Rose

So that would have been '89?

Corral
'88? I got here in '88 and I met them in '89.
Rose
Right when Andy Beck had been killed.
Corral
Yes. It was right after that. And so that'sI didn't become real good friends with Jim at the time, but that's how we got acquainted. And then every time a new recruit came, they came to look at apartments and"Elsa, please get us housing."
He'd get his apartments. So that's how I got to meet a lot of the guys on the team. And then I got to know Jim a whole lot more as a friend. Not just as a collegue.
Rose
And so how did you start getting to know him as a friend?
Corral

Just...well. Just talking. And he'd come for the apartments with the students. And we just hit it off as friends. And then it just progressed. Every year, he'd get in recruits and I'd met them and...Actually, we just kind of became all really good friends, the team. I became real close with the guys because I housed them and we just became friends. And so I used to hang out with them. They were good friends, a lot of them.

Rose
So what were the ones that you know besides Jesús and Willie?
Corral
Cezar Olivas that you interviewed, Eddie, Jesús, John Leighburg. Johnalso he's at Rio playing tennis. He played wheelchair ball here. And, oh my goodness! There was Donnie. He was from California. There was a couple ofanother guy played with him. Rob. Rob, he recently passed away, but we all just gotRusty. Rusty Valnapp.
Rose
Oh yeah! I met him.
Corral
Yes. I'm really good friends with Rusty. We're very good friends.
Rose
We've tried to get him.

Corral
Oh have you?
Rose
Yeah. One ofstudents tried to get him.
Corral
I will work on that for you.
Rose
Doug was working on it.
Corral
Sometimes, if I need to put a little fire on him, I will. [laughter] But we all became friends. I used to hang out with them. And they always joked with me that they hired methey didn't hire me. They invited me to their parties. Because that way when the police came, if it was too loud, the police officers knew who I wasYou're just using me for that. I always joke about my friends, "You're my friends that way."

But in Jim...we had just became friends and we hung out. And then he'd knew to help traveling, taking the teams since he didn't have very much help. I traveled with the team and helped when they went to tournaments.

Rose

Wow! And Jeff Johnson, I think, also traveled...?

Corral

Yeah he did after...a lot after I did that. When I was in housing, I did that. I was...I took time off, my vacation time, and that's how I did it. I was never under the university dying to do that. That was something I wanted to do to help. I never...I just wanted to help them and I just enjoyed watching basketball.

Rose

Did you have an interesting experience traveling with the team? What was it like navigating with accommodations?

Corral

They were really easy. I mean, they know how to get around. They don't like to...anybody open the door for them. So they were just really self-sufficient. So it was never really hard. It was just kind of...I'm doing the chairs, putting them in the trucks and then when we get to the airports, doing that and putting the wheels together and get everybody back. It wasn't hard. It was just easy. It was a lot of work, but it was fun. We've just always enjoyed traveling. I always had a good time watching them play basketball.

Rose

That's cool.
Corral
And then after that, then they got to know people on other teams and the referees and all that. You see all that time at different tournaments. Just become friends with them.
Rose
Yeah, so like I think it was Pam Fox. She was interviewed.
Corral
Yeah Pam. And I've been told Pam. And I've been trying to get another one, which was Tony Gonzales. He was from San Antonio. Jim loved Tony. And Tony refereed in the tournaments, like in Dallas for the semi-pro teams. And so he's always refereed for our tournaments. And he really just became a good friend too. And Jim always wanted him. Jim would fly down to help with the tournaments and referee and everything. And they became good friends too. And wish I could get a hold of him. But I have not found anything to get a hold of Tony.
Rose
Yeah, I wonder if we find the right players or Doug.

Yeah, and see I don't know Doug yet. Dougbecause of finances and we just stopped getting people from out of town because we would have to pay the airfare, hotelall that. So I know that got kind of rough with money. So that's why we get local, more local people to referee the tournaments.
Rose
Wow! So then, you worked in housing for a while
Corral
Yes, for seven years.
Rose
Okay, so that's '88 'til '95 or so?
Corral
Uh-hmm.
Rose

So how was it...so you saw the transition and implementation of the ADA? What was that like in

housing? Or was the university already ahead of the game?

There were...I think they were a little bit ahead of stuff. I just think that it took us a little bit longer, especially when it came to Cooper Street. And unfortunately, something awful happen and then that kind of made a move on that unfortunately. But I think we were ahead of it because we had University Village. And they had a lot of handicapped units. So that helped a lot.

Rose

Do you happened to know that was Jim Hayes pushing the university in saying, "We need to build this"?

Corral

I don't know because it was built before I got here. But I wouldn't be surprised because he was always pushing for the university, for the campus, for anywhere to be better serving people with disabilities. He was always a champion for that. He really was.

Rose

So then you moved...

Corral

...to the president's office.

Rose
How did you wind up getting that job?
Corral
[Laughter] By luck. It was a new position they had. They were having there and someone from HR called me and said, "Would you be interested in applying for that position?"
And I said, "Why? Do you know something I don't know? Are they trying to get rid of me in housing?"
They said, "No, your name came up."
And so that knew that I would be good for that position. So I took it reluctantly. I took it. It took me two weeks to decide to take that job.
Rose
Why? And that was under which president?
Corral

Dr. Witt. He had just gotten here. He had just gotten here. And so everybody kept thinking, you're going to the president's office. But you're not quiet. [laughter] And well so I said, "Well I'm not going to be quiet long."

So I moved over there and that's when I started working in '95 with Dr. Witt.
Rose
Wow! So what kind of things did you, handle in that position?
Corral
Everything. I do the calendars, scheduling, travel, reimbursements, accounts, everything.
Rose
And I mentioned some interfacing with some people on campus off campus. Lots of that.
Corral
Yeah, oh yeah. Definitely. And that's how I end upI already knew Mayor Longreive, but that kind of continued when Dr. Witt was there. And then the other presidential events and stuff. So yeah. It's a lot of the little things that you wouldn't even think about big things that you do.
Rose
Well soDr. Witt was a real champion and Billy Bates was raving about him. Oh yeah, he was definitelyhe definitely was wanting to change things, wanting to be better for the athletes and the Movin' Mavs. And he wasn't muchDr. Witt wasn't much of, at that timeWhen he's been

to Alabama, of course they had big football. But he really was a champion for Jim a lot. I don't know. They just became friends and I think they just got along very well. And it was just something that Bob...he really wanted to better. The facilities, trying to get better. Trying to get money. And he continued that when he went to Alabama too. But he just really, really like our Jim a lot. They had a good relationship. Do you know how they went about getting money or how the university ended up getting money for renovations and accessibility?

Corral

That I would have no idea. That would be maybe something that John Hall can maybe answer that and see how he remembers how they did that and stuff.

Rose

So we've heard some of the early, well Baker was very helpful actually. It's like how...all of the limitations they had in the '70s. Money. And how to work that out.

Corral

And I don't know how Jim did it, but he still did. I really...he networked and he just knew who to go to. And not that Doug doesn't at all. Doug's great, but Jim just had...he just had the connections that it's just...I don't know, he worked it! As quiet as...he wasn't a very. He was kind of shy. He had attitude. No doubt it. He loved his black coffee and his cigarettes. And he had a way to try and get people to help him help the university.

Rose

How did he go about it? Were there ever a target of like, "Hey, I need you to..."

You know, I never was around during those times, which is probably better. But I don't know how he did it, but he just did it I think he just knew what he wanted and what needed to be done 'cause that's what he did. And just the first two scholarship in '89 and then look how it's grown. He'd be really...he would have loved to play at College Park Center. He would have loved it. Yeah, that's one thing I hate that never happened.

Rose

...What about...also there's Spaniolo's attitude.

Corral

No, he really liked Jim. Jim was the first president that went to practice with the team. And him and Frank Llamas would have contests. They would sit and...they were playing wheelchairs. And they would have like free-throw contests. And Jim and Frank both did that separate. Dr. Witt didn't do that. Not that I can't remember that he did that, but Jim did that. He did that several years actually. Yeah. And so he had a good relationship with Jim and he went to games. They always went to games. But yeah, I remember he just had a real respect for him too. But especially after playing, trying to play in the chair. If you've ever tried to do that, it's crazy. So, but I remember Jim having contests with the teams doing that. So they got a real kick out of that. Then the president went, sat in a chair and played wheelchair basketball. Or tried to. [laughter] Or tried to, that's what it is.

Rose

Wow! That's really cool. I think he was one of the other important allies in terms of things happening. I don't know how much you saw and your position, but we've talked to Duke and Garner, Dorothy Estes and Donna Darovich too. So...

I think because Jim passed away...I can't remember how long it's been.

Rose

2008. Maybe 2008.

Corral

<topic>Remembering Jim Hayes</topic>

2008. Yeah. So a lot of the people that were is allies at that time, they retired, they left, they passed away. And so I think Doug is having to kind of rebuild that. But he always had...I mean he just had great relationships with people on campus. He somehow got him to do stuff and he'd just persuade people to help to go and do. He just had a way to do that. After he passed away, he just kind of changed. And it's kind of changed for me too. I'm not as close, I'm not close to the team like I used to be. 'Cause I don't travel anymore. And I was able to do that after a few years 'cause of my job. I got busier and busier and stuff. But I did travel with them, even when President Spaniolo was here. I did take some time. I would do that. But then I kind of stopped 'cause I was busy, but a lot of his allies are just the people that you talk to at that time. And I think Doug is just...At that time when Jim was here...Jim Hayes...he had Kent Garner, Dr. Duke. And those were major allies because they were vice presidents.

Rose

And he's also been here decades.

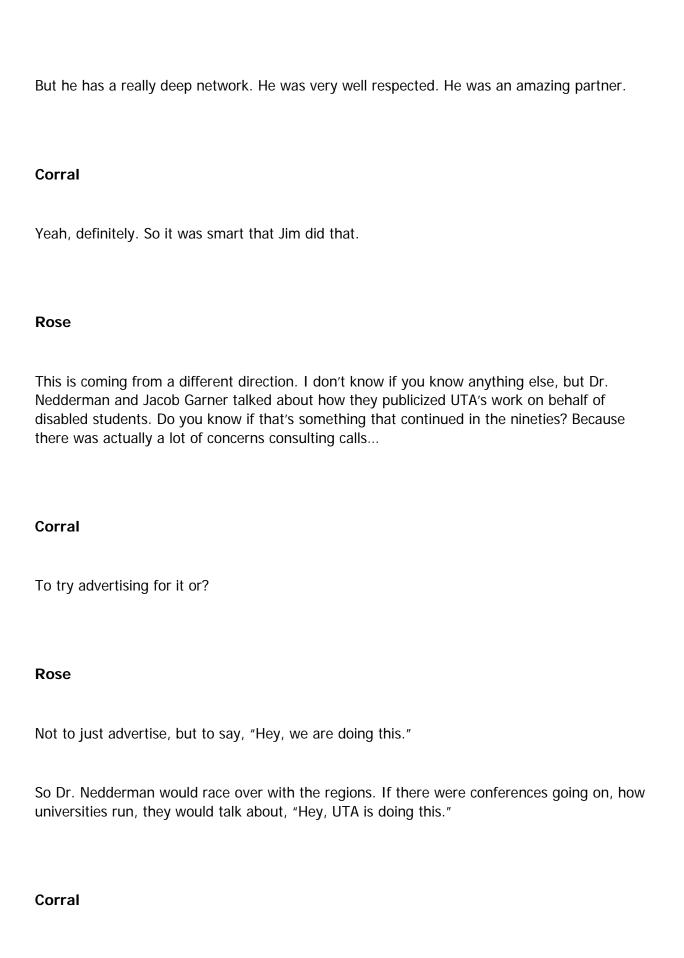
Yes. And so he just had people that watched him...he grew up with. So those allies were really...I mean, he had them. So when he passed, it was kind of a...It wasn't a shock, but I think it just changed the momentum of everything where you felt like...I felt like maybe Doug had to start from scratch someway to try to get allies like Jim had. They were already gone. And that's hard. But he's doing a great job with the program. But it did change after Jim passed away. It just wasn't the same for a while. Bob was so glad that Doug was here at that time because I don't know where we would be if...and Jim was smart. Jim brought Doug. He was very smart to do that because he was not ready to leave anytime soon. He always had the health issues and stuff. But he was not ready to leave, but bringing in Doug was the last thing he did too because that made the transition a little...it made it better.

health issues and stuff. But he was not ready to leave, but bringing in Doug was the last thing he did too because that made the transition a littleit made it better.
Rose
Yeah, it was hard though because I taught one course that fall.
Corral
Oh did you?
Rose

Disability History. And so I had Danny Fik, Brooks, Mario Rodriguez and Ian...I can't remember his last name. In class, I had to say, "Jim Hayes had just died."

I've never got the chance to meet him. I'm sorry. I am required to teach class right at that time.

Oh wow.
Rose
I remember going through the yearbook process. And then there's the debate over should someone who leaves a wheelchair behind. Doug, who was the anointed successor. It was an interesting transition.
Corral
I think so too. And I thinkI knew several people who would have loved that job. But I think it was they had the best choice. Because thatJim saw something in Doug. And Doug had been around because Tyler's been playing ball since he was little and that's how they got involved. And actually, that's how Tyler and Doug and Becky met Joaquin.
Rose
Oh Really? I didn't know that.
Corral
Yeah, that's how they met. They met through the juniorplaying with juniors and stuff like that. So yeah. So I think it was the best thing for the program. 'Cause I think Doug has contacts. Different contacts than Jim did. But not as many as I think on campus.
Rose



I don't hear as much as I did in the past. I don't know if it's something that...kind of, you have to go through the proper command. So I don't know if Doug gets to a certain point.

[Microphone shuffles]

Rose

So why don't you share some of your memories of like Randy Snow? Why you used...? How you got so close to him...?

Corral

I met Randy through Jim Hayes, of course. And he was just a wonderful person. He was also another champion of the athlete, the wheelchair basketball and tennis. And just him going to school here, he was just another one that brought a lot to the university. And notoriety as he got older. Was a wonderful speaker. He did that and he'd always go to the games, he'd always be in Texas Hall when they had tournaments here. When sometimes when they are travelling, he'd be in a meeting or something. He would be there too. And he and Jim were really close friends. I've watched Randy play semi-pro basketball. 'Cause we used to always play...the Mavericks...UTA would always play the semi-pro team. So that's how I got to meet a lot of the other players. And players like Eddie Brand, a bunch of other people. And that's how I got to meet Randy. He was just a good person. And he was a very good person.

Rose

What about your favorite memories of Jim Hayes? We've heard good stories about him.

No, I can't share. No, I was just kidding!

Rose

You can share.

Corral

Now we just really good friends. [Sigh] He'd loved to tell jokes. But I don't know. I feel like I was going to call, he always just drank black coffee and smoked his cigarettes. And we would tried to get him to eat, but he wouldn't eat. When the team would be playing, we would be eating and he would just order something. He would not just never eat. He was horrible at that. But he was just a...he...my goodness.

I guess one thing I remember when I was at...the last time, part of the last time he was hear and we had a wheelchair...the Final Four...I was sick. I had leukemia. So I was in the hospital and I had to miss the tournament, which was horrible because I was helping the tournament and everybody was coming that I knew and I was stuck. Couldn't get out of the hospital. But we'd always joked about how he would kidnap me. He'd kept me and kidnapped me, take me to the tournament, bring me back before no one would notice. But we'd always joke about that, come visit me. I remember he visited me during the tournament. And he was just always there. He was a really good friend. He was there. We'd just have talks. We'd talk about...it doesn't have to be basketball. We would just talk about relationships and...my relationships. And just other people and stuff. He was just a good friend.

It was real hard for me after he passed. I'd always passed by the PE building. And I'd always looked for his blue truck. I hated that. It was a habit. I'd drive and like it's not there anymore. So it was really hard to get used to. And I think I told that to Billy Bates. We were talking about that. We're talking about, "Billy, I'm still looking for that blue truck sometimes."

So it's just hard to get used to that he was gone. And I remember when that happened when we heard that he was in the hospital. All...so many of us went to the hospital. So many of us were there when he passed. We got there right after he passed. But he I got there, I don't know where all these people came from. But all of these people were already there. It's just

word-of-mouth got around. And just everybody called everybody. And we were all there in that hospital room for...it was just amazing. He had such an impact on everybody. You might have no agreed with him, you might have fought with him, you were mad at him, you loved him...everybody was there. They just had their own kind of relationship to him. But that...it was amazing that we got there right after he passed. It was the room full of different people from the university, from the city, from different cities. It was just amazing how word-of-mouth got around with that.

Rose

His sister talked a lot about in general...quite a few other people had.

Corral

Yeah, it was a beautiful service. There was a lot of people there that they just all loved him. And a lot of people, they owed him a lot because a lot of the guys. So a lot of guys would not have gone to school and graduated and done what they're doing if it wasn't for him...going out there and raising money and getting scholarships funded. So there was a lot of people. And most recently, I think Eddie McGee was...he had not been to...I don't think he was in town. But he had not been to the cemetery. So one of the last times he came, several of the guys, they all went. 'Cause it was still very hard. It still very hard. I remember that Eddie said that they went to go see Jim...

Rose

Until they called...

Yeah, it's just hard. And even when I see his sister, the games and stuff. So it's just not the same.
Rose
I can't imagine.
Corral
Yeah. It's justthe first time, I didn't go to any games the first time. The first year. I couldn't. So I remember the first time that I went, it was like, "Okay, shake it off. [laughter] you are here to support the team and Doug."
And so, I don't think I went to a game for about a year.
Rose
Well Laura said that she's consciously pulled herself away and Doug was disappointed. She wanted to be there for the transition for him and the boys. And she was like, "You need to give him space. And I some space."
Corral
Oh yeah! It was so hard for her. I meanI know they were so close. So close. And [sniffles] I know she took care of his dogs.

Corral
[Laughter]
Rose
I don't know if he's alive.
Corral
I don't know either, but yeah.
Rose
He was quite elderly. And we saw Jim's boat.
Corral
Oh yeah! Oh yeah.

Rose

We met Champ actually.

Rose

So we did an interview out in an RV.

Corral

Oh how funny! That is so cool. But yeah, his dogs, he would...he'd feed them meat! I mean he would feed him meat. No dog food. He would feed them real food. It was so funny, but he'd just loved those babies of his. We really did. It was funny. They just loved him.

Rose

Well what do you think...? Wait a minute. Let's make sure we have a...What made him have such an impact, you think, with the students and the athletes? Or if there is something you think he had a particular impact on?

Corral

My goodness. He...I think he had an impact on students, the team, or students in general. I think it was because he was a student. He went to school. And he just, as a young age, I think...I can't remember how old he was. Eighteen! Yeah. So he was that age. All these other students were coming in. I think him going through that himself, I think he kind of sympathized with them. And I think he really just kind of wanted to make it easier for them than it was easier for him at that time. I think that was his main thing was to give them an opportunity to go to school. And also just...it's just easier for them than it was for him at that time. Going through all that, having be getting in a chair and having to learn everything all that. And he just had an impact on a lot of students, a lot of team members...I think some more than others. I think some he did have rocky relationships with 'cause he didn't agree with stuff and they wouldn't agree with stuff. Butted heads. That was a lot of those. And some that he just had different relationships. I don't want to say he favored them. But I just...I felt like he was...

Rose
Also he really cliqued with.
Corral
YeahHe cliqued with a lot of them. But I think Eddie just really wanted that sticks out in my mind and it's just. He justhe'd always called Jim on his birthday and Father's Day. And it was so funny. And it's not like Eddie didn't have a father. He does, but I think away from home. Jim had that role. And I'm pretty sure they butted heads too. But he just had that respect. Eddie respected Jim a lot.
Rose
I think Doug has some of that with the other players too.
Corral
Oh yeah! Oh, of course.
Rose
He became a father there.
Corral

Exactly!
Rose
Oh, and Darlene Hunter too, I know was really close to him.
Corral
Uh-hmm. That's right. Yeah.
Rose
They used to sit out and she'd bring him coffee. And they would talk.
Corral
Oh yeah! He'd always sitWhen they redid the PE building, he'd always go to the back where the ramp is. You could always see him smoking his cigarette. He would have died knowing that there is no smoking on campus. [laughter] He would have snuck it in somehow. No doubt. I have no doubt he would have done that.
Rose
Did you know any people with disabilities or people who used wheelchairs before you came to campus?

I don't think so. I really don't. I'm trying to remember growing up back at home. I...no. I really didn't. And why I cliqued with these guys and the team? I have no idea. It was just weird. It was just something...I don't know. We just cliqued and we all became really good friends. We'd always hang out on weekends. During that time, we had...we'd go out to...Every time we flew in from a tournament, we'd all go out to eat at the same place. And I don't know. It was just kind of a family. We just had that. I never knew why. I just did. I'm still friends with Rusty and Cesar and his girlfriend and certain people you just still keep in touch.

Rose

That's pretty cool. Yeah, any questions? Any topics you think...?

Corral

Well I'll keep thinking about some stuff I think I didn't...I couldn't add anything more. I mean, I just...when you were asking me to do this, it's like, "I don't think I can add anything."

I...not like they could. And Dr. Duke and Nedderman...behind the scenes.

Rose

<topic>Personal Relationship with Jim Hayes</topic>

What about the personal areas...?

Yeah, we just...I do miss him. He's "Crotchety the Old Man" I used to call him. [laughter] He's definitely not an angel. He was definitely not an angel. He was a mess. But I sure do miss certain things and...

Rose

Like what do you miss?

Corral

Oh, the dirty jokes! [laughter] The dirty jokes we'd always tell each other. We'd threw something funny, we'd call each other and say something. We're just...what friends do. Just what friends do. And I'd remember...one thing that...Every time the All-Sports Banquet that they'd have. They would buy roses to give to the guys to give to their dates. Always did for our banquet here. He'd always do that. And I remember Doug did that for a couple of years did the same thing. And he'd always make sure I had one. He'd always make sure I had a rose 'cause I'd always go to the banquets and sit with the guys, sit with the team. And it's just little things like that. He did really nice things for everybody. He was always just really...he thought about things. Very thoughtful on a personal level. Not just because of coach. He always thought about the little things. And he would knew if somebody needed something. You know, he would just do...

When he was in a relationship, when he was married or when he was dating somebody, he'd always do some really cool things for them. He did have a romantic side in him that nobody ever saw. But I saw because he would tell me and he would show me what he would do for them. And he would really have this soft side.

Rose

That's cool.

Corral	
Not that many people saw that. [laughter] 'Cause he wanted to be toug	h.
Rose	
Why did you call him "The Crotchety the Old Man"?	
Corral	
Oh because he was! [laughter] Because he just was. I was just joking was not eating. No wonder because you're Crotchety. Because you haven't edon't sleep."	_
I would always nag him. I would always nag him about stuff like that. Hhis ways. No offense guys.	le was just always set in
Engel	
No problem.	
Corral	
But he was just set in his ways. That was it. But that's like, a lot of peopare just set in their ways and this is how it is. It might not be right, but Then again, he was a good person. He's done a lot for UTA. And I feel I	that's just how I feel.

map for so many reasons. And I think he just started something really great. You just need to continue it. We just have to continue it and do whatever we can. Otherwise, he will haunt us. [laughter] He will haunt us if we don't do it.